

BIOLA UNIVERSITY UNDERGRADUATE STUDENT HANDBOOK & GUIDE TO UNIVERSITY POLICIES

**Downloadable PDF Edition
Revised November 2016**

This Handbook supersedes and replaces all previous versions of the Biola Undergraduate Student Handbook.

Each student, by enrolling at Biola University, is responsible for reviewing and adhering to all published student life policies and University standards.

While the policies and standards outlined in this Handbook provide students an effective set of guidelines for personal conduct, the University retains the right to enact additional policies and regulations, correct errors, or to modify existing policies as it determines.

New, updated, or modified policies are effective immediately upon publication (including online publication) unless otherwise noted. In the event of any conflict or discrepancy between this PDF version and the online version (at <https://studenthub.biola.edu/undergraduate-student-handbook>), the online version shall be considered authoritative and take precedence.

Biola University does not unlawfully discriminate on the basis of race, color, national or ethnic origin, age, gender, or disability in administration of its educational policies, admissions, financial aid, employment, educational programs, or activities.

For information about this Handbook, please contact the office of the Vice President for Student Development, at 562-903-4874 (on campus, ext. 4874).

Table of Contents

Biola Community Standards	1
When The Standards Apply	1
Reporting Misconduct.....	2
ACCOUNTABILITY, DISCIPLINE, APPEALS	2
Sanctions.....	3
Sanctions For Student Organizations.....	4
Appeals Process.....	4
GENERAL POLICIES.....	5
COMPLAINTS & GRIEVANCES.....	7
Policies & Procedures	9
ABSENCES AND ATTENDANCE	9
Absences, Medical Reasons	9
Absences, Nonmedical Reasons.....	9
Report Delayed Process	9
ACADEMIC APPEALS: UNDERGRADUATE.....	11
ACADEMIC INTEGRITY	13
Why is Plagiarism a Moral Offense?.....	13
Detection of Plagiarism	14
Disciplinary Results from Plagiarism or Academic Dishonesty	14
ACTIVITIES, EVENTS, TRAVEL & MISSIONS TRIPS	15
On-Campus Events	16
Travel Policies and Approval Procedure	19
Student Activity Logs	21
Immunizations	24
ADVERTISING, DISTRIBUTING and SELLING ON CAMPUS.....	24
ALCOHOL, TOBACCO AND OTHER DRUGS POLICY	26
Sanctions Regarding Alcohol and Other Drugs.....	26
Assistance in Overcoming Alcohol and Other Drug Abuse	26
Smoking and Tobacco Use	27
CHAPEL ATTENDANCE & ACCOUNTABILITY	28
COMMUNITY THREAT POLICY.....	29
DANCING	31
DISCRIMINATION; SEXUAL HARASSMENT & ASSAULT
Please see Appendix 1 (end of this document)	
DISPLAYS AND POSTING POLICY	31
General Policies & Guidelines	31
Visual Mediums & Graphic Images On Campus.....	32
Posting Policy & Procedures.....	33
ENTERTAINMENT CHOICES.....	36
FEDERAL DISCLOSURES & COMPLIANCE	37
Student Right-To-Know Act Of 1990.....	37
1976 Amendments to Higher Education Act of 1965	37
HAZING POLICY	37
HEALTH REQUIREMENTS.....	37
IDENTIFICATION CARD POLICY	38
MAIL SERVICES USAGE & PRIVACY POLICY.....	38
MODESTY STANDARD	39

Inappropriate Attire	40
STUDENT POLITICAL ACTIVITY	40
Important Limitations	40
Political Postings and Advertising	40
Use of University Facilities and Resources	42
Fund-Raising	43
PUBLIC EXPRESSION, ASSEMBLY, AND FORUM POLICY	43
SAFETY AND SECURITY	44
The Crime Awareness and Campus Security Act Of 1990	44
SERVICE ANIMALS	44
Detailed Policy Statement	45
SEXUALITY & RELATIONSHIPS POLICY	49
Sexual Identity	49
Faculty-Student or Staff-Student Relationships	49
Pornography	50
Pregnancy Issues	50
STUDENT ORGANIZATIONS AND CLUBS POLICY	50
STUDENT RECORDS POLICY	51
The Family Educational Rights and Privacy Act (FERPA) of 1974, as amended	51
Release of Student Directory Information under FERPA	51
OTHER UNIVERSITY POLICIES	51
Child Care (On Campus)	51
Dissent And Disruption	51
Fundraising Projects	52
Research Policy	52
Residency Requirement	52
Right Of Entry	52
Technology: Network Usage Policy	52
Vehicle Policy	52
Emergency Procedures	53
Emergency Number	53
Additional Information	53
Emergency Contacts:	53
Persons With Disabilities	53
Shelter	54
Evacuations	54
Appendix 1: Compliance with Non-Discrimination Laws and Regulations, including Sexual Harassment, Sexual Assault, and Title IX	55

Biola Community Standards

Latest revision: October 2011

The Biola Community

Biola University is a unique environment committed to following Christ. "Love your neighbor as yourself" therefore becomes the foundation stone of community. We believe that community is born of other-centered practices, strengthened when members

- * live with integrity,
- * practice confession and forgiveness,
- * attempt to live in reconciled relationships,
- * accept responsibility for their actions and words, and
- * submit to biblical instruction.

As women and men of Biola, we do not ask each other to be perfect people, but rather to be people in active pursuit of integrity and growth, in dynamic relationships with the living God and with others in community. Those in leadership at Biola are eager to serve by coming alongside you and offering support, accountability, and, when necessary, loving discipline, in order to help you grow. We affirm our commitment to serve you with your best in mind.

The Standards

We at Biola uphold integrity as a core value of our community. Members are expected to demonstrate a commitment to the value of integrity in word and deed and to take responsibility for their own violations of behavioral guidelines.

We at Biola recognize that scripture condemns sins of the heart, such as covetousness, selfishness, ambition, envy, greed, lust and pride. By their very nature, these sins are more difficult to discern, but because they lie at the heart of relationships, they are of central concern to the Biola community. We confess and repent of these sins as we become aware.

Furthermore, students at Biola commit to refrain from practices that Scripture forbids, such as sexual relations outside of marriage between a husband and wife, theft and dishonesty.

Finally, for the purpose of character development and the creation of a healthy, vibrant Christian community, students at Biola commit to abstain from the use of tobacco products, the use of alcoholic beverages, and the activity of gambling.

Biola students have chosen, freely and willingly, to abide by these standards. We regard any violation of these standards to be a breach of integrity, since each member has voluntarily chosen to associate with the Biola community and to accept, uphold, and live by these standards.

The University reserves the right to refuse or revoke admittance and/or dismiss any person who does not conform either to the stated guidelines and regulations governing student conduct, or to the expressed principles, policies, and expectations of the University.

The University also reserves the right to take action against an individual for violating the Standards regardless of how much time has passed since the violation. The University also reserves the right to take disciplinary actions for violations of University standards by graduates awaiting degrees and students who withdraw from school while a disciplinary matter is pending.

When The Standards Apply

The Biola Community Standards apply to all students:

1. While enrolled in classes for the Fall Semester (including Thanksgiving), Interterm, Spring Semester (including Spring Break), and Summer Term;

2. Who are representing the Biola Community in any off-campus events, such as mission trips, internships, study abroad, and athletic or academic activities;
3. Who are not enrolled in classes but are living on campus, and not checked out of their room.

The fact that these standards only apply to students while they are enrolled or in residence in no way indicates that the University believes that contrary behavior is acceptable during non-enrolled periods. The University recognizes that it is inherently the responsibility of the individual to make such behavior decisions. The essential role of individual judgment, discernment, and recognition of personal accountability to God throughout the Biola community cannot be overemphasized. Behaviors while not enrolled may affect a student's ability to re-enroll or continue at Biola University (*see also below, "[Violation Of Law And University Discipline](#)"*).

Do the Standards Apply Off-Campus?

Off-campus rights and freedoms of students involve the responsibility to display conduct and behavior that reflect favorably on them, the University, and the community. Accordingly, the University reserves the right to take disciplinary action in response to behavior off campus that violates University standards and policies or adversely affects the University community and/or the pursuit of its objectives. The University also reserves the right to take disciplinary actions for violations of University standards by graduates awaiting degrees and students who withdraw from school while a disciplinary matter is pending.

Violation Of Law And University Discipline

The University reserves the right to review actions taken by civil authorities regarding any student or student organization. University disciplinary proceedings may be instituted against a student charged with violation of a law and may, at the sole discretion of the University, be carried out prior to, concurrently, or following civil or criminal proceedings. Violations occurring during non-enrolled periods may be considered by the University in determining whether a student will be eligible to continue his/her enrollment in the University and if so, under what conditions.

Reporting Misconduct

Anyone may report a suspected violation of the Biola Community Standards by contacting the Office of the Dean of Students at ext. 5842. The person reporting the violation may be asked to submit a written report. The report should be a brief written statement citing the section of the Standards allegedly violated and providing a summary of the facts deemed to constitute a violation. Reports should be submitted as soon as possible after the event takes place; however, the University reserves the right to take action against an individual for violating the Standards regardless of how much time has passed since the incident. Students living in the residence halls may also notify their Resident Director or Resident Assistant. For any campus emergency, call x5111 (from campus phone) or 562-777-4000 (from cellphone). Students who knowingly make a false report of misconduct are in violation of University policy.

ACCOUNTABILITY, DISCIPLINE, APPEALS

Student Community Accountability

While the ideal at Biola is to encourage students to reach the highest level of self-discipline, sometimes peer accountability may be necessary. It is important that as members of a community and concerned for the growth of others, to show concern and, when necessary, to lovingly confront each other. Student community accountability may entail confrontation from a Student Leader, Resident Advisor, Resident Coordinator, Resident Director, Student Development personnel, a professor and/or a Dean. In most cases, accountability will begin at the level closest to the dispute. For commuter students, this may be the Coordinator of Student Care or the Director of Commuter Life. For resident students, this may be the Resident Advisor or Resident Coordinator. If the Resident Advisor is unable to resolve the issue, the Resident Director (RD) will then be asked to become involved.

Student Discipline

In certain instances, a suspected violation of the Biola Community standards may be referred to the Student Care Team (SCT) for appropriate action. The SCT membership shall consist of the Associate Dean of Students; the Asst. Dean of Students; the Director of Residence Life; the Assistant Director of Residence Life; Director of

Student Care; Coordinator of Student Care and other members of Student Development Leadership as needed. At the discretion of the SCT, the matter may be delegated to an Adjudicator; who may be either a Resident Director (RD), or a member of the SCT. Students are expected to comply with requests to meet given by Student Development professionals as it pertains to Student Conduct related issues. Disciplinary sanctions are based upon the nature and severity of the issue. (see section "[Sanctions](#)," below).

It is also important to note that in respect to disciplinary proceedings, formal rules of evidence are not followed, and past conduct may be considered in the discipline process. No particular model of procedural process is required; however, the SCT, Resident Director or designated representative will attempt to structure the procedure so as to facilitate a reliable determination of the truth and be fair and reasonable.

A separate policy is followed for academic dishonesty/plagiarism/cheating; please contact the Vice Provost for Academic Administration at ext. 4713.

Sanctions

Violation of University policies, including the Biola Community Standards, may result in the imposition of one or more of the sanctions listed below. A sanction is a disciplinary action that requires the student to meet certain expectations and/or complete specific requirements within a stated time frame. Sanctions that may be imposed are not limited to those listed. University officials may impose a sanction but suspend or postpone its actual implementation.

Sanctions affecting the conduct of students are based on general principles of fair treatment. Sanctions will take into account the intent of the accused, the effect of the conduct on the victim and/or University community, the student's disciplinary history, whether sanctions such as education and community service are likely to change the student's conduct, and the student's needs and prospects for improvement. While attempting to be consistent in its disciplinary decisions, the University also seeks to be fair and sensitive to the facts and circumstances of each individual case. Some sanctions may need to be more punitive due to the seriousness of the offense.

Therefore, the SCT, Resident Director or designated representative seek to combine a Biblical and developmental approach to the student care process.

Warning: A restatement of the Biola Community Standards is made to the student, together with an official warning concerning future behavior. May include loss of or restriction from certain activities or privileges.

Campus Community Service: Created to emphasize an educational response toward discipline. Students within the disciplinary process who are deemed good candidates for campus community service, as a means to make restitution for their behavior, are assigned an on-campus service project.

Fines: Payment of charges for violation of regulations. These charges will be added to a student's account. These vary according to the violation.

Probation: The student is expected to show a development in responsible actions toward Biola and members of the community for a specified period of time. May include limitations in or restriction from certain activities or privileges.

Restitution: Payment of financial compensation for loss, damage or injury. Failure to pay such charges may result in additional sanctions (including, but not limited to, denial of re-enrollment or refusal to release official transcripts and records).

Interim Suspension: In certain circumstances, the SCT may immediately impose a University or housing suspension. Interim suspension may be imposed:

- a) to ensure the safety and well-being of members of the University community or preservation of University property;
- b) to ensure the student's own physical or emotional safety and well-being; or
- c) if the student poses a credible threat of disruption of or interference with the normal operations of the University.

During the interim suspension, the student will be denied access to university housing and/or to the campus (including classes) and/or all other University activities or privileges for which the student might otherwise be eligible. The interim suspension shall extend only until such time as an adjudication (see above) can be completed and other sanctions (if any) imposed.

Suspension: The student is involuntarily separated from the University for a specified length of time. Absences from classes and chapels are not excused and academic work that is missed may not be made up.

Administrative Withdrawal: The student is required to withdraw from the University without the privilege of returning until a time specified by the Student Care Team.

Expulsion: The student is permanently separated from the University with a notation of the reasons for the termination in his/her file. No refunds are made and the student will suffer the academic consequences of his/her actions.

When students are suspended or expelled for disciplinary reasons, there will be no refund of tuition or room charges for the semester and financial aid may be cancelled. Upon permanent separation from University housing, students may apply to Auxiliary Services for unused board charges.

Sanctions for Graduating Seniors; End of Semester Sanctions

(Revised January 2013)

Students violating significant campus and community standards towards the end of their graduating semester may face different sanctions given the timeliness of their violation. Depending on the severity of the violation and the discretion of the Student Care Team, students may be permitted to finish their studies and graduate from Biola University yet be prohibited from participating in graduation weekend activities.

Any community service hours that remain incomplete by the assigned date will convert into a fine at the rate of \$20 per hour. This will be charged directly to the student's account. Other incomplete sanctions will be converted into fines at the discretion of the Student Care Team.

Sanctions For Student Organizations

A student club and its officers may be held collectively and/or individually responsible when violations of the Community Standards or the Club President's Manual occur either during an event sponsored by the organization or by an individual representing or associated with that club. The following sanctions may be imposed upon clubs: warning, reprimand, probation, fines, loss of privileges, other educational sanctions, or deactivation. Deactivation includes a loss of all privileges, including University recognition for a specified period of time. Individual students may also be subject to the sanctions as described above.

Appeals Process

When the sanctioned student disputes the outcome of a disciplinary procedure, that student (hereafter called the Appellant) may request, through the Dean of Students, that an Appeal Hearing Committee review the decision. Sanctions may or may not be postponed or suspended pending the outcome of this appeal, at the discretion of the Dean. A student may appeal their sanctions on the basis of:

- a) inaccurate findings (i.e. the available facts used in determining sanctions were inaccurate/incomplete), new evidence has become available.
- b) an unfair or inequitable process.

The following are not within the scope of the appeal process:

- a) the interpretation or judgment of University administrators regarding the meaning or implementation of the written regulations, standards, and/or policies of the University;
- b) the written regulations, standards, and/or policies of the University themselves.
- c) the determined sanctions from the disciplinary procedure.

To initiate an appeal hearing, the Appellant is to submit the following, in writing, to the Dean:

- a) A request for a hearing to consider the appeal, submitted within five (5) working days from the time the Appellant was informed of the disciplinary decisions.
- b) A statement, which includes all of the relevant issues and evidence to be considered. Issues/evidence not included in this statement will not be considered in the appeal hearing.
- c) A list of material witnesses, if any, and the essence of their proposed contribution to the appeal hearing. Please note these are **not** character witnesses but individuals with first-hand knowledge of the situation in appeal. Their testimony will be limited to the specified matters.

The Dean will then form an Appeal Hearing Committee, made up of one member of the SCT (Student Care Team) who then serves as a non-voting facilitator, along with three faculty/staff members selected by the Dean. If no members of the SCT are available, the Dean may select a replacement from Biola faculty/staff.

The Appeal Committee will, within 15 working days of the receipt of the appeal request, review and evaluate the original adjudication, as well as the information that the Appellant has presented. Based on the nature of the appeal, the Appeal Hearing Committee has the discretion whether or not to call the Appellant and/or his/her witnesses to appear before the Appeal Hearing Committee. If the Appellant and/or the witnesses will be called, they will be notified at least two (2) days in advance of the appeal hearing date. The Appeal Hearing Committee may tape-record the appeal hearing.

The Appeal Hearing Committee will issue its decision in writing to the parties involved within a reasonable time (usually within 10 working days) of the conclusion of the appeal process. The decision of the Appeal Hearing Committee will be final and no further appeal is possible.

It is also important to note that in respect to appeal proceedings, formal rules of evidence are not followed, and past conduct may be considered in the appeal process. No particular model of procedural process is required; however, the Appeal Committee will attempt to structure the procedure so as to facilitate a reliable determination of the truth and be fair and reasonable.

During periods other than regular semesters (summer, Christmas, Interterm), the Dean reserves the right to alter the timing of the appeals process as necessary, due to faculty/staff/student availability.

A separate appeal process is followed in cases of academic dishonesty; please see policy on “[Academic Honesty](#)” below. Additionally, sanctions imposed by Resident Directors cannot be appealed through this process.

Interpretation And Revision

Any questions regarding interpretation of these Biola Community Standards should be referred to the office of the Dean of Students. In these Standards, the Office of Student Development gratefully acknowledges the use and adaptation of model codes of student conduct published by the National Association of College and University Attorneys in *Student Disciplinary Issues: A Legal Compendium and Student Handbook Policies*.

Updated policies and regulations may be found under the Student Handbook section of the Biola University [Student Life website](http://studentlife.biola.edu/handbook) (<http://studentlife.biola.edu/handbook>). New or modified policies are effective upon publication (including online publication); notice of these changes will be posted to the [Student Life webpage](#) and placed in *The Chimes* student newspaper.

