

**ETHICS CODE
OF THE
CALIFORNIA STUDENT ASSOCIATION OF COMMUNITY
COLLEGES**

PART I

We, the Policy Board of CalSACC, respect the dignity and rights of all people.

1. We shall recognize that all people deserve respect regardless of their cultural background, ethnicity, race, religious beliefs, political ideologies, disabilities, sexual orientation, age, or socioeconomic status.
2. We shall be careful to avoid using any personal power we may possess (whether it be physical, intellectual, academic, sexual, racial, or social) to exploit or intimidate other people. We shall refrain from giving other people our personal attention if it is not welcomed.
3. When it is necessary and appropriate to publicly challenge the beliefs or actions of a person, we shall strive to do so with sensitivity. We shall make an attempt to preserve the dignity of that person. We shall accept the challenge of attempting at all times to build people up rather than tear them down. This applies to our treatment of each other and those around us, whether the setting be business or social.
4. We shall recognize that being a member of this organization involves participating in an environment by which the freedom of expression is of paramount importance to ensure total student input on the policy depictions and the free exchange of ideas. We shall also realize the need to demonstrate respect for our fellow Policy Board members as well as the students of this state when making public comments about our fellow colleagues and students.
5. We shall be careful to avoid dual relationships that may involve incompatible roles and conflicting responsibilities.

PART II

We, the Policy Board of CalSACC, strive for honesty in representing all the community college students in the State of California through a process that includes stimulating representation through honest and open debate; and through the total documentation of all actions, positions, and decisions which CalSACC may take.

1. We shall facilitate the representation process by providing for a comprehensive system of delivering information to the all community college students.
2. We shall strive to maintain proper dissemination of our minutes and agendas to all community college students, thus ensuring compliance with the Ralph M. Brown Act.
3. We shall strive to remain open-minded, intellectually resilient, and willing to entertain and evaluate position other than our own (CalSACC) at all times. By

maintaining this posture, we ensure that we do not impose our beliefs upon other people and encourage debate without penalty.

PART III

We, the Policy Board of CalSACC, will always consider carefully the consequences of our actions; in order to protect the integrity of the process by which actions are taken and to protect the overall mission of our organization as per our constitution.

1. We shall realize that sometimes constituents will offer us gifts and/or favors. We shall decline such gifts whether or not they involve substantive material gain, labor or energy, or when the gift could be construed by colleagues or others as an attempt to curry favor.
2. Although we may have a variety of relationships with colleagues or others, individual members shall not demonstrate favoritism or differential treatment to the aforementioned in meetings, excepting any normally prescribed activities consistent with CalSACC advocacy, e.g. endorsements.
3. We shall not exploit colleagues or others for personal or professional gain.
4. We shall give due regard to our role as students by maintaining our educational goals and promoting the idea of high academic achievement and success.
5. We shall always guard against anything that might compromise our ability to complete the tasks our constituents elected us to accomplish.
6. When we speak or act as a private person, we shall avoid creating the impression that we speak or act for the whole of CalSACC unless otherwise directed by the Policy Board or as stated in the governing documents.
7. We shall refrain from the consumption or use of alcohol and illicit drugs during all CalSACC functions.
8. We shall refrain from any illegal activities during CalSACC functions.
9. All guests of CalSACC shall be held to the same standards as embodied in this document.