GENERAL POLICIES

The following examples of violations of the Biola Community Standards are not exhaustive but are intended to give a student an idea of the types of behaviors that may result in disciplinary action:

1. Violation of published University policies, rules, or regulations. Published University policies, rules, or regulations include:
 - a. Biola University Student Handbook
 - b. Biola University Catalog
 - c. Housing and Food Services Contract and Residence Halls Housing Handbook
 - d. Campus Safety Handbook
 - e. Biola Network Usage Policy
 - f. All other official Biola University publications
2. Violation of Federal, State, or local law (see “[Violation of Law](#),” below).
3. Dishonesty in any form, including but not limited to: plagiarism, cheating on assignments or examinations, knowingly furnishing false information, forgery, alteration or misuse of documents, records, or identification cards. See the policy statement on “[Academic Integrity](#)” for more information.
4. Inappropriate behavior, including but not limited to:

- a. Drunkenness, disorderly, lewd or indecent behavior;
 - b. Disruption or obstruction of teaching, research, administration, disciplinary proceedings, and other University activities, including its public-service functions on or off campus, or other authorized non-University activities when the activity occurs on University premises;
 - c. Bullying: Actions, language (verbal, written, or images), technological communication (texting, cell, social media) that contain, imply, or are perceived as: threatening, humiliating, intimidating, harmful, stalking, hateful, violent or that create a hostile environment directed toward anyone will not be tolerated and will be subject to disciplinary action.
Some behaviors of bullying may also be considered unlawful harassment or discrimination. In compliance with local and national non-discrimination laws and regulations, these actions will be processed according to the Title IX: Harassment Policy: *See the policy on "[Discrimination & Sexual Harassment](#)."*
 - d. Unnecessary or loud noise, particularly between the hours of 10 pm and 8 am (also a violation of La Mirada city ordinances).
5. Promotion, distribution, sale, possession, or use of alcohol or narcotics or other controlled substances (including misuse of prescribed medications or use of any substance with the intent of becoming impaired/intoxicated) on- or off-campus regardless of the student's age. This will include drug paraphernalia, the use or collection of non-alcoholic beers on campus and collections of containers used for the delivery or storage of alcohol beverages. *See the policy statement on "[Alcohol and Other Drugs](#)" for more information.*
 6. Gambling, betting, or any lotteries, games, or raffles that require the staking or risk of money or objects of value. A person engages in gambling if s/he stakes or risks something of value upon the outcome of a contest of chance or a future contingent event not under his/her control or influence, upon an agreement or understanding that s/he or someone else will receive something of value in the event of a certain outcome.
 - a. No displays of any kind that promote or encourage gambling or betting are permitted. Examples include casino or betting parlor advertisements or clothing.
 7. Failure to comply with written or verbal directives of University officials or law enforcement officers acting in performance of their duties, and/or failure to provide identification to a University official upon request.
 8. Failure to comply with requests to meet given by Student Development professionals as it pertains to Student Care and Conduct related issues.
 9. Authorizing your student ID card to be swiped by another individual and/or swiping a student ID card other than your own.
 10. Soliciting or advertising without prior approval from the Office of Student Development or another appropriate University office. *See the policy statement on "[Advertising and Posting](#)" for more information.*
 11. Sexual harassment, sexual assault, and discrimination. *See the policy statements on "[Discrimination & Sexual Harassment](#)," and "[Sexual Assault](#)" for more information.*
 12. Sexual activity outside of a marriage between husband and wife, including but not limited to, premarital, extramarital or same-sex behavior. *See the policy statement on "[Sexuality & Relationships](#)" for more information.*
 - a. If a pregnancy occurs, the University is committed to supporting both the mother and father of the child. *See the policy statement on "[Sexuality & Relationships](#)" for more information.*
 13. Persistent or exaggerated examples of cross-dressing.
 14. Exhibition, possession, or distribution of material or representations deemed to be obscene or contrary to the moral standards and/or mission of the University, including, but not limited to, pornography. Further, the use of institutional or personal computers for the viewing, transmission, retrieval and/or storage of such material is a violation of University community standards and will result in disciplinary action. *See the policy statement on "[Sexuality & Relationships](#)" for more information.*
 15. Smoking on or off campus; possession or use of any tobacco products (e.g. cigarettes, snuff, cigars, pipe tobacco, chewing tobacco, e-cigarettes and vaporizers). *See the policy statement on "[Alcohol and Tobacco](#)" for more information.*
 16. Hazing, defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation or admission into, affiliation with, or continued membership in a group or organization. *See the policy statement on*

“Hazing” for more information.

17. Participation in student organizations not recognized by the University.
18. Possession of Unauthorized Weapons or Firearms: The possession or use of any type of weapon on Biola's campus is prohibited. Weapons include, but are not limited to: firearms, ammunition, air guns, spear guns, blow guns, airsoft guns, paint pellet guns, martial arts weapons, bows and arrows, crossbows, swords, knives, batons, clubs, TASERS, stun guns, and explosives of any type. Anyone found in possession of any unauthorized weapon on campus may be subject to disciplinary or criminal proceedings.
19. Unauthorized entry to or use of University premises or property and/or unauthorized possession, duplication or use of keys to any University premises.
20. Attempted or actual theft of, and/or damage to, property of the University or property of a member of the University community or other personal or public property.
 - a. This includes vandalism, disrespect, destruction, or defacement of University property.
 - b. The cost of repairs for damaged University facilities will be the responsibility of the student or group using them.
21. Unauthorized access, theft or other abuse of technology and computers, including but not limited to:
 - a. Unauthorized entry into a file to use, read, or change the contents, or for any other purpose;
 - b. Unauthorized transfer of a file;
 - c. Unauthorized use of another individual's identification and password;
 - d. Interference with the work of another student, faculty member, or University official.
 - e. Illegal uploading or downloading and/or use of copyrighted material, including but not limited to copyrighted music, television broadcasts, or motion pictures.

See the policy statement on “Technology” for more information.
22. Misuse of disciplinary procedures, including but not limited to:
 - a. Falsely reporting misconduct knowingly and with intent to harm.
 - b. Failure to respond to the summons of a University official.
 - c. Falsification, distortion, or misrepresentation of information before a disciplinary body.
 - d. Disruption or interference with the orderly conduct of a disciplinary proceeding.
 - e. Attempting to discourage an individual's proper participation in, or use of, the disciplinary system.
 - f. Attempting to influence the impartiality of a member of a disciplinary body prior to, and/or during the course of, the disciplinary proceeding.
 - g. Harassment (verbal or physical) and/or intimidation of a member of a disciplinary body prior to, during, and/or after a disciplinary proceeding.
 - h. Failure to comply with the sanction(s) imposed by a disciplinary body.
23. Tampering with, unlawfully activating, or removing fire equipment is a misdemeanor and subject to fines or time in jail. These include automatic door closers, fire extinguishers, smoke detectors, and fire alarms. Violating state and local fire code, and offenses such as pulling of fire alarms, and propping open fire doors (except in case of emergency), are subject to fines or other sanctions.
24. Use of skateboards/rollerblades/rollerskates and other similar devices on campus.
25. Burning candles or incense without special permission from the Office of Campus Safety or member of the Residence Life staff.
26. Possession of fireworks is against campus policy and is also a violation of city ordinances.

COMPLAINTS & GRIEVANCES

Student complaints and grievances against the institution are issues that Biola University takes very seriously. We have established several situation-specific grievance and complaint formats. We strongly encourage you to attempt resolving the situation directly with the offending person/department prior to filing a grievance. Please see the sections below.

- Academic Appeals: Grade Change, Academic Integrity, Faculty Grievance
- Discrimination, Sexual Harassment or Sexual Assault
- Student Discipline Appeals

If you have a general student complaint/grievance that does not fit under one of the aforementioned categories, or, if you have questions about filing a complaint, you may contact the Office of Student Development at (562)

903-4871 or via email (roxanne.kuns@biola.edu). Student Development will provide guidance on the campus process for addressing your particular issue.

If your complaint is associated with the institution's compliance with academic program quality and accrediting standards, WASC Senior College and University Commission (WSCUC) is the agency that accredits Biola University's academic programs. Therefore, if your complaint remains unresolved after exhausting all of the steps and appeals outlined by Student Development or the Office of the University Legal Council, you may present your complaint to WSCUC at www.wascsenior.org/comments.

Federal regulations require the States to provide students the ability to file complaints against educational institutions located in their state. Listed below are the states where Biola University maintains a Title IV approved site and contact information for the filing of a complaint. Biola University encourages all students to first use all available grievance procedures provided by the institution before pursuing a complaint with a state agency.

California: Bureau for Private Postsecondary Education
2535 Capitol Oaks Drive, Suite 400
Sacramento, CA 95833
Phone: 916-431-6924
Fax: 916-263-1897
Website: <http://www.bppe.ca.gov>

New York: State Education Department
Office of College and University Evaluation
EBA Room 969
89 Washington Avenue
Albany, New York 12234
Download NY complaint form at
<http://www.highered.nysed.gov/ocue/spr/documents/complaint62015.pdf>

Nothing in this disclosure should be construed to limit any right that you may have to take civil or criminal legal action to resolve your complaints. Biola University has provided this disclosure in compliance with the requirements of the Higher Education Act of 1965, as amended, as regulated in CFR 34, sections 600.9 (b) (3) and 668.43(b). If anything in this disclosure is out of date, please notify the Office of University Legal Counsel at Biola University, 13800 Biola Ave, La Mirada, CA 90639.

Policies & Procedures

ABSENCES AND ATTENDANCE

Attendance

Regular class attendance is expected of all students. Classes are conducted in a manner that will encourage academic excellence and the growth of Christian character. The final authority for attendance and any effect that it might have upon grades rests with the individual faculty member. This is due to the tremendous variety of class size and purpose, and the specific requirements in attendance. Students who fail to meet the minimum attendance requirement of a course will be assigned a grade of “UW” (Unofficial Withdrawal) which will influence the GPA the same as an “F.”

Visitors and current students may visit a class for a maximum of one week (or the equivalent thereof, based on a 15-week course). After one week, registration in credit or audit status for the course(s) is required.

Absences, Medical Reasons

Students with medical situations that require them to miss a number of class sessions should advise their professors, as well as their RD (for resident students) or the Director of Commuter Life (commuter students), of the situation and seek their guidance. Normally, absences would need to extend beyond one week’s worth of classes before the RD or DCL would become involved; however, they may become involved sooner if a crucial date (such as an exam) will be missed. If the student is too ill, the RD or DCL will advise the faculty of the absences. It must be noted, however, the faculty are the final arbiters of whether an absence is considered ‘excused’ or not. The faculty member has the discretion to require a doctor’s notice as verification. The Health Center will issue such verifications only in very limited situations; for additional information, contact the Health Center at x4841 or (562) 903-4841.

Absences, Nonmedical Reasons

In certain extreme situations, a student may be forced to miss a number of class sessions for nonmedical reasons; family emergency, extreme personal trauma, etc. Such students should advise their professors, as well as their RD (for resident students) or the Director of Commuter Life (commuter students), of the situation and seek their guidance. Normally, absences would need to extend beyond one week’s worth of classes before the RD or DCL would become involved; however, they may become involved sooner if a crucial date (such as an exam) must be missed. If the student is incapable, the RD or DCL will advise the faculty of the absences; however, as noted above, the faculty are the final arbiters of whether an absence is considered ‘excused’ or not.

Mission/ministry/service/performance trips during the semester that require the student to miss class time are discouraged, and such absences will be considered ‘excused’ only at the discretion of each professor.

Jury Duty: while Biola does encourage students to participate in their civic duty as jurors, accepting such service can cause a student to miss excessive class sessions and important material. Biola students are encouraged to request postponements until non-enrolled periods (summer, interterm, etc.). If a postponement is not possible and a student is summoned and not excused, the student’s absence(s) will be considered excused at the discretion of the instructor. The “Report Delay” option (see below) will not be allowed for jury duty. Any exceptions to this policy must be granted through the Office of the Vice-Provost for Academic Administration.

Intercollegiate Athletics Class Attendance Policy Addendum

Student-athletes will be excused to miss class only under the following circumstances per NCAA Division II rules and regulations. The following information is provided to student-athletes, head coaches and faculty members and is intended to summarize Biola policies on missed class time due to athletics contests.

- Student-athletes are not permitted to miss class for home practice activities including but not limited to: practice, weights/conditioning, film study, promotional events, or community engagement events. There are two exceptions:
 - When a team is traveling to an away-from-home contest and the practice is in conjunction with the contest. Bylaw 17.1.

- Championship Practice. Student-athletes representing Biola at a conference or NCAA championship shall be permitted to miss class time to attend practice activities in conjunction with the event. Bylaw 17.1.
- Student-athletes are permitted to miss class for competition, home and away, during the championship segment of competition. No class time shall be missed for competition, including activities associated with competition, during the non-championship segment of competition per Bylaw 17.1. Student-athletes are not excused from classes that end prior to departure time on the day of travel.
- Student-athletes are responsible to notify faculty within seven business days after the first day of class concerning any future missed class time due to athletics contests using the *Class Absence Reporting Form* [available at <https://forms.biola.edu>, search for 'athletics' or 'absence']. This will ensure the individual faculty member has been notified of sport-related absences *prior* to missing class. The form includes a section requesting accommodations for completion of any missed work. All missed class work and assignments must be completed according to the schedule established by the faculty member teaching the course.
- In the case of last minute travel itinerary changes due to unforeseen circumstances, the student-athlete is responsible to promptly notify faculty (within 24 hours of the change).

Individual faculty members will judge the validity of student-athlete absences from class and may require documentation for excused absences. In such cases the student-athlete will submit a written request to the assistant athletic director for compliance to request that documentation be sent to the faculty member. For classes requiring mandatory attendance incompatible with the number of planned absences, student-athletes will be advised to register, if possible, during a semester in which they will not be participating in the university sanctioned activity.

If a faculty member already has a policy in place that allows for a minimum number of absences, missed in-class assignments, and/or late assignments, then absences due to athletics contests will apply toward that policy.

As with any academic issue, student-athletes may exercise their right to appeal adverse attendance decisions. Should the faculty member and student-athlete be unable to agree on appropriate accommodation under this policy, either party shall have the right to request mediation. The person seeking mediation will pursue resolution by meeting with the following individuals (in order) until the issue has been resolved: the department chair, academic dean, faculty athletics representative, director of athletics, and the vice-provost.

The Intercollegiate Athletics Class Attendance Policy Addendum was developed in order to ensure collaboration between faculty members and the student-athlete in order to achieve graduation requirements.

Report Delayed Process

The purpose of the Report Delayed Process is to meet the needs of a student facing unforeseeable emergencies beyond his/her control and are serious enough to prevent completion of course assignments before the semester ends (i.e. extended illness, significant injury, critical family emergency...).

A temporary "grade" of "RD" (report delayed) will be issued in these special cases when approved. RD grades are normally completed no later than six weeks after the end of the term. In the event of the inability of a student to complete the coursework by the approved deadline, the Office of the Registrar will assign a "W" (official withdrawal) for the course grade.

Request forms may be obtained from the Office of the Vice-Provost for Academic Administration (upstairs Metzger west. All Report Delays require the permission of the faculty member, and the authorization of the Vice-Provost for Academic Administration.

Notes & Restrictions:

- Appeals for a Report Delayed cannot be accepted any earlier than the 12th week of the semester.

- Report Delays will not be granted for matters such as excessive employment, over-scheduling, or current poor performance in a course.
- Students who miss more than 20% of regular class sessions (including “excused” absences) may be required to drop the course and ineligible for a RD.

The Report Delayed process is not available for Summer or Interterm courses.

ACADEMIC APPEALS: UNDERGRADUATE

General Process

An academic appeal may be made in accordance with this policy when a student believes that an academic decision (e.g., a course grade, admission to a program or major, etc.) involving that student is unfair or erroneous. It is the intent of the University that appeals should be dealt with in a timely manner and moved toward closure with appropriate balance of deliberation and speed. During the regular semesters, the appeal will normally be brought under review by the relevant party within two (2) weeks of its receipt. The process will then move forward to the final decision as rapidly as is reasonably possible. During times between regular semesters (summer, January), review of the appeal may be delayed until the relevant people are available.

Course grades and decisions regarding admission to a major must be appealed within 90 days of the posting of grades or notification to the student of a decision regarding admission to a major.

A. Appeal of Academic Decision by a Faculty Member

Step 1: Consultation with Faculty Member

In order to appeal an academic decision made by a faculty member (e.g., course grade), the student must first interact with the relevant faculty member. This interaction may be made verbally or in writing (letter or email) stating why the student disagrees with the decision. This level of interaction is likely to resolve the issue in most cases.

Step 2: Appeal to Chair of Department or Dean of School/Division

If the situation is not resolved in Step 1, the student may appeal the faculty member’s decision to the Chair of the faculty member’s department or the Dean of the School or Division in which the department resides. This appeal must be in writing and must set forth the reasons for the appeal. The Chair or Dean will contact the student and the faculty member and may seek further information or consultation regarding the merits of the appeal. The Chair’s or Dean’s decision will be provided to the student in writing.

Step 3: Appeal to Vice-Provost for Academic Administration

If the student is not satisfied with the decision made by the Chair or Dean, the student may appeal the decision in writing to the Vice Provost for Academic Administration. The Vice Provost will review the appeal in consultation with the School or Division Dean, contact the relevant parties and gather information pertinent to the matter. The Vice Provost may convene an advisory committee to review and make recommendations to the Vice Provost. The decision related to the appeal shall be made by the Vice Provost and is final. The Vice Provost’s decision will be provided to the student in writing.

B. Appeal of Academic Decision by a Department/Major

Step 1: Appeal to Chair of Department

In order for a student to appeal a decision made by a department or major, the student must first submit the appeal in writing to the Chair of the department setting forth the reasons for the appeal. If the original decision was made by a committee within the department, the Chair will forward the appeal to the relevant committee. The Chair or committee will contact the student to discuss the student’s concerns and the relevant departmental policies and practices. In most cases, this interaction will resolve the matter.

Step 2: Appeal to Vice-Provost for Academic Administration

If the situation is not resolved in Step 1, the student may then appeal in writing to the Vice-Provost for Academic Administration. The Vice Provost will review the appeal in consultation with the School or Division Dean, contact the relevant parties and gather information pertinent to the matter. The Vice Provost may convene an advisory committee to review and make recommendations to the Vice Provost. The decision related to the

appeal shall be made by the Vice Provost and is final. The Vice Provost's decision will be provided to the student in writing.

C. Appeal of Academic Decision by the University

Step 1: Appeal to Registrar

In order for a student to appeal an academic decision made by the University (e.g., academic probation or dismissal), the student must submit the appeal in writing to the Registrar setting forth the reasons for the appeal. The appeal must be made within three (3) weeks of the posting of grades. In most cases, this interaction will resolve the concern.

Step 2: Appeal to Vice-Provost for Academic Administration

If the situation is not resolved in Step 1, the student may appeal the decision to the Vice-Provost for Academic Administration. The Vice Provost will review the appeal, contact the relevant parties and gather information pertinent to the matter. The Vice Provost may convene an advisory committee to review and make recommendations to the Vice Provost. The decision related to the appeal shall be made by the Vice Provost and is final. The Vice Provost's decision will be provided to the student in writing.

D. Appeal Beyond the University

If your complaint is associated with the institution's compliance with academic program quality and accrediting standards, WASC Senior College and University Commission (WSCUC) is the agency that accredits Biola University's academic programs. Therefore, if your complaint remains unresolved after exhausting all of the steps and appeals outlined by Student Development or the Office of the University Legal Council, you may present your complaint to WSCUC at www.wascenior.org/comments.

Federal regulations require the States to provide students the ability to file complaints against educational institutions located in their state. Listed below are the states where Biola University maintains a Title IV approved site and contact information for the filing of a complaint. Biola University encourages all students to first use all available grievance procedures provided by the institution before pursuing a complaint with a state agency.

California: Bureau for Private Postsecondary Education
2535 Capitol Oaks Drive, Suite 400
Sacramento, CA 95833
Phone: 916-431-6924
Fax: 916-263-1897
Website: <http://www.bppe.ca.gov>

New York: State Education Department
Office of College and University Evaluation
EBA Room 969
89 Washington Avenue
Albany, New York 12234
Download NY complaint form at
<http://www.highered.nysed.gov/ocue/spr/documents/complaint62015.pdf>

Nothing in this disclosure should be construed to limit any right that you may have to take civil or criminal legal action to resolve your complaints. Biola University has provided this disclosure in compliance with the requirements of the Higher Education Act of 1965, as amended, as regulated in CFR 34, sections 600.9 (b) (3) and 668.43(b). If anything in this disclosure is out of date, please notify the Office of University Legal Counsel at Biola University, 13800 Biola Ave, La Mirada, CA 90639.

ACADEMIC INTEGRITY

Overview

We are committed as an institution to ethical practice in teaching, scholarship, and service. We practice academic honesty in our oral and written scholarship. This means that we take care to appropriately acknowledge the contributions of others to our work. This policy defines and provides examples of plagiarism and outlines the disciplinary actions that follow verified acts of academic dishonesty.

Definition

Academic dishonesty is the deliberate attempt to misrepresent individual efforts, whether in writing, audio-visual representation, or oral presentation. Issues of plagiarism are specific examples of academic dishonesty. Basically, plagiarism is claiming someone else's ideas, words, or information as your own without acknowledgement or citation. In minor cases, it can be the simple quotation of a sentence or two without quotation marks and without a citation, footnote, endnote or inclusive note to indicate the true author. In the most serious cases, plagiarism reproduces a significant fraction of an entire work written by someone else. Examples of plagiarism consist of removal of the true author(s) name(s) and substituting the plagiarist's name. Mere reformatting of a text does not constitute "original" thought, but merely juxtaposing someone else's work and text.

Why is Plagiarism a Moral Offense?

The basic Judeo-Christian ethical mandate begins with "thou shalt not steal" (Exodus 20:15). Plagiarism is first and foremost an act of theft and fraud. To claim others' work as your own without acknowledgement or citation is an example of *academic fraud*. Laws in civilized societies protect individual expression as the property of the original author. Plagiarism—either by verbatim copying or paraphrasing without citation—is *infringement of most nations' copyright laws*. Repeating words or thoughts of other people and claiming that those precise words are original to you is an example of *lying, misrepresentation* and *theft*. Expectations within the academic community assume the production of new knowledge, discoveries of new facts, or new ways of looking at previously known facts. Analysis of data expressed in written form must be attributed to the source of the analysis.

Plagiarism is an especially challenging issue for international students and non-native speakers of English because definitions of acceptable and unacceptable behavior may vary from culture to culture. Culture "A" may say that copying another's work is "acknowledging the superior mastery and expression of an expert," while Culture "B" may say that the same behavior is "plagiarism." This section describes the expectations of the U.S. academic community (and Biola University) regarding plagiarism.

What Must You Do To Avoid Plagiarism?

You must put others' words in quotation marks and cite your source(s) and must also give citations when using others' ideas, even if those ideas are paraphrased in your own words. The "work of someone else" includes: original ideas, strategies, outlines, research, art, graphics, computer programs, music, media examples, and other creative expression. Unpublished source materials such as class lectures or notes, handouts, speeches, other students' or faculty's papers, or material from a research service must also be cited to avoid plagiarism. Faculty members who use student assistants for research and writing are required to acknowledge the contribution of the student worker in the citation portion of a faculty member's academic work.

All students and faculty should be educated in appropriate forms of paraphrase and citation. Cosmetic changes in another work without citation is still plagiarism. Avoid single word substitutions (e.g. "less" for "fewer"), reversing the order of a sentence, or merely using an ellipsis mark (e.g. . . .). You do not have to cite "common knowledge" facts. That Abraham Lincoln was the U.S. President during the Civil War is common knowledge; that Abraham Lincoln suffered from severe depression and migraine headaches may require a citation to support the claim.

Purchasing a previously written or provided research paper from an on-line computer service and submitting it as your own work is morally reprehensible and constitutes plagiarism. Any time you use information from any source, you must provide a citation of acknowledgement of the original source.

Internet web sites may be referenced for academic work, but cited by the date referenced. It is recommended that no more than one or two Internet web sites be cited in any particular research paper or project.

Examples of Academic Dishonesty and Plagiarism

- While taking exams, tests, quizzes, work done should be the sole effort of the individual student and should not contain any answers or responses that have been knowingly obtained from someone else.
- Seeking to gain an advantage in an exam by obtaining advanced access to particular questions or advance copies of a professor's exam.
- Making a public presentation (e.g., speech, lecture, sermon) where elements of the presentation are misrepresented as original thought or work.
- Having someone else write a paper for you and turning it in as your own work, or writing a paper for someone else.
- Submitting as your own work papers, articles, book chapters, reports formerly written by other students, graduate students working with a faculty member or purchased from commercial services.
- Using published materials word for word, without citation or quotation marks, as all or part of work submitted as your own. (This category also includes media examples covered in a separate paragraph.)
- Close, deliberate paraphrase of another's work, published or unpublished, without acknowledgement.
- Turning in a paper previously written for another course (unless approved by the instructor), or one paper for two current courses, without permission of the instructors.
- Deliberately using false citations to give the appearance of acknowledgement and research.
- Referencing Internet web sites without citation or paraphrase.

Plagiarism in Media and Artistic Expression

It is Biola University's policy that no copyrighted material may be included in media productions without the written permission of the copyright owner. This pertains to any media production produced by Biola, its students, staff or faculty. Copyrighted material is any material created by someone else that has not come into the public domain, whether or not there is a copyright notice. It is the responsibility of the one producing the media to ascertain if the material is in the public domain, or else to receive written permission.

Some copyright issues can be complex. A Beethoven sonata is in public domain because of its age, but a recording of it is copyrighted. The Grand Canyon is not copyrighted, but a picture of it is.

Performance or exhibition of copyrighted materials falls under different laws than inclusion of material in media productions. In general, copyrighted materials may be shown or viewed in classrooms without violating the law, under the provision of "Fair Use." However, performance rights need to be cleared for material presented in public venues, especially those for which admission is charged.

Quotes or summarization of material from media productions when cited in scholarly papers should be cited in the same way any other material would be.

Detection of Plagiarism

Biola University authorizes individual professors and students to use any computer search mechanisms to validate and verify examples of plagiarism, prior to disciplinary action. Detection may also include verification of duplicated student work, current or previous.

Disciplinary Results from Plagiarism or Academic Dishonesty

Ignorance regarding appropriate paraphrase and citation is not an excuse warranting misrepresentation of original work. Individual professors may determine whether an isolated instance of plagiarism was due to faulty citation skills or misrepresentation with intent. In such cases, the professor may allow a student to correct the citation in a final assignment.

Dishonesty in a minor class assignment (e.g. test, short reaction paper, quiz, etc.) will result in a score of zero for the assignment, or possibly a failing grade for the entire course. Dishonesty or plagiarism of a major assignment (e.g. examination, prominent writing submission, term paper, term project, etc.) will result in immediate grade of "F" for the course and will be referred to the Office of Student Development. Individual

departments or programs within the university may hold additional requirements for academic dishonesty (e.g., Torrey Honors Institute or a graduate program policy of dismissal from the program).

If a faculty member discovers evidence of plagiarism or academic dishonesty, the instructor should confront the student with the seriousness of the charge and report the infraction to the department or program chair. The disciplinary action by the faculty member should follow the above guidelines. In addition, the faculty member shall provide an incident report to the Dean of Academic Records. More than one case of academic dishonesty will typically result in dismissal from the university. For graduate programs, the program director will work with the School Dean to address any issues of academic dishonesty. (*paragraph revised Jan 2013*)

In the case of a student or faculty member denying commitment of academic dishonesty, but not to the satisfaction of the professor or dean, please refer to the “Academic Appeals” process (above).

ACTIVITIES, EVENTS, TRAVEL & MISSIONS TRIPS (revised January 2016)

An education that consists solely of class time and homework is an incomplete education, and Biola offers a wealth of opportunities for learning, growing, ministering, and playing that go well beyond the classroom. All students are encouraged to become involved in activities, events, and ministry and missions trips. In order to maintain the quality and safety of these programs and their participants, the following policies have been crafted.

Disclaimers and releases

All students participating in Biola-sponsored events must consent to (and provide signature so acknowledging) the following statements:

A. **Liability Release:** In consideration of being permitted to participate in the activity on the specified date, in full recognition and appreciation of the dangers and hazards inherent in this activity including transportation to and from such activity, the student does hereby agree to assume all the risks and responsibilities surrounding my participation in the activity; and, further, does for themselves, their heirs, and personal representative(s) hereby defend, hold harmless, indemnify, release, and forever discharge BIOLA UNIVERSITY, INC. and all its trustees, officers, representatives, agents, and employees from and against any and all claims, demands, actions, or causes of action on account of damage to personal property, or personal injury, or death which may result from the student’s participation in the activity, and which result from causes beyond the control of, and without the fault or negligence of, BIOLA UNIVERSITY, INC., its trustees, officers, representatives, agents, or employees.

B. **Medical Consent:** The signing participant gives his/her consent to receive treatment for illness or injury, medication or immunization deemed advisable through the Biola University Health Service, and to make the necessary referrals to other facilities, if indicated. The participant further consents to any x-ray examination, laboratory test, anesthetic, medical or surgical diagnosis and hospital service that may be rendered under the general or special instruction of any licensed physician, whether such treatment or diagnosis or immunization is rendered at the office of the physician or at a licensed hospital or health department. It is understood that this consent authorizes the physician to exercise his/her best judgment as to what is best for the individual patient. This consent will remain effective throughout the duration of this event unless revoked in writing and delivered to Biola University.

C. **Statement of Responsibility:** Biola University has established guidelines for the conduct of the Board of Trustees, faculty, staff, and students. These guidelines also apply to non-students participating in Biola sponsored activities. Participants are expected to refrain from the use of alcoholic beverages, tobacco, illegal drugs, the abuse of either prescription or non-prescription drugs or use of any substance with the intent of becoming impaired/intoxicated, and from gambling. Also, Biola does not allow social dancing at University-related or sponsored activities (any activity that involves an identifiable University group, is publicized on campus, and/or has the appearance of being University-related, whether held on or off campus). Further, they are expected to use discernment to abstain from activities that are morally degrading; this includes movies and television programs viewed and other entertainment, recreational, and social activities.

Responsibilities of the Advisor

- A. Every Biola-sponsored event or trip must have an Advisor.
- B. The Advisor (the faculty, chairperson or staff member directing the activity) must be on the payroll of the university as an 01 or 02 employee, either part-time or full-time. No students may be advisors. The choice and selection of an advisor is usually based on the initiative of the student leaders, program requirements or the department chair/director.
- C. The Advisor is ultimately responsible for the completion, accuracy, and submission of all official forms, such as the Student Activity Log. Student leaders may assist but they may not assume final responsibility.
- D. Responsibilities of the Advisor include an active participation in training and team development; supervision of the group and the student leaders (if any), including administrative support; and development and implementation of emergency procedures. Ideally, the Advisor accompanies the team on the trip; at minimum, he/she must be accessible for the duration of the trip for communication and emergency needs.
- E. The Advisor should maintain a team roster and have a completed copy of the Student Activity log along with a current itinerary (if the group is traveling).
- F. Advisors or administrative staff involved in the coordination of student activities should be trained in the procedures and use of the Student Activity Log by their respective departments before they are required to use the forms.

On-Campus Events

Within the University mission of providing a well-rounded, Biblically-centered education, "equipping men and women in mind and spirit to impact the world for the Lord Jesus Christ," it is important to foster an overall sense of well-being by maintaining positive University-student relations and University-public relations. A key factor in this goal is the careful coordination of University co-curricular and externally-sponsored events, to avoid scheduling conflicts that may take a variety of forms (see following: "What if there are problems with a proposed event?")

The Public Events Board (PEB), in cooperation with the Campus Coordinator, is responsible for the approval of all proposed events at Biola University. Proposed events are examined and screened in light of the University mission and calendar. No event may be confirmed and scheduled without the approval of the Public Events Board and the Campus Coordinator. The Public Events Board is appointed by and reports to the University Provost.

University Events Scheduling Policy

Background: The number, variety, scope and complexity of events occurring on the Biola University campus increases significantly each year. In order to maximize the success of these events, foster cooperation, resolve conflicts and enhance our overall professionalism, a basic system of coordination and scheduling is imperative. This responsibility is delegated to the Public Events Board (PEB), working in concert with the Campus Coordinator, under a mandate from the Office of the Provost. This document explains the policies and procedures pertaining to events and their scheduling.

What is an "Event"? An "event" is any University-related or University-sponsored activity, on or off campus, that uses University facilities, equipment and/or set-up services, and/or promotional materials. If you have questions regarding what constitutes an "event" requiring approval, please call the Campus Coordinator at ext. 5816.

Scheduling an Event

Any office, individual, group, or organization planning an event or meeting must submit a scheduling request to Campus Coordination via 25Live.

Undergraduate students who are not affiliated with a department, club, or organization may submit a "Request for SGA Sponsorship" (available at <http://forms.biola.edu>) to have Biola's Student Government Association submit this scheduling request on their behalf, upon approval from the SGA Advisor. This form can be turned in at the SGA Office in the Upper Student Union building.

Events that may be interpreted as a rally, demonstration, march, silent vigil, peaceful assembly, or other such forum may be subject to additional approval through this handbook's public expression policy ([link to policy](#)). Individual students or groups of students submitting requests for such events may be contacted by the Dean of Students or his/her designee for additional approval. Events that are political in nature are subject to the political activity policy ([link to policy](#)) in this handbook.

All events/meetings submitted to Campus Coordination are subject to Public Events Board review and approval. Do not publicize your event or make reservations or other commitments before receiving PEB approval.

Should events take place without submission of a Campus Coordination request, the students or sponsoring organization may be asked to disperse or face school discipline as outlined in this handbook.

Adequate lead time and specific, detailed setup instructions are required. Requests for event setups are to be submitted to Campus Coordination at least three (3) weeks prior to the event (significantly more lead time suggested for larger events). NOTE: There is a \$50 late fee any initial setup requests made less than three weeks before your event. Requests are processed on a first-come, first-serve basis.

After Public Events Board review, you will be notified in a timely manner of your event's approval or of other decisions regarding your request.

What if there are Problems with a Proposed Event?

Challenges with proposed events generally fall into four categories: (1) the venue for the proposed event is already reserved on that date/time by another group for their event; (2) the setup, parking or sound of the proposed event may potentially detract from a scheduled event; (3) the proposed event may potentially create an unmanageable workload for Facilities Services or Campus Safety in terms of setup or security, due to other already-scheduled events on campus; and/or, (4) the proposed event presents a perceived challenge within context of the mission and/or philosophy of the University.

If a proposed event presents challenges within the context of the University's events schedule and plan, the PEB may suggest either relocation or rescheduling of the event, or encourage its modification. If the proposed event presents a perceived challenge within the context of the University mission, the Board may defer this event to the Provost's Office with recommendation for disapproval. In such cases, the PEB's recommendation may be appealed directly to the Provost.

In all decisions, the PEB will keep in mind the need to build relationships within the Biola community and will make its decisions with the success of each event in mind. An unsuccessful event is detrimental to our internal and external public relations.

After the event is approved:

- A. After you receive a confirmation e-mail from Campus Coordination, you may update your set-up and logistical needs, if necessary.
- B. The actual setup of tables, chairs, sound systems, special room arrangements, window black-outs, etc., is performed by personnel of the University's Facilities Services department but must be requested through Campus Coordination. For liability reasons, students and other staff are not allowed to do setups.
- C. Late or "last minute" changes in setup requests can be difficult to accommodate. Such requests should be made no later than one (1) week prior to the event. The request(s) are to be made in the same manner as outlined in "Setup Requirements," above.

Important and helpful tips:

A. Event and facilities reservation requests are reviewed on a first-come, first-served basis. Requests for facilities are often made months in advance. Wherever possible, academic departments, University departments, and student groups are encouraged to submit their event requests for the following academic year no later than 6 months before the date of the proposed event.

B. Events requiring the use of the gym are subject to its availability. Athletic contests will receive priority even if the event is not on the master calendar.

C. University resources of tables, chairs and AV equipment are limited and are handled on a first-come, first-served basis.

D. The safety and protection of the Biola community and its guests are of the utmost importance. Please note that you may be required to have Campus Safety officers assigned to cover your event. Any questions or concerns related to officer support at an event should be directed to the Campus Safety Administrative Office at x 4877.

E. "Traditional Events" receive "calendar priority."

1. What is a "Traditional Event"? Biola University is committed to the development of the whole person in all its programs. Certain annual cultural, social and co-curricular events are considered to be of such value and significance in the life and history of the University that they are accorded special status. These events are called "Traditional Events." Traditional Events usually involve a large segment of the campus community, but do not necessarily appear on the Academic Calendar. Most Traditional Events have at least a ten-year annual history at the University. Current Traditional Events are listed below.

2. What is "calendar priority"?

a. *Traditional Events are de facto on the University Events Schedule. When these events occur on their normal dates, a scheduling request is unnecessary. (Equipment set-up requests are still required, however, and can be made through the Campus Coordination e-mail icon.)*

b. *Other events may be scheduled concurrently with a Traditional Event. However, such concurrent scheduling may be the exception rather than the rule. As specified in the University Event Scheduling Policy, any event scheduled on the same date and time as a Traditional Event must be approved by the Public Events Board.*

c. *If the date(s) of a Traditional Event needs to be changed, the event planner must submit an event scheduling request, to coordinate the preferred new date(s) with calendar availability.*

The following are Biola University Traditional Events:

Traditional Events	Traditional Dates	Event Coordinator
Fall Student Orientation Activities	Friday prior to week classes begin	Student Development
Parents Opening Day Luncheon	Saturday prior to week classes begin	Parent Relations
Art Gallery Openings	1 st Tuesday of each month	Art Department
Athletic Contests	Per each sport's conference schedule	Athletics
Biola Weekend	3rd weekend of October	Alumni/ Parent Relations

Torrey Conference	3rd week of October	Student Ministries
Lyman Stewart Lectures	Last Tues. and Thurs. of October	Talbot
University Day	1st Thurs.-Sat. of December	Admissions
Christmas Tree Lighting	1st Friday of December	Alumni Relations
Fall Commencement	Third Week of December (M-F)	University Events
Homecoming	3rd Fri. or Sat. of February	Athletics/A.S./Alumni
Nursing Commitment Ceremony	2nd Saturday of March	Nursing Department
Missions Conference	3rd week of March	Student Missionary Union
ACSI Science Fair	4th Fri. in March (unless good Fri.)	Science Department
Spring Banquet	3rd Friday after Spring Break	Student Relations
Major Works Concert	2nd Saturday in May	Music Department
Graduation Banquets	3rd Fri. in May/ 2nd Fri. in Dec.	Alumni Relations
Spring Commencement	Full week prior & last Sat. in May	University Events

[Some additional Music Concert Series events are considered traditional in nature, but the annual dates cannot be specified with certainty. These selected events will have the same calendar priority as other traditional events as the Music Department specifies their dates.]

Travel Policies and Approval Procedure

In the interest of preserving students' safety and security, students on Biola-sponsored activities are not permitted to travel to locations for which the US Department of State has issued Travel Warnings (available at http://travel.state.gov/travel/cis_pa_tw/tw/tw_1764.html). Further, students are not permitted to travel to locations that Biola University, through MARC (the Missions Assessment and Review Committee), designates as dangerous. Students who travel to proscribed locations will be considered to be in violation of university policy and therefore subject to discipline and sanctions, including disqualification from future Biola-sponsored international travel.

Protocol for Trip Approval

A. MARC will provide current short-term mission (STM) guidelines and a proposal format to the Student Missionary Union (SMU) each spring after the new SMU staff is hired. All Proposals must include the following information:

1. Team leader's name and phone number
2. Names of any faculty or staff advisors or leaders that will accompany the team
3. Advisor's name and phone number
4. Location of the trip including specific detail as to the cities that will be visited
5. Sponsoring agency including address, phone number, and name of a contact person at both the agency and on site at the ministry location
6. A list of intended activities (e.g., street evangelism, teaching children, conducting worship, building projects, etc.)
7. Initial fundraising plan
8. A list of potential difficulties that the team might encounter (eg. Language barriers, hostility toward foreigners, remote location, lack of certain resources, etc.)
9. A corresponding list of potential steps to be taken to manage the recognized concerns

B. MARC will receive and review all proposals for SMU sponsored STM teams. Proposals must be received no later than September 30th for Interterm trips, November 30th for Spring Break trips, or February 28th for Summer trips.

- C. MARC may consult the Liability Task Force regarding legal or liability issues related to a STM.
- D. MARC will either deny, return a proposal for revision or issue an initial approval for the proposed team within two weeks of submission.
- E. Non-approved teams may resubmit proposals after the requested revisions are made.
- F. A copy of each approved proposal will be forwarded to the supervising dean and to the Provost.
- G. MARC will facilitate the education of SMU and other STM sponsors on the Biola University campus by requiring
 - 1. One individual from each team to take INCS 470, Short Term Mission Leadership, or be involved in an alternative form of training.
 - 2. Each team leader to attend a Fundraising training session sponsored by the Department of Development before their fundraising may begin.
- H. MARC maintains the authority to either disapprove or cancel a STM if deemed in the best interest of the University. Reasons for disapproval or cancellation may include but are not limited to:
 - 1. Lack of responsible leadership on the part of the team by not adhering to general timeline.
 - 2. An incomplete Student Activity Log
 - 3. Loss of a team advisor
 - 4. Lack of financial support
 - 5. Loss of a sponsoring agency
 - 6. World unrest determined to be a potential threat in the proposed STM location
 - 7. Current State Department Advisory statements.
 - 8. Any circumstance that may place the university at undue risk.
- I. MARC maintains the authority to recall an STM from the field if deemed in the best interest of the University. Reasons for recall of a team may include but are not limited to:
 - 1. Loss of a sponsoring agency
 - 2. World unrest determined to be a potential threat in the STM location
 - 3. Current State Department Advisory statements.
 - 4. Any circumstance that may place the university at undue risk as determined by MARC in consultation with the Liability Task Force.

Budgetary policies

- A. All funds must be secured prior to departure. Biola University does not extend financing to STM teams.
- B. If a cash advance is requested, the individual requesting the advance becomes responsible for the funds. Final check request(s) may be submitted no later than 1 week before departure date.
- C. Completed expense report(s), along with complete set of receipts and any unspent cash, are to be submitted no later than 2 weeks after the ending date of the STM. Failure to submit a complete and accurate expense report in a timely manner may result in financial obligation and/or disciplinary action toward the student.

Guests

A trip may include participants who are not Biola faculty, staff, or students, providing:

- A. The participant agrees to abide by all regulations governing the trip, including the Biola Community standards.

B. The participant completes a Health Form. For international travel, the participant will obtain both an immunization consult and all required immunizations from his/her own health care provider. The Biola Health Center will not provide consults or immunizations for non-Biola participants.

Student Activity Logs

Student Activity Logs (SAL) are completed online at <https://apps.biola.edu/machform/view.php?id=196884>

A. For Single-Day Trips (formerly known as SAL A):

1. No budget or itinerary are necessary
2. Participants are not required to submit the Student Health Form
3. After receiving and processing the SAL, the Risk Management Assistant will send the trip leader a link to a liability release form – ALL participants must sign this release before engaging in the activity.

B. For Multi-Day, Domestic Trips (formerly known as SAL B):

1. There is no budget or itinerary necessary
2. All participants must have a Student Health Form (single page) on file, *as well as a copy of their current health insurance*
 - a. Health Forms are only submitted once a school year, so please send a roster of participating students to rmassistant@biola.edu – we will inform you if any of the students are missing any of this health information
3. After receiving and processing the SAL, the Risk Management Assistant will send the trip leader a link to a liability release form – ALL participants must sign this release before engaging in the activity.

C. For International Trips (formerly known as SAL B):

1. A budget must be submitted to the Risk Management Assistant
2. A detailed itinerary must be submitted to the Risk Management Assistant
3. All participants must have a Student Health Form (BOTH pages) on file.
 - a. Health Forms are only submitted once a school year, so please send a roster of participating students to the RM Assistant—they will inform you which students need to fill out the entire Health Form and which only need the second (international) page
 - b. All students should attach a copy of their passport to the Health Form as well
4. After receiving and processing the SAL, the Risk Management Assistant will send the trip leader a link to a liability release form – ALL participants must sign this release before engaging in the activity.

Once received, the SAL will be sent out for the appropriate signatures within the next 1-2 business days.

As submissions of Student Health Forms and Release Forms come in, the Risk Management Assistant will keep a record of them and send the team leader periodic updates. It is fully up to the team leader to ensure that all documents are signed and submitted in a timely fashion so as to allow everyone to participate.

If you have any questions, please do not hesitate to direct them to the Risk Management Assistant of the Risk Management Department at rmassistant@biola.edu, who is the lead contact for anything regarding the processing of SALs. Review and approval of SALs for the Risk Management Department are handled by the Risk and Insurance Administrator and can be contacted directly at risk.management@biola.edu.

Emergency and Communication Policy

A. Purpose

1. Biola has university wide policy in place for steps to take in the event of an emergency or disaster. This policy is intended to standardize and make official specific steps that the Student Missionary Union (SMU) and its advisors will take so that news of the emergency can reach the proper university officials, who are then bound by the existing university policy to pass on information through the appropriate channels (including family members).
2. For the purposes of this policy, an emergency is understood to be a serious, unexpected occurrence or event that necessitates immediate action. Examples include: serious injury or death of a team

member, civil unrest or war, natural disaster, stolen passport or money, physical or sexual assault of a team member, etc.

B. Preparation

1. SMU and/or its advisors will provide the Switchboard with a roster of all missions teams that will be sent out (e.g. all teams for Interterm, Spring, etc.).
 - a. The roster will include the names of the teams, the names of the team leaders, the dates of the trips, the name of the faculty advisors, the campus extension of the faculty advisor, and the home phone number of the faculty advisor.
 - b. The roster will also include a condensed version of the information below in the form of an easy to read flow chart.
 - c. The roster will be submitted to the Switchboard at least two weeks before the date of the first team's departure.
2. SMU personnel are available for additional consultation. The SMU positions that would be most informed regarding the contents of this policy include: SMU Director of Logistics, SMU Director of Short-term Missions, SMU President.

C. In the event of an emergency with a team:

1. Team Members will contact the Team Leaders immediately.
 - a. The Team Leaders are responsible for the team as a whole and need to know what is taking place. Individual team members must follow these procedures and not act on their own (unless for extenuating circumstances the Team Leaders are not able to be contacted), otherwise communication might break down.
 - b. In the event that Team Members are not able to contact their Team Leaders, the Team Members will proceed onto the next step.
2. Team Leaders will contact their local Missionary Organization / Contact.
 - a. The local contact should be able to coordinate activities and communications to allow the team to receive emergency help or transportation to an emergency facility.
 - b. If the Team Leaders are not able to contact their local Missionary Organization/Contact, they will still proceed onto the next step.
3. The Team Leaders will then call the team's Faculty Advisor.
 - a. The Faculty Advisor is the main communication hub for all messages going to or from teams in the field, and will coordinate necessary assistance.
 - i. The Faculty Advisor will also contact the Administrative Liaison for SMU regarding the emergency.
 - ii. The Administrative Liaison for SMU will then contact the SMU Advisor and the SMU President regarding the emergency.
 - b. If the Team Leaders are not able to speak directly with the Faculty Advisor, then they are to leave a voicemail message with a phone number where the team may be contacted with the advisor and then move onto step 4.
4. If the Faculty Advisor is unavailable, then the Team Leaders will call Biola's Switchboard.
 - a. The Switchboard is available 24 hours a day, 7 days a week to take messages. The Switchboard serves as a liaison in case the Faculty Advisor is unavailable. The Switchboard will take down the nature of the emergency, the phone number, and contact information of the team.
 - b. The Switchboard will then attempt to contact the Faculty Advisor.
 - c. If the Faculty Advisor is still not available, then the Switchboard will leave a voicemail message for the Faculty Advisor and will move onto step 5.
5. If the Switchboard is unable to contact the Faculty Advisor, then the Switchboard will call the Administrative Liaison for SMU.
 - a. The Administrative Liaison for SMU will have all of the team's information available will be able to coordinate communication and whatever actions might be necessary in the absence of the team's Faculty Advisor.
 - b. If the Administrative Liaison for SMU is not available, then the Switchboard will leave a voicemail message and will move onto step 6.

6. If the Switchboard is unable to contact the Administrative Liaison for SMU, then the Switchboard will call the SMU Advisor.
 - a. The SMU Advisor will also have access to all of the team's information and will similarly be able to coordinate communication and whatever actions might be necessary in the absence of the team's Faculty Advisor.
 - b. If the SMU Advisor is not available, then the Switchboard will leave a voicemail message and will move onto step 7.
7. In the event that the Switchboard cannot contact any of the above personnel, the Switchboard will:
 - a. Wait for one of the above mentioned personnel to respond to the messages that were left by the Switchboard.
 - b. The Switchboard will immediately contact the Chief of Campus Safety for direction.
 - c. The Chief of Campus Safety may contact personnel as deemed necessary to handle the emergency, while keeping the following in mind:
 - i. SMU desires that the Switchboard serve as a liaison, but should not be placed in the awkward position of orchestrating emergency details with an unfamiliar team of students. It is desired that the responsibility for the coordination of communication between the team and university officials and family members should be handled by one of the previous mentioned personnel.
 - ii. The Switchboard will abide by established university policy.

D. In the event that the team needs to be notified about an emergency at home (e.g. illness or death of a family member, serious logistical problems with the team's support, etc.):

1. The Faculty Advisor will function as the main contact person and will coordinate communication and planning between the team and family members, university officials, etc.
 - a. The Faculty Advisor will also contact the Administrative Liaison for SMU regarding the emergency.
 - b. The Administrative Liaison for SMU will then contact the SMU Advisor and the SMU President regarding the emergency.
2. In the event that the Faculty Advisor is not available, the Administrative Liaison for SMU will function as the main contact person.
3. If the Administrative Liaison for SMU is not available, then the following people (presented in order) will temporally serve in this function:
 - a. SMU Advisor
4. The SMU Advisor will be contacted at the earliest possible time to be notified about the emergency.

E. Non-emergency communication

1. Non-emergency contact requests should be directed to the Faculty/Staff advisor or department chair. If a family member or concerned friend requires information regarding a specific program or student in a program, the Biola switchboard operator will direct all inquiries to the Advisor or department chair.
2. Inform caller (the family member or friend) that we will convey their message to the individual and ask them to return the call as soon as possible. Also explain that we are unable to release information at the present time.
 - a. No information pertaining to students over the age of 17 can legally be released to outside parties except in the case of an emergency. Information regarding students aged 17 and under can be released to parents or legal guardians only.
3. Relay the message to the Advisor or department chair.
4. Refer to the Student Activity Log to locate and contact the relevant student. The Advisor or chair should ensure that the caller receives a response within 24 hours if possible. The Advisor or chair will contact the student or group and facilitate their timely response as appropriate.
5. Direct any follow up phone calls from the family member or friend to the Advisor or chair.

Immunizations

For the well being of the students participating in a program, all immunizations required by the Health Center must be completed in order to participate in the event or trip. Immunizations may be obtained through other health care providers.

Biola Health Center requirements are based on information from the Centers for Disease Control. In the event of differences in recommendations between Biola Health Center and other Health Care providers, the Biola Health Center will take precedence.

An Advisor may petition to the appropriate Dean, on behalf of the team, for an exemption from required immunizations. The Dean shall consult with the Director of the Biola Health Center and the doctor in residence to determine whether these may be waived for the group. The Biola Health Center has the final decision-making authority whether the exemption may be granted. Individual student team members may not request exemptions directly from the Health Center.

Immunization disclaimers and releases

- The participant agrees to take full responsibility for the implementation of required immunizations. These immunizations are available at the Student Health Center, but may also be acquired through a private physician or clinic. Required immunizations must be completed one month before travel and the participant acknowledges that if he/she has not received the required immunizations within the required time, they will not be allowed to participate in the activity.
- The participant also understands that, in planning to participate in this planned activity, there may be recommended immunizations for the activity. The participant will take full responsibility for their own decision to receive, or not receive, any of the recommended immunizations. Further, the participant understands that refusing recommended immunizations or medications could result in serious medical illness. The participant will not hold Biola University or the Student Health Center responsible for contracting diseases, which could have been prevented through receiving recommended immunizations and/or prophylaxis for malaria.

ADVERTISING, DISTRIBUTING and SELLING ON CAMPUS

Rev. January 2016

Student Development will not allow the advertisement, distribution or solicitation of any materials that are contrary, in appearance or content, to the Doctrinal Statement and Standards of the University and/or the [Displays & Posting on Campus policy](#). The decision of the Dean of Students, or his/her designee, on these issues will be final.

Commercial Ventures

All commercial ventures must receive approval to advertise or sell their products on campus. To ensure the safety and privacy of all students, solicitors for commercial ventures (including students) are not permitted to advertise or market any product on campus without prior approval from the Director of the Bookstore, which controls all commercial sales on campus.

All commercial ventures may advertise in the Chimes, on Biola radio and/or in the Biolan, at the discretion of those organizations.

Solicitors are not allowed into residential facilities, including apartment complexes.

The distribution of literature on motor vehicles parked on Biola property is prohibited.

In addition, the following agencies, organizations, or persons will not be allowed to advertise or solicit on the Biola campus through any means:

- day care services,
- credit card companies (except for those offered by banks during Opening Week),
- political groups or organizations not sponsored by a Biola department or recognized Biola student group or club,

- religious or other groups not in accord with the mission, purpose, and doctrinal statement of the University.
- housing/rental opportunities: Due to potential liability risks, Biola does **not** allow any direct soliciting of off-campus housing by homeowners, landlords, managers, etc. Rental opportunities may be registered with the [Off Campus Housing Services website](#).

Advertising, Distributing, and Selling On Campus (for students)

Advertising or selling tickets for non-Biola sponsored events are not allowed without approval from the Office of Student Development.

All posted advertising that is for sales and events is subject to this handbook's **Displays and Posting policy**. All in-person distribution and selling constitutes a university event and is subject to the University Events Scheduling Policy in the **Activity and Travel Planning** section of this handbook.

Items sold as part of fundraising for Biola departments or registered student clubs or organizations are allowed as long as university protocols are followed (see "Fundraising Projects"). However, food sales as fundraisers are limited. Health department regulations require that food sales either be pre-packaged or sold by a registered, approved food vendor.

Students may not operate multi-level marketing/businesses, sell merchandise or solicit subscriptions/services (e.g., MaryKay, Avon, Pampered Chef, etc.) anywhere on university property.

Policy for Student Use of Biola Branding

Individual students, or groups of students not recognized as official clubs or organizations by SGA or Student Development may not use Biola's name, address, logos, signatures, athletic logos, seal, any other university marks, letterhead or business cards.

Groups of students recognized as official clubs or organizations by SGA or Student Development may create their own letterhead, business cards and other identifying materials using the words "Biola University" and their own logo.

These groups may use Biola's corporate letterhead when representing Biola in an official capacity, with prior permission and approval of the content of this communication, first from the SGA advisor in Student Development, and then from University Communications and Marketing.

In all cases, the nature of the group must be apparent in the content and/or design of identifying materials.

Political Advertising

For additional information on political/partisan soliciting and posting, please see the [Political Activity](#) policy.

ALCOHOL, TOBACCO AND OTHER DRUGS POLICY *(policy modified Feb 2013)*

Philosophy

Biola University seeks to foster an alcohol-and-drug-free environment in which to work, live, learn, and grow. As a Christian University, we approach alcohol and other drug abuse with a combination of compassion, encouragement, directness, and concerned firmness. An aspect of this caring approach is the consistent enforcement of the regulations on alcohol and other drugs and substances contained within this policy. The purpose of this policy is to ensure a safe environment that is consistent with the mission of the University and its goal to foster an alcohol-and drug-free environment. The use, possession or distribution of alcoholic beverages, illicit drugs, or other controlled substances (including misuse of prescribed medications or use of any substance with the intent of becoming impaired/intoxicated) by students of Biola is prohibited and violates this policy as well as the University's standard of conduct. Biola University is operating in conformity with the Drug-Free Schools and Communities Act of 1989 (Public Law 101-336) and Drug-Free Workplace Act of 1988. The following summarizes Biola's policy and program:

Health & Lifestyle Risks

The use or abuse of alcohol and other drugs/substances could increase the risk for a number of health related and other medical, behavioral, and social problems. These include the acute health problems related to intoxication or overdose (blackouts, convulsions, coma, death); physical and psychological dependence; malnutrition; long-term health problems, including cirrhosis of the liver, organic brain damage, high blood pressure, heart disease, ulcers, and cancer of the liver, mouth, throat, and stomach; contracting diseases such as AIDS through the sharing of hypodermic needles; pregnancy problems including miscarriages, still birth and learning disabilities; fetal alcohol syndrome; psychological or psychiatric problems; diminished behaviors (hangovers, hallucinations, disorientation, slurred speech); unusual or inappropriate risk-taking, which may result in physical injury or death; violent behavior towards others, such as assault or rape; accidents caused by operating machinery while impaired; impaired driving resulting in alcohol and drug-related arrest, traffic accidents, injuries, and fatalities; negative effects on academic and work performance; conflicts with co-workers, classmates, family, friends, and others; conduct problems resulting in disciplinary actions, including loss of employment; and legal problems including imprisonment.

Sanctions Regarding Alcohol and Other Drugs

Students violating this policy are subject to disciplinary actions up to and including suspension or dismissal from the University in accordance with university policies and procedures.

- In addition to the University process, the University will involve local law enforcement officials when appropriate. Illegal possession, use, or distribution of illicit drugs, or illegal use or possession of alcohol, is punishable under applicable local, state, and federal law.
- The California Health & Safety Code states that "Every person who possesses any controlled substance shall be punished by imprisonment in the state prison for a minimum of one year" (H & S 11350), and, "Every person who possesses for sale, or purchases for sale, any controlled substance shall be punished by imprisonment in the state prison for two to four years" (H & S 11351).
- Purchase or possession of marijuana for the purpose of sale, shall be punished by imprisonment in the state penitentiary for a minimum of one year (H&S 11359). In addition, possession any drug paraphernalia for the purpose of unlawfully smoking or injecting a controlled substance is punishable with up to 6 months in county jail (H & S 11364).
- The California Business and Professions Code states that the purchase, possession, distribution, or use of alcoholic beverages is illegal for those under the age of 21 in the State of California and constitutes a misdemeanor under (B & P Code 25658 {sections a & b}, 25658.5 and 25662).
- In addition, the unlawful distribution or possession of a prescribed medication is also prohibited and punishable by imprisonment in the state penitentiary (B & P 4059 & 4060).

Assistance in Overcoming Alcohol and Other Drug Abuse

If you need help or know someone with an alcohol, drug, or substance-related problem, please know that the Counseling Center, the Health Center, our resident directors, deans, faculty, and all other university personnel

will provide assistance to those who come forward seeking help. The Counseling Center provides confidential consultations with trained psychologists and marriage & family therapists, at extremely low cost, and also makes referrals to outside counseling and treatment services.

Regulations Regarding Alcohol and Other Drugs

All students are held responsible to applicable federal, state, local, and Biola University laws and policies pertaining to alcohol and other drugs and substances. When violations of law or policy come to the attention of school officials, students may be referred for prosecution and University sanctions will be imposed. Harm to persons or damage to either private or University property arising from the actions of intoxicated individuals on the premises of the University will be the full and sole responsibility of such individuals.

1. It is a violation to promote, distribute, sell, possess, or use of alcohol or narcotics or other impairing or intoxicating substances either on- or off-campus regardless of the student's age.
2. "Because we are a Christian community of believers, our choices impact each other. Therefore, it is a violation to knowingly be and/or remain in the company of others who are using alcohol, tobacco, controlled and/or other mind-altering substances while on University property. It is also a violation to knowingly be and/or remain in the company of other Biola students, while off campus, who are using alcohol, tobacco, controlled and/or other mind-altering substances.
3. It is a violation to misrepresent one's age for the purposes of purchasing or consuming alcohol. This includes possessing a fraudulent ID. Possessing a fake ID may result in University probation on the first offense.
4. Operating a motor vehicle while under the influence of alcohol or a controlled substance is a serious threat to oneself and the community and may result in immediate suspension, expulsion, or dismissal. Anyone who injures another person as a result of driving under the influence should expect to be permanently dismissed.
5. The attempt to obtain, use, possess, distribute, or sell any amount of any drug or other substance used with the intent of becoming impaired/intoxicated, or drug-related paraphernalia is strictly prohibited (including marijuana). Anyone involved in the sale or distribution of any such drugs or substances on or off-campus should expect to be dismissed.
6. It is a violation to possess or consume non-alcoholic beers on-campus.
7. Promoting the consumption of drugs or alcoholic beverages may not be undertaken within the confines of University properties or through University-sponsored or approved publications. No displays of any kind that promote a lifestyle of drinking or drug use are permitted, including in vehicles parked on campus. Examples include: alcohol brand advertisements or clothing; pictures or posters of drugs or alcohol; alcohol-carrying containers or bottle caps.
8. Any student or student organization found supplying alcohol at University-sponsored off-campus events will be subject to disciplinary action.
9. Hosting or in any way assisting or promoting an off-campus gathering that includes drinking or drunkenness is a violation of University policy and may result, minimally, in suspension.
10. Any student who encourages another to consume alcoholic beverages or any substance as a means to induce that individual to engage in behavior that would otherwise be against that person's will is subject to dismissal.
11. Any student who sexually assaults another person who is intoxicated is subject to immediate dismissal.

Smoking and Tobacco Use

Research demonstrates that tobacco smoke is a health hazard to both smokers and non-smokers. According to the Surgeon General, cigarette smoking is the leading preventable cause of illness and premature death in the

United States. Non-smokers who are regularly exposed to second-hand smoke are also at increased risk of illness. In the interest of creating a safe and healthy environment, Biola University has adopted the following policy. This policy applies to all University facilities on the La Mirada campus. All persons using the facilities of the University are subject to this policy.

1. Students smoking (on or off campus), possessing and/or using any tobacco products (e.g. cigarettes, snuff, cigars, pipe tobacco, chewing tobacco, and including E-cigarettes/Vaporizers) are in violation of University policy.
2. Smoking (including E-cigarettes/Vaporizers) is prohibited on all University facilities, either inside buildings or outside.
3. Smoking (including E-cigarettes/Vaporizers) is prohibited in any vehicle owned, leased, or operated by the University.
4. The sale, distribution, or advertisement of tobacco products and E-cigarettes/Vaporizers is prohibited on campus.
5. Clothing, posters, containers or other materials displaying tobacco product logos or trademarks are prohibited on campus.
6. Vaporizers are prohibited on campus regardless of the substance being vaporized.

CHAPEL ATTENDANCE & ACCOUNTABILITY ***Rev. August 2015***

Introduction

"Chapels bring together the entire Biola undergraduate community for a directed time of worship and instruction, focused on developing mature disciples of Jesus Christ." (*Mission Statement*)

The overall Chapel program brings a unique distinction to the ethos of Biola as a Christian university. Due to the central and significant nature of that ethos, attendance is required for chapel and conference sessions, which form a part of your required academic classes. It is the University's intent that chapels be a key component of your overall education experience.

When and where are the chapels held?

Biola offers 9-10 chapel opportunities per week for credit. Each chapel differs in style and content to best meet the spiritual developmental needs of undergraduate students. Complete descriptions of each chapels may be found at <http://studentlife.biola.edu/chapel-ministries/chapel/opportunities/>.

- Sunday "Singspiration" at 8 p.m., Chase Gymnasium
- Monday "Word" Chapels at 9:30 a.m., Chase Gymnasium
- Tuesday Talbot Chapels at 9:30 a.m., Calvary Chapel
- Tuesday "Fives" Prayer at 5 p.m., Calvary Chapel
- Wednesday "Wisdom" Chapels at 9:30 a.m., Chase Gymnasium
- Wednesday "AfterDark" Chapels at 9:10 p.m., Sutherland Auditorium
- Thursday "Morning Prayer" at 9:30 a.m., Calvary Chapel
- Thursday "Midday" Prayer at 12 p.m., Calvary Chapel
- Friday "Offerings" Chapels at 9:30 a.m., Chase Gymnasium
- Saturday Sabbathing at 9 a.m.-noon, offered 3x per semester in various locations
- Department Chapels: Offered at various times throughout the semester, academic faculty offer chapel services to engage students more deeply with God and their area of study.

For a full schedule of the semester's chapel opportunities, go to www.biola.edu/chapel.

Chapel Attendance/Accountability Policy

Is chapel attendance mandatory?

Yes, for all full- and part-time, resident or commuter undergraduate students.

How many chapels must I attend?

Full Time Student (12+ units):

- **20** Spiritual Development Chapels + **5** Conference sessions per semester during each of the 3-day Torrey and Missions Conferences.

Part Time (7-11 units):

- **15** Spiritual Development Chapels + **3** Conference sessions per semester during each of the 3-day Torrey and Missions Conferences.

6 units or less:

- Encouraged, but not required, to attend.

Are there considerations to the minimum chapel requirements?

- Students enrolled in less than 7 units are encouraged, but not required, to attend chapel.
- Students in their final graduating semester are encouraged, but not required, to attend chapel.
- Students with extreme circumstances should be connected to the Learning Center to receive academic accommodations for classes. Please contact the Learning Center to ensure you are getting the support you need to complete the semester at Biola.
- Students who are parents with dependents or a non-traditional undergraduate student, please contact us at chapel.accountability@biola.edu to know your options for your Spiritual Development requirement.

How is my attendance recorded?

Records are generated from bar code readers activated by your ID card. Chapel scanning begins 15 minutes before each chapel begins; chapel scanning ends 5 minutes after each chapel begins.

What if I lose my ID card?

You can ask the chapel scanners for red chapel report form. Complete the form (student name & ID number, date, chapel speaker) and turn it in within 24 hours of the chapel to receive credit.

What if my card is not being read properly?

Bring your ID card to the Chapel Accountability Coordinator for evaluation and recommendation.

What are the consequences for not meeting the Chapel requirement?

Students falling short of the 20 Spiritual Development/chapel credits and 5 conference session credits will receive a fine of \$375 automatically charged to their account. *Note:* Student loans or grants usually do not cover the \$375 chapel requirement fine. The \$375 fee may be charged to a student only once per semester.

COMMUNITY THREAT POLICY

Revised September 2015

Biola University endeavors to provide a safe and orderly environment, insofar as possible, in which all members of the university communities are able to pursue their academic and social development. In doing so, it reserves the right to implement a process, which may culminate in the temporary removal, suspension or dismissal of any student in circumstances seriously affecting the health or well-being of a member of the university community (including the student themselves), or where physical safety is seriously threatened. Additionally, the university may seek action to prevent any member of the university community from jeopardizing the educational process. All students are expected to comply with requests to meet given by Student Development professionals as it pertains to Student Care-related issues.

Danger to University Community

Danger to the health or safety of the university community is defined as any act, or planned act, that places any student, member of the faculty or staff, or any campus visitor at reasonable risk of bodily harm, exposure to illness, loss of life, or destruction of property. Further, a student may be considered to pose a direct threat to the health of others if current medical information indicates that the student's behavior and/or medical condition could reasonably expose others to illness or disease. This exposure risk must exceed that commonly found in community environments and would include a student's possession of a presently contagious illness or disease and/or failure to maintain appropriate hygiene.

Jeopardizing the Educational Process

Jeopardizing the educational process is defined as any disruptive act that within reason impedes a student's functioning within an academic or community life setting. A violation may include a single disruptive act or ongoing acts and will usually involve complaints from students, faculty, or staff. In determining violations, an assessment will be made of the nature of the disruption, the content and frequency of the complaint(s), and the number of complainants.

University Response

While Biola University expects all students to meet the behavioral standards, it recognizes that some students possess medical or psychological conditions that may affect functioning within the behavioral rules of the University. Additionally, students may not be discriminated against on the basis of verified physical or psychological disability as determined with regard to applicable federal and/or state law provided that they remain otherwise qualified, which is defined as being able to meet the fundamental academic and behavioral standards of the University. When making any assessment of student well being, the university will implement an individual assessment model. These models will assess observable conduct that affects the health, safety, or welfare of the campus community. Biola will adopt a holistic approach, which utilizes available individual medical documentation from both university Student Development professionals as well as the assessments of the student's treating health care professionals.

If medical or psychological intervention is needed to secure university community well being, the University may choose to offer the student a variety of voluntary options prior to any involuntary action imposed by the university. If the student fails to meet the behavioral standards or refuses to accept voluntary action, the University may take action up to, and including, suspension or dismissal. However, involuntary removal is to be used only in emergency or direct threat situations.

In any university investigation, the student has a right to a fair and reasonable process that is engineered to both securing the health and safety of the university community and respecting the student. Any student facing voluntary or involuntary action will be given notice by Student Development professionals of all accusations and proceedings against him/her. Additionally, the student will be given an opportunity to present information on their behalf. Furthermore, if the student is unsatisfied with the university decision, they may file a complaint or appeal pursuant to the appropriate university process stated in the student handbook.

Return Policy

Subsequent to action taken by the university addressing a danger or threat to the university community by a student, whether voluntarily undertaken by the student or involuntarily imposed on the student, the individual student will be required to proceed through a clearance process. This includes return to enrollment, residential living, or other university activities. The process will again be based upon an individual assessment of the circumstances surrounding the student and actions taken. The university retains a broad discretion in imposing requirements for students to rejoin the university community in order to ensure the entire university community remains a safe, healthy, and encouraging environment. Any “behavioral contract” will include terms tailored to the individual student to whom it applies.

Suicide Assessment Process

To assist in facilitating student safety and community wellness, Student Development administers a formal process of suicide assessment for students who evidence suicidal ideation or behavior. The Student Care Team will evaluate incidents on a case-by-case basis and will require students who evidence suicidal ideation or behavior to undergo a required assessment through the Biola Counseling Center or other approved provider.

Students who are required to participate in the process will not be subject to disciplinary action unless violations of other behavioral or community standards have occurred, or unless the student fails to complete the assessment process. If a student is hospitalized for psychological evaluation, a clearance process may ensue. See Return Policy outlined above. More complete information regarding this policy can be obtained from Student Development.

More complete information regarding the Assessment Process can be obtained from Student Development.

DANCING

Choreographed and/or performance dancing is allowed on campus. University sponsored dances are not permitted. Each member of the Biola community is expected to exercise individual judgment, and with full recognition that some dancing is morally degrading.

DISCRIMINATION; SEXUAL HARASSMENT & ASSAULT

Including domestic violence, dating violence, and stalking.

Please see Appendix 1

DISPLAYS AND POSTING POLICY

General Policies & Guidelines

Revised January 2016

Displaying and posting images, films, notices, signs, etc., on Biola’s campus is a privilege, not a right. Student Development will determine whether to approve, deny or delay any displays or postings based on timing, location, content, community appropriateness and posting policy requirements.

In pursuit of a Christ-honoring community experience, Student Development will not allow the posting, display or distribution of any materials (images, films, photographs, flyers, posters, etc.) that are contrary, in appearance or content, to the below guidelines, to the Doctrinal Statement or the Community Standards of the university.

In addition, the displaying or posting of visual images, content or materials must not be obscene or defamatory and must not violate university policy or federal, state or local laws. Messages or images that are determined by Student Development to be threatening, derogatory, disruptive, offensive, inflammatory, intimidating or in poor taste will not be approved.

Because Biola regularly welcomes visitors throughout the year, all displays or postings not suitable for viewing by guests of all ages will be subject to restrictions of time, manner and location.

The decision of the Dean of Students (or his/her designee) on these issues will be based on the approval processes outlined below, and will be final.

Biola University acknowledges that a policy of this nature may not anticipate every possible issue that may arise with respect to on-campus posting. As a result, the university reserves the right to impose reasonable restrictions and/or requirements with respect to time, place, content, and manner of display or posting activities. These restrictions may be in addition to, or in lieu of, those set forth in this policy.

(Note: The Biola University Campus Art Program oversees the University's art collection, and they have jurisdiction over all Permanent Public Art displays, and all works of art that are part of the University Art Collection. Please refer to the Campus Art Program policy for its guidelines.)

Visual Mediums & Graphic Images On Campus

Biola encourages our students to follow Christ wholeheartedly, to speak up boldly for those who cannot speak for themselves, and to speak the truth with grace. We will not silence students who believe God is leading them to speak up for victims of injustice. We are committed to finding ways and appointing times and public places on campus where information, including depictions of victims of injustice, can be disseminated. We also respect the rights of those who do not wish to view such materials and we will ensure that clear warning signs are posted concerning public displays that may be disturbing.

On a college campus, one effective method of introducing people to new ideas and points of view is to communicate those ideas through the visual artistic mediums of film, open art gallery exhibitions, and publicly displayed images and photographs. These may also include paintings, prints, drawings, small-scale statues or sculptures physically located on campus, as well as those uploaded to online social media sites. We affirm that these visual artistic mediums and displays may play a role in deepening the Christian life.

As a community abiding in truth, abounding with grace, and compelled by Christ's love to be a relevant and redemptive voice in a changing world, Biola University aspires to lead a more meaningful Christian commitment to the visual arts and to enrich the university's intellectual environment by placing thought-provoking images and works of art in strategic locations across the campus, and to give expression in visual form to the educational, cultural, historical, social and spiritual dimensions of the university environment.

Visual media like works of art or graphic images can enhance the educational experience, deepening a sense of place and the experience of space, stimulating diverse viewer responses, encouraging questioning and creating lively gathering spots. Films, art exhibitions, images and photographs and the increased use of online social media sites within the formal classroom can be especially helpful in explaining current and historical events or communicating an important idea. While the university encourages using a variety of appropriate tools for educational growth, there is also a need for careful consideration in showing provocative and potentially disturbing images on campus. We seek to balance intellectual, spiritual and visual provocation with a respect for the diverse activities that take place in such spaces around campus.

With this in mind, we recognize the need to prepare students on our campus to view provocative and potentially disturbing images, such as those depicting victims of injustice. If students, as well as other viewers, are not prepared for such content, it could disrupt a safe learning environment and inappropriately evoke unsettling and/or disturbing emotions.

As a result, when graphic images are displayed on campus, we will respect the right of those who choose not to view such images given the powerful emotions these images may evoke.

In seeking to create safe learning environments, while not diminishing the power of the visual mediums, the university encourages the following questions be asked by those seeking to display or post graphic images:

- What is the purpose of this imagery or display?
- Is the primary purpose to provoke an emotional response or to educate about a particular topic?
- Is showing disturbing images or film the most educational effective way to communicate a message about this topic?

- What is the message that viewers should receive by seeing these images?
- Will the viewers be provided with adequate context to understand the message accurately?
- Is this imagery appropriate for the audience that will see it?
- Are these images useful in making inferences, deductions or generalizations about the topic?
- Are the images in a controlled environment?
- Do people have the choice to view or avoid the images?
- If viewers choose to see the images, do they have the appropriate resources to process their response(s) to the images?

With the above understandings and the express prior approval of the Dean of Students, graphic images, such as those portraying victims of injustice, may be displayed in the following publicly accessible area of campus:

- Sutherland Way (between the small fountain and the Bell Tower)

Students or student groups posting graphic images on campus will be asked to submit a public expression and forum permit (available at <http://forms.biola.edu>) upon request through campus coordination.

Posting Policy & Procedures

The term "posters" shall refer to any and all temporary informational or promotional communication items, such as posters, flyers, placards, banners, digital-signage "slides," videos/films, etc. This policy also covers banners, flyers, posters and/or materials visible at approved information tables and display or retail booths.

Neither the contents of this policy nor the receipt of an approval for posting should in any way be understood as an endorsement of support by Biola University of the materials being posted or the products or services being advertised.

Who May Post

For posting purposes, advertisers are divided into either commercial or non-commercial categories:

- a) Commercial ventures may only advertise in the Chimes, on Biola radio and/or in the Biolan, at the discretion of those organizations. This includes banks, restaurants and coffeehouses, theaters or other entertainment establishments, housing rentals and merchants. Such for-profit endeavors may **not** post material on campus.
- b) Non-commercial ventures may advertise through campus flyers and posters. This includes Biola club-, hall- or team-sponsored functions; University-based/sponsored events; churches; government-sponsored events; political groups and organizations sponsored by faculty, staff, or recognized student organization; and charitable organizations.

Approval Process

All posters (as defined above) must be submitted to the Office of Student Development for approval.

One copy of the poster (digital file or hardcopy), along with the name and phone number of the person/agency requesting approval, will be retained by Student Development.

Posters from Student Programming and Activities, SPA recognized clubs, and Student Government Association will receive approval from the Director or Assistant Director of Student Programming and Activities in the SPA/SGA Office in the Upper Student Union Building. All posting policies below still apply.

Upon receiving approval, each copy of the poster must be stamped with both an "Approved" stamp and an expiration date before posting. Any poster found posted without official Student Development approval will be removed and discarded. Only official Biola departmental postings are exempt from this requirement.

A maximum of 25 copies of any one flyer may be posted; a maximum of 5 posters (larger than 24" x 36") may be posted; a maximum of 6 placards (posters staked into the ground) may be posted (see "Placard Policy" below).

Removal

All images, photographs, flyers and posters, etc., shall be displayed no longer than 14 days or until the date of the event being advertised, whichever comes first. It is the responsibility of the person or organization posting to remove the material(s) before the expiration date or two days after the event, whichever comes first. The posting mechanism (tacks/pushpins/tape/stakes, etc.) must also be removed.

Organizations that do not remove their signs by the deadline will be subject to disciplinary process, which may include paying restitution to Facilities Services for the cost of sign removal, or the removal of future posting privileges.

Materials & Locations

Use tacks/pushpins to post the flyers. Staples, poster putty, duct tape/packing tape/shipping tape are **not** to be used. Organizations causing damage to University property, facilities, equipment, furnishings, or landscaping will be billed for repairs and/or repainting.

Additional information regarding placards (posters staked into the ground) is below (see "Placard Policy").
Posting Locations

Posting of flyers/posters is allowed on bulletin boards or other designated areas. Posting is **not** permitted in restrooms, on windows, glass, pillars, light or sign poles, bollards, signage, and/or on the outside of buildings.

For safety reasons, posting horizontally on sidewalks, roads or other walking surfaces is **not** allowed.

Bell Tower - No posting is allowed.

Bookstore - No posting is allowed.

Café - Cafe management must approve posting of materials inside the dining hall. Student Development may approve posting in the lobby but "No Posting" areas must be observed.

Chase Gymnasium - No posting is allowed.

Crowell Hall - See Music Department secretary for additional approval, ext. 4892. Limited posting.

Rose Hall - Posting is allowed on the bulletin boards located on the two pillars outside the front door.

Metzger - Bulletin boards are located near the stairwell, ground floor.

Myers & Feinberg Halls - Posting must be approved in advance and stamped "Approved" by the Talbot receptionist, ext. 5500. Posting on official bulletin boards only. No materials of any kind may be posted on interior or exterior walls or windows.

Residence Halls - Resident Directors must approve location of posting (see below).

Rosemead Office - See dean of administration for approval.

Street signs or **Directional signs** - No posting is allowed.

Student Services - See receptionist for additional approval. Limited posting.

Student Union Building (SUB) – Approval from the Office of SGA required for posting on or in the SUB.

Sutherland Hall - Bulletin boards are located on exterior pillars. Interior bulletin boards are for official department postings only.

Exceptions to these restrictions must be approved in advance by the Office of Student Development.

Posting in Residence Halls

Posting is allowed in Residence Halls with the permission and oversight of the Resident Director, with the following instructions:

Adhesives: postings may be hung only by poster putty, masking tape, or painter's tape.

Locations: postings may not be hung on fire doors or building entrance/exit doors.

Chalking

Chalking on sidewalks is permitted under limited circumstances, and is subject to removal at the discretion of the Office of Student Development:

Media: Only 'sidewalk chalk' or other temporary, washable chalk may be used.

Grounds: Only cement sidewalks may be chalked. Blacktop or pavers may not be chalked.

Locations: Only exterior sidewalks in 'residential' and 'recreational' areas may be chalked, such as areas around residence halls or near the SUB. Sidewalks surrounding academic or administrative buildings are not eligible. In cases of uncertainty, contact the Director of Student Communications, at ext. 4874. Interior surfaces are never to be chalked.

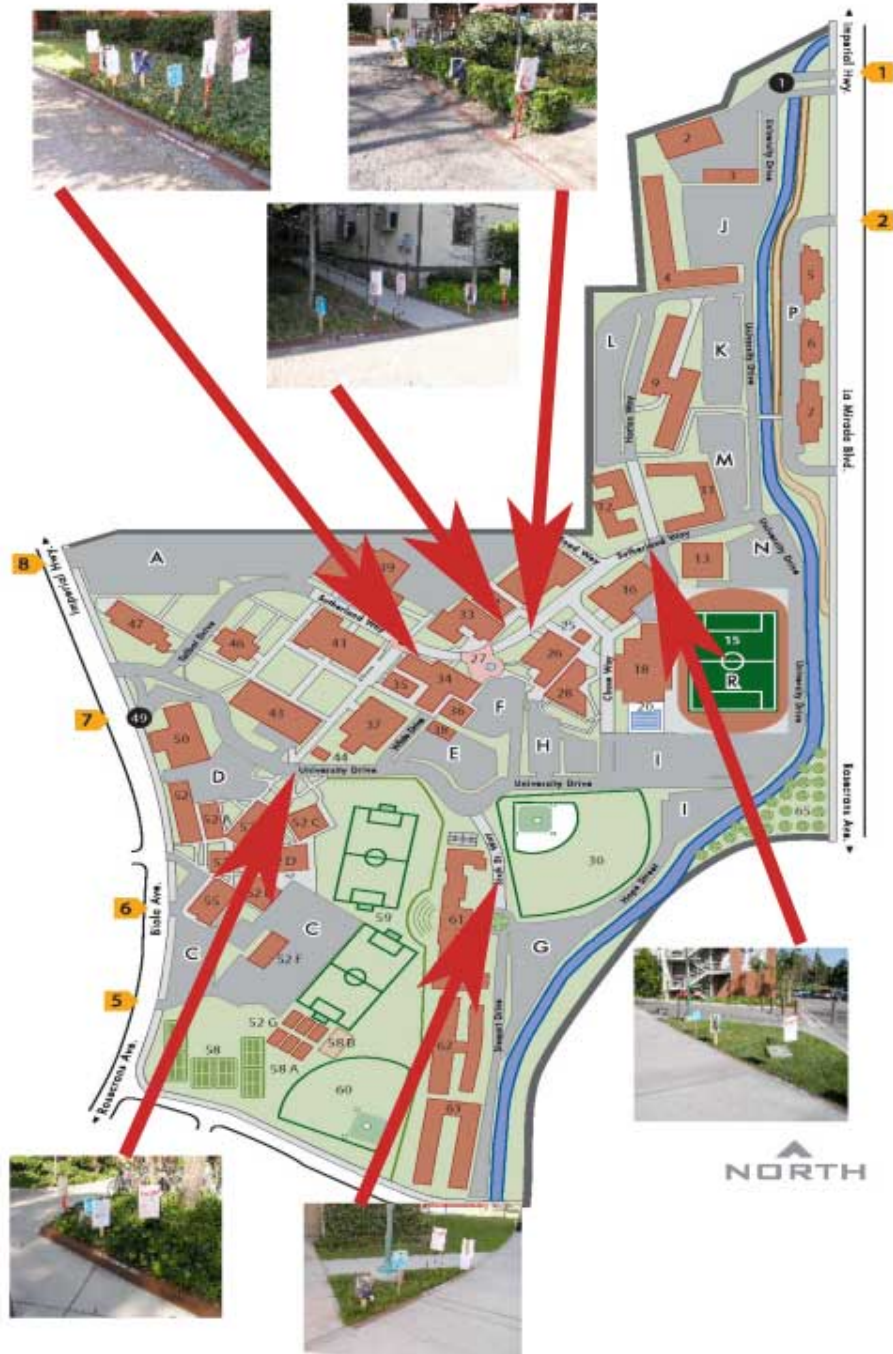
Removal: Correctly applied chalkings will either wear off or be removed after a few days during regular maintenance by Biola staff. If chalking is incorrectly applied, the student(s) or organization involved will bear the responsibility and cost of having the chalk removed.

Placard Policy

Placards (laminated signs mounted to stakes and inserted in the ground) may be posted **only** in the 6 **approved placard areas** around campus. See the "placard posting map" [see below] for these locations.

Only one placard per group or event may be posted in each approved posting area. The placard must be inserted into the ground within 1 foot from the adjacent sidewalk containing the "APPROVED POSTING AREA" sign. Placards must not protrude into sidewalks or be higher than 36" off the ground at their top edge. Placards placed in areas other than the approved posting areas will be removed by university staff. Additional placards for the same group/event will be removed by university staff. Placards that are not laminated will be removed by university staff.

Placard Posting Areas



ENTERTAINMENT CHOICES

Because film, television, and music are the principal forms of art and entertainment in American culture, the University encourages students to think seriously about the artistic merits as well as the moral and philosophical implications of the material. Discernment must be exercised in avoiding all activities that are spiritually or morally harmful. Individual decisions regarding movies, television programs, music, video games, and all forms of electronic media and other activities are expected to reflect this moral commitment. Biola University does not presume to be a censoring agency for all activities; it does, however, expect tangible evidence of maturing Christian convictions and discerning judgment.

Although the University discourages the use of the industry rating code as a guide in determining which films and programs are "acceptable" for Christians, films with an "R" rating are not permitted for viewing in public places on campus, nor are television programs rated "MA." Students are admonished to select films and programs of aesthetic and ethical interest that offer an important perspective on contemporary culture, and will show discretion not only in the content of the material viewed, but in the amount of time spent in such activity.

FEDERAL DISCLOSURES & COMPLIANCE

Student Right-To-Know Act Of 1990

This Act requires colleges and universities receiving student federal financial aid to disclose graduate or completion rates for the student body in general and athletes in particular, allowing students and parents to make informed choices in selecting an institution of higher education. The University will provide such information to students and prospective students upon request.

1976 Amendments to Higher Education Act of 1965

The Amendments require colleges to disseminate information on financial aid, tuition and academic programs as well as exit counseling to student borrowers. This information is disseminated through its catalog and other publications and mailings and is also made available to students upon request.

Other Disclosures and Compliance notices are found elsewhere in this Handbook and the University Catalog; see Index and Table of Contents.

HAZING POLICY

The law of California makes it a criminal offense for anyone to participate in hazing. Biola policy is based upon the proposition that students are entitled to be treated with consideration and respect. Biola regulations on hazing are synonymous with state law as stated below (Calif. Penal Code §245.6):

(a) It shall be unlawful to engage in hazing, as defined in this section.

(b) "Hazing" means any method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school, community college, college, university, or other educational institution in this state. The term "hazing" does not include customary athletic events or school-sanctioned events.

(c) A violation of this section that does not result in serious bodily injury is a misdemeanor, punishable by a fine of not less than one hundred dollars (\$100), nor more than five thousand dollars (\$5,000), or imprisonment in the county jail for not more than one year, or both.

(d) Any person who personally engages in hazing that results in death or serious bodily injury as defined in paragraph (4) of subdivision (f) of Section 243 of the Penal Code, is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in county jail not exceeding one year, or by imprisonment in the state prison.

(e) The person against whom the hazing is directed may commence a civil action for injury or damages. The action may be brought against any participants in the hazing, or any organization to which the student is seeking membership whose agents, directors, trustees, managers, or officers authorized, requested, commanded, participated in, or ratified the hazing.

(f) Prosecution under this section shall not prohibit prosecution under any other provision of law.

HEALTH REQUIREMENTS

All Biola undergraduate students enrolled for seven units or more, or living in a university residence, are

required upon admission to have an entrance physical exam completed by a physician or licensed healthcare provider, using the standardized Biola University physical exam form. For additional information regarding student health issues, visit or call the Health Center at x4841.

All Biola undergraduate students enrolled for seven units or more, or living in a university residence, are required to furnish verification of adequate health and accident insurance. Verification must be provided each year. Biola offers a catastrophic accident and illness policy for those students who do not have an insurance plan. The cost of this policy is subject to change; for information regarding student health and/or health insurance, visit or call the Health Center at x4841.

Students participating in programs or activities (such as missions trips) that require international travel may be required to receive certain immunizations as a condition of participation. See the policy on [“Activities, Events, and Missions Trips.”](#)

IDENTIFICATION CARD POLICY

Each student is issued an official identification card. This card is required for entry into various University facilities, as well as for participation in University services and functions, such as the food serves, library, Convocation/Chapel, and student elections.

The identification card is designed to last the duration of four academic school years. If a card is lost, damaged, or stolen, the cost of replacement is \$20. If a card is malfunctioning because of normal wear and tear or electronic failure, a replacement fee is not charged. The Department of Auxiliary Services makes and replaces identification cards. The replacement fee must be paid by cash or check and cannot be charged to a student account.

ID cards are the property of Biola University and are non-transferable. Unauthorized use or altering of the card in any way, including using another student’s card, or allowing someone else to use your card, may result in disciplinary action. Further, this card must be presented for identification purposes to any University official upon request. The card becomes void upon termination or interruption of enrollment.

MAIL SERVICES USAGE & PRIVACY POLICY

The Mail Services office is located on the south end of the Bookstore Plaza (next to Common Grounds). An auxiliary office, including student mailboxes, is located just north of the Student Union Building. Mail Services is for the convenience of the university and is not part of the U.S. Postal Service.

This system includes “Campus Mail” (in-house, internal mailings), and “Outside Mail” (USPS mail, delivery services such as UPS or FedEx).

Since important material and communication are often distributed through student mailboxes, students are required to check their mailboxes regularly. Tampering with another person’s mail is a federal offense as well as a violation of University policy.

Purpose and Use Restrictions

Use of “Campus Mail” must be in accord with University policy and applicable law. Campus Mail will be accepted only from current and emeritus Biola employees and students, and from university departments and recognized student organizations. Campus Mail service is restricted to those mailings directly related to (a) official university business, and (b) personal communication between members of the Biola community. It is not available to outside agencies, organizations, and commercial firms for activities not directly sponsored or conducted by the university. Also, use of Mail Services for the personal and private business of university students, faculty, and staff members is subject to the discretion of the Mail Services office. This policy is designed to ensure compliance with federal regulations and university guidelines relating to the use of U.S. and Biola Mail Services.

Privacy

Once “Outside Mail” comes to Biola University from the USPS or other delivery service, Biola University is acting as an agent for the recipient (not as a “contract employee” of the USPS) and, as such, inspection and delivery by Biola University is subject to the following provisions.

Biola University reserves the right to inspect the contents of any item, whether Campus Mail or Outside Mail, and to withhold delivery of any inappropriate or suspicious items. While Biola Mail Services will not routinely open mail, items will be opened by authorized Mail Services supervisory personnel when:

- no other means can be used to determine recipient or, in the case of mail that must be returned, when the sender cannot be determined.
- material that is inappropriate or suspected to be inappropriate is found. Such material is subject to being opened. Mail Services personnel will withhold delivery of such material and notify the Office of Student Development if mail items contain substances, materials or communication that violate the mission and policies of Biola University.
- suspicious mail items are found. Mail Services personnel will withhold delivery of such material; safety authorities may be called to investigate and these items may be opened to determine the contents.

Material is considered inappropriate or objectionable which (among other things) depicts, expresses or deals with matters of nudity, sexual activity, sex, drug misuse or addiction, crime, cruelty or violence in a manner that conflicts with the stated mission, standards, and policies of Biola University. Final determination of inappropriateness shall rest with the Dean of Students or his/her designee.

Delivery of Perishables, Grocery Deliveries

Delivery of perishable grocery items through the USPS or Biola Mail Services is prohibited. Perishable grocery items require timely, location specific, and often refrigerated deliveries. Direct delivery of groceries is not offered by Biola Mail Services or USPS to on-campus residences or undergraduate Biola owned apartments.

Availability of Mailboxes

Students should be aware that Mail Box assignments are given to on-campus enrolled students only. Once a student graduates, withdraws, or is not enrolled in any classes, the mail box assignment will no longer be available.

Upon graduating, withdrawing, or otherwise leaving enrolled status, a student should file a change of address with the university as well as with the US Postal Service. Address changes can be made by going to my.Biola ["Welcome" tab, "Personal Information" channel] and either filling a new address in the Local spot or leaving the address that is posted in the Permanent address box. USPS address changes can be handled at your local US Post Office.

MODESTY STANDARD

(Created by the SGA Modesty Committee and the Office of Residence Life and approved by the Associate Dean of Student Development; Rev. Aug. 2003)

Biola University seeks to maintain a vital Christian community and witness through its appearance, in particular our standards of dress. As members of a community pursuing authentic relationships in order to provide a place of growth in our knowledge and love of Christ, we have the calling to avoid being a hindrance to one another's growth in all areas of life. As representatives of this community even while outside the Biola campus, we have the desire to present a holistic witness that includes modesty.

With a dress standard, our specific interest is to create an environment that promotes a Christ-centered community and a Christian witness to the world on the Biola campus. As adults we recognize there is freedom for personal choice; however our commitment to this community should reflect our pursuit of modesty in dress—that is, dressing in such a way not to draw another's attention.

Students should be aware that the standards of modest dress are applicable to both men and women.

Inappropriate Attire

Regardless of intent the following items may be perceived as sexually provocative and therefore inappropriate on campus:

- * short shorts,
- * halter tops,
- * short or tight dresses and skirts, including mini-skirts,
- * tight, strapless, backless, or low-cut shirts,
- * visible undergarments.

Shirts must be worn at all times, with the exception of pool areas, areas designated for sunbathing, and during sports activities. Sunbathing is only appropriate at the swimming pool and Alpha Chi sun deck and Biola-owned apartments. T-shirts and cover-ups should be worn to and from these places. These standards will be enforced by all members of the community.

As brothers and sisters in Christ, it is our responsibility to hold one another accountable to the aforementioned standards of dress in a manner of genuine love and concern. We acknowledge modesty runs deeper than a dress standard, and begins with remaining pure in mind and heart regardless of the way another is dressed.

STUDENT POLITICAL ACTIVITY

(policy enacted October 2008; revised February 2014)

As noted elsewhere, Biola University is a unique environment committed to following Christ. By enrolling at Biola, students have vouched that they have made a personal commitment to Christ; further, Biola University has a strongly evangelical Christian commitment and requires that to be accepted, the applicant must be an evangelical believer.

While we hold these things in common, we recognize that within this community there may be a wide diversity of ideas and opinions on issues of the day, including, but not limited to, political perspectives. As part of our stated goal of “equipping men and women in mind and character to impact the world for Jesus Christ,” the University supports student efforts to be aware and become involved in the political process and campaign-related activities, both within the University community, and off-campus.

Important Limitations

However, as a non-profit, private institution of higher education whose activities are regulated in part by Section 501(c) (3) of the Internal Revenue Code, the University is prohibited from engaging in partisan political activity or permitting its resources to be used for support of such activities.

When endorsing or opposing a candidate for political office or taking a position on an issue, students and student groups within Biola University should undertake to make it clear that they are speaking only for themselves and are not stating a University position. Administrative officers, faculty, students and staff of the University are free to express their individual and collective political views provided they understand and make clear they are not speaking for or in the name of University.

Neither the University name nor that of any University entity (supported in part or whole by University funds), nor University insignia may appear on stationery or any other material used or intended for political purposes.

Political Postings and Advertising

Any and all political or partisan postings on campus are subject to the [Advertising and Solicitation](#) policy and the [Displays and Postings](#) policy, including but not limited to: posting locations, number of postings, approval process, etc. Placements of such postings shall be done by Biola students only.

Any and all political or partisan online communications are also subject to the university [Technology](#) policy; including but not limited to: unsolicited emails, etc.

Display tables for political or partisan purpose are subject to the [Advertising and Solicitation](#) policy and the [Displays and Postings](#) policy. At least one Biola student must staff the table while it is in operation.

Political Disagreement

It is important to note that political discourse at Biola must be conducted in an atmosphere of civility and respect, an atmosphere that may be in stark contrast to the way politics are conducted elsewhere. Our eternal bonds as brothers and sisters in Christ cannot be set aside during the heat of partisan conflict. Our hope is that students develop the ability to openly discuss and debate, civilly persuade and plead, while maintaining awareness that what we say must be said in love. At the end of the day, we must be willing to respectfully ‘agree to disagree.’

Therefore, actions disrespectful to others, whether connected to political disagreement or not, will not be tolerated, including (but not limited to) the following:

- Personal attacks, whether in person, print, or online;
- Heckling, spamming, trolling, or other disruptions of another’s events or online communications;
- Removing or vandalizing others’ posters, flyers, or other signage. Signage that is in violation of Biola policies should be reported to the Office of Student Development.

Such behavior by students or student groups is subject to disciplinary policies as outlined elsewhere in this Handbook.

Non-Partisan Political Activities

Certain nonpartisan political activities (such as properly organized voter registration activities, voter education programs, and candidate debates) are encouraged, but only if they do not evidence a preference for or opposition to a political party, candidates, or current ballot measure.

In order to ensure that all legal and University requirements are followed, advance approval for these events must be obtained from the Office of Student Development, which will, if necessary, provide further guidance to the organizer.

Electronic resources may also be used for non-partisan voter education purposes. For example, a university web page with current election information may include a link to candidates’ web sites, if the web page (a) includes all legally qualified candidates and (b) excludes any commentary in support or against a candidate, express or implied. Again, a statement should be given that the university does not endorse nor oppose any of the candidates.

On-campus appearances by candidates, their representatives, and/or ballot-measure advocates:

As an important part of their educational experience, student clubs may invite speakers to campus representing a diverse range of views. In terms of political or partisan issues, it is important for all members of the University community to adhere to certain standards applicable to appearances on campus by candidates, representatives of candidates, and other representatives of political parties or political action committees.

If candidates or their representatives are invited on campus, all legally qualified candidates for the same office must be invited and given an equal opportunity to speak and participate. Therefore, all such appearances must be coordinated with the Office of the President, specifically the Vice President of University Communications and Marketing, who will help ensure that opportunities to appear on campus are extended to all viable candidates running for a particular public office.

Appearance of a candidate for public office (or their representative) on campus must be for an educational or informational talk to the university community and must be sponsored by a registered student organization and/or academic department. The speaker's appearance must constitute a speech, question and answer session, debate, or similar communication in an academic setting, and must not be conducted as a campaign rally or event. The appearance or presentation shall not be used to collect campaign or other political contributions or commitments from members of the audience.

The event moderator should make it clear that the institution does not support or oppose any candidate. At the beginning of each political event, after the event is fully convened, a moderator from the sponsoring University unit must deliver the following spoken disclaimer:

“This event is sponsored by _____. The use of the University’s facilities for this event does not constitute an endorsement by the University. The University does not endorse these candidates or organizations or any other candidates or organizations in connection with this or any other political campaign or election.”

Admission to speaker appearances must be open to the entire University community and, if the sponsoring organization chooses (in compliance with other applicable University policies), the general public, without regard to the attendees' party affiliations or support of any particular candidate. Admission may not be controlled by speakers, campaign staff, or any other person or organization not affiliated with the University.

The University may choose to allow representatives of the news media to be present during a speaker's appearance, but only if access is permitted in a politically neutral manner. Media coverage may not be directed or controlled by speakers, campaign staff, or any other person or organization not affiliated with the University. Press conferences and other election-related media events managed by candidates and their campaign staffs generally are not permitted on University premises. Sponsoring groups anticipating or seeking media coverage are responsible for contacting the Office of the President, specifically the Senior Advisor for Communications, in advance of any appearance.

Use of University Facilities and Resources

University-related organizations composed solely of members of the University community may utilize available University building space (University facilities regularly reserved for student use and other University space such as lecture halls and meeting rooms) to engage in partisan political campaign activities within the University community, provided that such organizations follow the standard University procedures for reserving such facilities, without preference or hindrance, and pay in full any rental fees for the use of such facilities that they would otherwise be charged. All use of University properties are subject to University policies regarding time, place, and manner.

Organizations that are composed of non-University members, participants or employees, in whole or in part, are ineligible for use of University space to engage in partisan political campaign activities, except in contracted facility-rental situations under the auspices and policies of Conference Services.

Example: a meeting on campus with an organizer for a specific candidate or ballot measure that is focused on recruiting campaign workers from the student population would be a violation of these guidelines. On the other hand, a Biola graduate now working for a particular candidate speaking on campus to a group of students about what it has been like to be in the political arena, and what her/his particular experience has been, would be allowable.

Campus organizations and departments may use campus communications to announce political forums and discussions sponsored by officially constituted campus groups. However, use of campus communications -- including those provided by University postal services, phone system, or its website(s) and computer networks - - for partisan political activity is not allowed.

All on-campus political activities, including services and materials, must be paid for with non-University funds. Per the U.S. Supreme Court (*Rosenberger v. Rectors & Visitors of UVA, 1995*), student ‘activity’ fees are not considered ‘University funds.’

Further, the following will not be used for political or partisan purposes:

- University-provided office supplies, office telephones, facsimile machines, copiers, etc. Residence hall room telephones are exempt from this restriction.
- University mailing lists-including the addresses and e-mail addresses of departmental offices or the offices of faculty or other employees;
- The University's sales tax exemption for purchases of goods and services.

- University office addresses and e-mail addresses may not be used as a return mailing address for partisan political mailings.

Fund-Raising

Funds or contributions for political candidates or campaigns may **not** under any circumstances be solicited in the name of University or on campus, and University resources may not be used in soliciting such funds. If University students, faculty, or staff make political contributions, they must do so as individuals and not on behalf of University.

Student groups may not use their student-fee allocations to make direct gifts, contributions, or donations to political campaigns or candidates. Student organizations may, however, choose to use their allocations to support their own expressive activities and views on public policy issues and other interests, within the bounds of this policy.

In-Class Involvement

University students may be asked to participate in political campaign-related activities as part of for-credit class coursework only to the extent that (a) such activities are genuinely aimed at educating students with respect to the electoral process, and (b) no student is required to be active in a campaign for a candidate or cause she or he does not support.

PUBLIC EXPRESSION, ASSEMBLY, AND FORUM POLICY

(Revised January 2016)

It is the desire of Biola University to promote appropriate expression of diverse views that do not fundamentally conflict with the mission/identity of our unique Christian higher education community. To accomplish this, provision is made for public expression through rallies, demonstrations, marches, silent vigils, peaceful assemblies, etc.

The use of university space for such forums to express ideas or viewpoints in compliance with this policy does not imply university acceptance or endorsement of the views expressed.

The policy of Biola University, with respect to such forums on all campuses, is as follows:

Time, place, and manner are subject to the approval of the office of the Dean of Students or his/her designee. A request by a Biola student group to assemble or hold any event that could be otherwise construed as an assembly or forum must be submitted (form is available at forms.biola.edu, "Public Expression & Forum Permit") 3 business days before the event. Exceptions to this time frame may be made at the discretion of the Dean of Students or his/her designee.

Written approval from the office of the Dean of Students must be in possession of those in charge at the time and at the location of the assembly/forum. Only sound amplification that is officially authorized is permitted.

Time and Place Guidelines: (subject to change)

- Time: Limited between the hours of 8 a.m. and 8 p.m., Monday-Friday (excluding Chapel periods; M-W-F 9:15-10:30 a.m.)
- Place: Sutherland Way (or other approved locations) upon submission of request and written permission from the Dean of Students or his/her designee.

Additional stipulations may be placed on any such event on a case-by-case basis at the discretion of the Dean of Students or his/her designee. The stipulations will be agreed upon in advance of the event and noted in writing in the above form.

Such activities may not interfere or disrupt the orderly conduct of university business, events, or infringe on the rights of others. If an activity becomes disruptive, the university will take appropriate action to limit or

terminate the activity. In the event the area is not restored to its original condition, the organizer will bear fiscal accountability.

Persons who are not students of Biola or otherwise affiliated with Biola may not participate in such assemblies or forums on campus.

Assemblies or forums that do not conform to these provisions may subject participants to temporary or permanent suspension from the university or other sanctions as outlined in the Student Handbook.

SAFETY AND SECURITY

Biola University's security policies and procedures are aimed at safety and welfare. Help maintain safety by following all security policies and by using common sense safety practices. It is the responsibility of each Biola community member to refrain from criminal activities and any other form of behavior that might endanger the safety and welfare of any community member.

Campus Safety

The Department of Campus Safety has the responsibility and authority to administer safety and law enforcement policy for the institution. This function is defined in part as the supervision of all activities that lead to the prevention, apprehension, and investigation of crimes and criminal activity on University property. Campus Safety enforces a variety of criminal statutes originating from the federal, state, and municipal levels of government, and is also responsible for enforcing several areas of student behavior under the university code of conduct. Campus Safety may impose selected administrative fines in addition to criminal prosecution or academic discipline imposed by the Division of Student Development. Additional information about safety and security policies is available in the Campus Safety handbook (http://www.biola.edu/admin/Campus_Safety/handbook_index.cfm) or on the Campus Safety website (http://www.biola.edu/admin/campus_safety/index.cfm).

The Crime Awareness and Campus Security Act Of 1990

Public Law 101-883, the "Student Right-To-Know" and "Campus Crime Act" requires colleges and universities receiving federal funds to make available yearly campus security policies, crime prevention programs, and specific campus crime statistics to current students and employees, as well as to any applicant for enrollment or employment, upon request. This includes making the community aware of crimes committed on campus within a reasonable amount of time. When crimes do occur, the campus community will be notified by one or more of the following methods: Campus Safety Alert Notices posted at all common building entry points, the Chimes, Inside Story, and E-Mail. In addition, all these policies and statistics are available at the Campus Safety Office.

SERVICE ANIMALS

Purpose

As per the Biola University Housing Handbook, all pets (other than fish, under 20 gal. tank) are prohibited in the university residence halls. In accordance with the Americans with Disabilities Act (ADA), service animals will not be restricted from Biola university facilities and events. Support animals/therapy pets while potentially allowed on campus are subject to different regulations and restrictions.

Definitions

A. Service Animal:

"any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. The work or tasks performed by a service animal must be directly related to the handler's disability." (28 CFR § 36.104, ADA regulations)

B. Support/Therapy/Comfort Animals:

Animals that individuals with disabilities might utilize for support or assistance, but which do not meet the ADA criteria for Service Animals. Types of support animals might include emotional/social anxiety support animals. *Support animals are not Service Animals.*

C. Partner/Requesting Individual/Handler:

The individual with a disability who utilizes a service or support animal as an accommodation.

D. Individual with a Disability:

An individual with a disability is a person who:

1. has a physical or mental impairment that *substantially* limits one or more major life activities or...
2. has a record of such an impairment or...
3. is regarded as having such an impairment (**ADA definition**).

Detailed Policy Statement

A. Types of Service Animals Permitted on Campus.

These guidelines have been developed with the understanding that all service animals working on the university campus will be dogs. (*For policy regarding “support animals” that do not meet the definition of “service animal”—e.g. emotional support animals, therapy animals, seizure response animals— please see Section D below*).

“Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.”

“The crime deterrent effects of an animal’s presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition.” (28 CFR § 36.104, ADA regulations)

B. Responsibilities of Persons with Disabilities Using Service or Support Animals on Campus

Students, faculty and staff with disabilities, including regular visitors, who utilize service or support animals on campus grounds, must complete a Biola University Animal Registration Form. (Note: support animals must receive prior approval before being brought onto campus; see Section D below).

Current and prospective students will work with The Learning Center (located upstairs in the Biola University library). Staff and faculty are encouraged to contact the Human Resources Office. *For use of a service or support animal by a resident or potential resident in University Housing, see Section C and D below.*

Handlers are responsible for any damage caused by their animals and must take appropriate precautions to prevent property damage or injury. The cost of care, arrangements and responsibilities for the well-being of a service or support animal are the sole responsibility of the handler at all times. Service and support animals on campus must:

1. Meet Legal Requirements: All requirements for the presence of animals in public places (vaccinations, licensure, ID tags, etc) mandated by State or local ordinances must be followed, including but not limited to:
 - a. Los Angeles County Animal Services Dog License, updated yearly.
 - b. If the animal is intact (not spayed or neutered), a Los Angeles County Animal Services Unaltered Animal Certificate, updated yearly.
2. Be under Control of Handler: “A service animal shall be under the control of its handler. A service animal shall have a harness, leash, or other tether, unless either the handler is unable because of a

disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control (e.g., voice control, signals, or other effective means)." (§ 36.302, ADA regulations)

3. Adhere to Cleanup Rule: The handler must follow local cleanup ordinances when the animal defecates. Individuals with disabilities who physically cannot clean up after their own service animal may not be required to pick up and dispose of feces.

C. Procedures for Notification of Service Animals in University Housing.

1. Incoming residents must submit notice to have service animals in University Housing with their initial housing application. Existing residents must submit notice at least six weeks prior to the date the animal is expected to be in residence.

- To give notice: To make a request, contact the appropriate office: **Students and regular visitors** contact The Learning Center. **Staff and faculty** contact Human Resources.
- The documentation required must include completion of Service Animal Registration form. Includes list of tasks or functions the animal has been trained to perform as a disability-related accommodation, the type of animal, a description of the animal (e.g. weight, breed, etc.) and the animal's name.

2. The following departments will be privy to your notice: The Learning Center, Residence Life, Housing and Auxiliary Services.

3. The handler must:

- a. Follow all sections of this Biola University Service Animal Policy
- b. Register the animal with The Learning Center before move-in is allowed.
- c. Sign and submit to University Housing the *Guidelines for Maintaining a Service or Support Animal in University Housing*. Form available through The Learning Center and Housing offices.

D. Procedures for Requesting Permission for Support Animals/Therapy Pets

Support Animals, as defined in Section II. *Definitions*, may be permitted on the Biola University campus on a case-by-case basis. **Before** bringing a support animal onto campus grounds, the requesting individual must submit appropriate documentation. Requests to have a support animal on campus will be evaluated by the appropriate office.

1. To make a request, contact the appropriate office: Students and regular visitors contact **The Learning Center**. Staff and faculty contact **Human Resources**. Documentation required must include:

- a. A letter with the handler's explanation of the need for the animal, the type of animal, a description of the animal and the animal's name, the date when medical diagnosis prescribed such an animal, the date when the animal was acquired and the areas of campus where the support animal is needed.
- b. Medical documentation that meets the Biola University documentation guidelines as maintained by The Learning Center - specifically, the section of the guidelines that lists the key elements of documentation. Copies of these guidelines are available on The Learning Center website and office. It is strongly advised that a copy of these guidelines be given to the treating clinician. Insufficient documentation that does not meet university requirements may result in delays or denial. Documentation must also include the clinician's professional opinion regarding the need for a support animal as a reasonable accommodation for the specific disability of the requesting person.
- c. If applicable, requesting individuals should explain in their letter why the support animal is needed in non-residence campus facilities or on the campus grounds at large.
- d. Evidence of animal's suitability as a support/therapy animal.

- e. Completion of Support/Therapy Animal Registration form. Includes the type of animal, a description of the animal (e.g. weight, breed, etc.) and the animal's name.

Housing: Requests for support animals in University Housing will be processed per Section III.C. of this document. Permission to have a support animal in University Housing does not mean permission to have the support animal in other campus facilities or on campus grounds at large.

2. The Learning Center will notify the requesting individual in writing of the decision within ten business days of the date all required documentation is received. If the request to have a support animal on-campus is approved, the handler is expected to abide by all sections of this Biola University Service Animal Policy.

E. Areas Off Limits to Service and Support Animals

The university must allow a service animal to accompany the individual with a disability at all times and everywhere on campus except where service animals are specifically prohibited. Support animals are allowed only in pre-approved areas of campus as established in Section D. The following areas are generally **off limits** to service and support animals:

- **Research and Teaching Laboratories (or other Research Facilities):** Natural organisms carried by dogs and other animals may negatively affect the outcome of research. At the same time, chemicals and/or organisms used in research may be harmful to service and support animals.
- **Mechanical Rooms/Custodial Closets:** Mechanical rooms, such as boiler rooms, facility equipment rooms, electric closets, elevator control rooms and custodial closets, are off-limits to service animals. The machinery and/or chemicals in these rooms may be harmful to animals.
- **Areas Where Protective Clothing is Necessary:** Any room where protective gear or clothing is worn is off-limits to service and support animals.
- **Areas Where There is a Danger to the Service Animal:** Any room, including a classroom, where there are sharp metal cuttings or other sharp objects on the floor or protruding from a surface; where there is hot material on the floor (e.g. molten metal or glass); where there is a high level of dust; where there are harmful chemicals or materials; or where there is moving machinery is off-limits to service and support animals.
- **Exceptions to Off-Limits Areas:** Exceptions to off-limits areas may be granted on a case-by-case basis in consultation with The Learning Center and lab director (per department procedure), and the individual with a disability. The final decision shall be made based on the nature of research or machinery and the best interest of the animal. Example: The machinery in a classroom may have moving parts at a height such that the tail of a large dog could easily be caught; this is a valid reason for restricting access for a large dog. However, a very small hearing dog may be shorter than any moving part and, therefore, considered for admission to the classroom.

F. Removal/Relocation of Service and Support Animals

Service and Support Animals may be ordered removed for the following reasons:

- **Community Impact:** A handler may be directed to remove an animal that is unruly or disruptive (e.g. barking, running around, bringing attention to itself, jumping up on people), or has not been properly housebroken. If the improper behavior happens repeatedly, the handler may be prohibited from bringing the animal into any university facility until the handler can demonstrate that s/he has taken significant steps to mitigate the behavior. Any animal that exhibits aggressive or unsafe behavior may be prohibited from University facilities. In addition, any animal that is not properly housed/restrained will be subject to removal. (28 CFR § 36.104, ADA regulations)
- **Ill health:** Animals who are ill should not be taken into public areas. A handler with an ill animal may be asked to remove the animal from university facilities.
- **Uncleanliness:** Handlers must ensure that their animals are kept clean and well-groomed. Handlers with animals that are excessively unclean (e.g., flea infested, foul-smelling and/or shedding excessively) may be asked to leave university facilities.

Service and Support Animals and handlers may be relocated to a different university housing facility or an alternate office location when the presence of an animal conflicts with another resident's or co-worker's disability (e.g. severe allergies, phobias, etc).

G. Grievance Procedures

A decision may be appealed, in writing, within 15 business days of the date of the decision letter. Please see *Grievance Procedure* as published in The Learning Center Handbook (see Learning Center website). Appeals must state a specific reason for reconsideration. Decisions on appeal shall be final.

Students: Written appeals must be submitted to the Dean of Students.

Staff and Faculty: Written appeals must be submitted to the Director of Human Resources

Getting Help

If you need help...	Contact
...requesting a service or support animal in university owned housing, or to have a support animal on campus grounds (outside of housing), and you are a student .	The Learning Center 562.906.4542 http://studentlife.biola.edu/academics/learning-center/
. . . requesting a service or support animal in university owned housing, and you are faculty or staff , and <i>it is a condition of employment to live in university housing</i> .	Human Resources 562.903.4757 http://www.biola.edu/hr/
. . . requesting a support animal on campus grounds (outside of housing), and you are faculty or staff .	The Learning Center 562.906.4542 http://studentlife.biola.edu/academics/learning-center/
. . . requesting a support animal on campus grounds, and you are a regular visitor .	The Learning Center 562.906.4542 http://studentlife.biola.edu/academics/learning-center/
...obtaining a Los Angeles County Animal Registration/Pet Form, or have questions about vaccination, licensure and ID tag requirements.	LA County Animal Care Website http://animalcare.lacounty.gov/
...reporting an unruly or unlicensed service or support animal on campus.	Campus Safety 562.903.4877 Email: campus.safety@biola.edu or Residence Life 562.903.5842
...with general university housing information.	Biola University Housing Office 562.903-5838 http://studentlife.biola.edu/housing/

Applicability and Authority

This *Biola University Service Animal Policy* applies to all university owned structures without exception. For non-disability related animals on campus, please refer to Employee Handbook, Section 3.17 *Pets on Campus* and Student Housing Handbook, Section 6 *Possessions & Conduct: Pets*.

The Learning Center is the campus authority for the Biola University Service Animal Policy. This policy was reviewed and approved by the Dean of Students, Danny Paschall on March 9, 2011, and updated on August 3, 2015.

References:

- Americans with Disabilities Act (ADA)
- California Fair Employment and Housing Act (FEHA)
- UC Santa Cruz Service Animal Policy (used by permission)

SEXUALITY & RELATIONSHIPS POLICY

In keeping with Biola University's mission and its commitment to evangelical Christianity, all members of the University community are expected to follow the teachings of Scripture. Therefore, Biola University affirms that sexual relationships are designed by God to be expressed solely within a marriage between husband and wife. This view of sexuality and marriage is rooted in the Genesis account of creation and is maintained consistently throughout Scripture.

Sexual relations of any kind outside the confines of marriage are inconsistent with the teaching of Scripture, as understood by Christian churches throughout history. Further, behavior promoting such relations (i.e., nudity, lying in bed together clothed, cohabitation, etc.) is also considered unacceptable. Therefore, as a matter of moral and faith witness, all members of the University are expected to avoid such conduct themselves and to refrain from encouraging it in others.

Sexual misconduct, depending on the facts and circumstances of each case, will result in disciplinary action. In all disciplinary matters, we will seek to be redemptive in the lives of the individuals involved. Consequently, the University will offer counsel and assistance to support and strengthen the individual's resolve to live consistently with Christian teaching on sexuality.

Sexual Identity

Biola University believes that students are best supported if they are able to share their questions, struggles, or their self-understanding with trusted others, including those in Student Development. Concerns about sexuality may be difficult to disclose, but struggling in silence is a far greater challenge. In all such personal issues, Student Development staff members are committed to discretion, sensitivity, confidentiality, compassion, and redemption.

When a student approaches us and communicates that he or she is struggling with same-sex behavior, same-sex attraction and/or sexual orientation issues we aim to offer safety that promotes openness. We pledge to extend compassion and care communicating personal acceptance, while providing accountability and assistance supporting students in their desire to live consistently with Christian teaching.

In regards to behavior, all students are responsible for their actions, sexual and otherwise. At Biola, we are committed to helping our students develop toward Christ-like maturity in their daily practices. With this said, sexual behavior contrary to Biola's community standards will be addressed through a disciplinary process. As noted earlier, in all disciplinary matters we will seek to be redemptive and developmental in the lives of the individuals involved.

We do lament the insensitive and often callous treatment that students working through these issues may have received from the Christian community. All members of the Biola Community are expected to treat one another with respect and Christ-like compassion. Insults, slurs and other forms of derogatory speech have no place in a Christian community. Through faculty & staff training, peer education and example we seek to educate staff and students about the harm caused by disrespectful or flippant speech around this topic.

Due to the complexity of issues related to same-sex behavior, same-sex attraction and sexual orientation, we are committed to engaging this conversation with courage, humility, prayerfulness and care. We believe, in accordance with Scripture, that we are all broken. Therefore, a primary goal of Student Development at Biola is to help each student find God in the midst of their unique history and struggles and discern how to walk with Him and others along the way.

Faculty-Student or Staff-Student Relationships

A dating relationship between a professor and a student enrolled in his/her class, or an advisor and an advisee, is generally prohibited. Dating relationships between faculty and students not currently enrolled in their classes, or between supervisors and subordinates or student workers, are generally deemed unwise. Such consensual relationships may create an environment in which power differences may be unfairly exploited, the respect and trust given someone in authority may be violated, and pressure may be subtly or inadvertently exerted on those in a vulnerable position (*from the Faculty Handbook, section 9.4, 2/1/95*). Any inappropriate or unwelcome

contact initiated by a faculty or staff member should be dealt with under the *Discrimination & Sexual Harassment policy* ([above](#)).

Pornography

University policy forbids exhibition, possession, or distribution of material or representations deemed to be obscene or contrary to the moral standards and/or mission of the University, including, but not limited to, pornography. Further, the use of institutional or personal computers for the viewing, transmission, retrieval and/or storage of such material is a violation of University community standards and will result in disciplinary action.

As with other sexual conduct outside the confines of marriage, viewing of pornography is inconsistent with the teaching of Scripture. As with other sexual misconduct, we will seek to be redemptive in the lives of the individuals involved. Consequently, the University will offer counsel and assistance to support and strengthen the individual's resolve to live consistently with Christian teaching on sexuality.

Pregnancy Issues

The University will assist those involved in an unplanned pregnancy while enrolled as a student at Biola University. We will support students in considering the reasonable options available to them. These include marriage of the parents, single parenthood, or offering the child for adoption. Because the Bible is clear in its teaching on the sanctity of human life, life begins at conception; we abhor the destruction of innocent life through abortion-on-demand. Student Development stands ready to help those involved to cope effectively with the complexity of needs that a crisis pregnancy presents. Additional support is available through the Biola Counseling Center, the Health Center, along with academic and other support services. While some students in these circumstances may choose to leave the University temporarily, it is our hope that any student who chooses to continue in classes during the pregnancy will find Biola to be a supportive and redemptive community during this crucial time.

STUDENT ORGANIZATIONS AND CLUBS POLICY

Biola University desires to empower student leadership and initiative and thus encourages the formation of student clubs on the Biola University Campus. Along with opportunities for growth provided by such organizations comes the responsible of faithful management of both University resources and reputation. All clubs have a range of freedom to be creative and to develop new programs within the guidelines of various University Policies, the University Doctrinal Statement, the Biola University Mission, the Biola Community Standards, as well as State and Federal laws and regulations. With this in mind the following policy has been set in place to guide the formation and operation of student-run clubs on the Biola University campus.

1. All clubs must have an Advisor who is a current full-time member of the faculty, staff or administration. The Advisor must be regularly updated regarding all club meetings, activities, bylaws, fundraising efforts, membership rosters, officer contact information, financial records and other pertinent information.
2. In order to be approved, an official club must be in support of all University Policies, the University Doctrinal Statement, the Mission of Biola University, the Biola Community Standards, as well as State and Federal laws and regulations (see elsewhere in this Handbook and the University Catalog for details).
 - a. In no case shall any student organization be given official recognition whose beliefs are contradictory to the University's Doctrinal Statement or whose functions or activities are contradictory to the Biola Community Standards.
 - b. The Assistant Director of Student Programming has the right to deny the recognition and formation of a club based on the University's Mission, the Doctrinal Statement, Biola Community Standards, liability concerns, or any other related University policy.
 - c. No organization shall be chartered or given official recognition by the University that describes itself as "Fraternity" or "Sorority" or may be identified as such by advertising or related activities.
3. No student organization shall sponsor any events that directly or indirectly violates any University Policy or has the appearance of violating policy (including, but not limited to: raffles, games that could be construed as gambling or betting, beverages in containers that resemble alcoholic beverages, events that include social dancing or dance-related themes).

4. To avoid interference with worship services, all student organizations are prohibited from hosting any activity during the following times: Monday-Wednesday-Friday 9:30-10:20 a.m.
5. Any concerns related to the chartering of a student club should be directed initially to the Assistant Director of Student Programming at x5841.
6. Should a student club be in violation of any University policy, the Assistant Director of Student Programming will assign appropriate consequences (including, but not limited to, deactivation) in consultation with Student Care and the Dean of Students." See the "[Biola Community Standards: Sanctions for Student Organizations](#)."
7. For questions regarding this policy, please contact the Assistant Director of Student Programming at x5841.

STUDENT RECORDS POLICY

Students are advised that the University maintains school and student records for no longer than a five-year period beyond the student's final term of enrollment, with the exception of the transcripts and the academic record.

The Family Educational Rights and Privacy Act (FERPA) of 1974, as amended

This act and provisions of the California Education Code set out requirements designed to govern the access to, and release of, educational records, to establish the right of students to inspect and review their records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. Students also have the right to file complaints with the FERPA Office (U.S. Dept. of Education) concerning alleged failures by Biola to comply with provisions of FERPA. Biola University has adopted policies and procedures concerning implementation of FERPA on campus. Copies of the policy are available in the Registrar's Office.

Release of Student Directory Information under FERPA

Students who choose the "privacy" option regarding their records need to approve any releases of information about themselves, with the exception of certifying a student's loan or deferment of a loan that the student themselves initiated since that release is "in the best interest of the students and a benefit to the student." Even these forms would normally only be processed if the loan form was received in the mail from the loan agency for enrollment verification or if the form was brought in by the student for processing.

Students who choose the "privacy" option should also recognize that they will be exempted from university e-mails which contain useful information but are not considered a 'needed educational service.' This should be considered by the student when choosing whether to select the "privacy" option.

Students who do not choose "privacy" can still only have limited information released. The only thing that can be released concerning "non-privacy" students is "directory release information," consisting of Photo; Name; Address; Telephone Number (though this is to be avoided when possible); Date and Place of Birth; Major Field of Study; Degrees awarded and dates received.

OTHER UNIVERSITY POLICIES

Child Care (On Campus)

Because of liability risks and insurance limitations, facilitating on-campus childcare is not permitted.

Dissent And Disruption

In certain circumstances, when a student's presence or conduct on campus may cause a disruption of the educational process or be considered a threat to individuals, to the community or to University property, the University reserves the right to restrict a student's access to campus. Students have a right to ask questions, seek information and assistance or to express dissent, but this right must be exercised in a manner consistent with the Biola Community Standards. It must not be practiced in a way that violates the rights of others and the educational mission of the University.

Fundraising Projects

To ensure that the integrity of Biola University is maintained, and that our university fundraising efforts are well coordinated, all fundraising activities must be approved by the University Advancement department before contact is made with potential donors. A Fundraising Information Packet and Pre-Proposal/Approval Form are available from Constituency Records; to obtain a packet or additional information, please contact them at ext. 5364.

Student fundraising projects (groups/clubs/organizations) must be approved through the appropriate university personnel overseeing the specific group/club/organization. Please refer to [Advertising, Distributing, and Selling On Campus policy](#) for additional information.

Research Policy

Any educational research/survey investigator requesting the participation of students, either on and/or off-campus, must request permission from the Office of the Dean of Student Development, ext. 4871. All research surveys must be approved by the Protection of Human Rights in Research Committee (PHRRC) prior to requesting permission from the Student Development office. Written protocols for the PHRRC are available from the Rosemead School of Psychology, Receptionist Desk.

Research assigned by faculty as part of an undergraduate class curriculum does not require this approval; the faculty in charge is responsible and expected to exercise wise discretion and awareness of such protocols.

Residency Requirement

All unmarried full-time enrolled students (under 20 years of age by the first day of Fall classes) who are not living with parents or a legal guardian must live on campus. Applications for a request for residency or housing contract exemption are available at the Student Services Reception Desk.

Right Of Entry

University personnel can enter rooms in an emergency, for health and safety inspections, to enforce rules and regulations, and to show partial vacancies to prospective students.

Technology: Network Usage Policy

This policy is a guide to the acceptable use of the Biola network. It is intended to address issues involved in the use of Biola's wired and wireless networks, as well as the Internet for transfer of information. This includes but is not limited to e-mail, file transfer, or use of applications which utilize the networks. In the case where electronic information is carried across other networks (i.e., outside Biola), users are advised that acceptable use policies of those networks also apply and may further limit use. Biola employees may be subject to additional guidelines as specified in the Biola University Employee Handbook.

The Technology & Network Usage Policy is maintained by the Information Services department and is available at <http://offices1.biola.edu/it/services/policies/>

Vehicle Policy

The use of a motor vehicle at Biola University must be considered a privilege with accompanying responsibilities. The safety of our campus community and the University's relationship with the La Mirada community are influenced by our driving choices. Inappropriate or reckless driving may be subject to disciplinary proceedings and/or the removal of on-campus driving privileges.

Policies regarding possession, operation, and parking of vehicles (motor and other) can be found in the Campus Safety Handbook at http://www.biola.edu/offices/campus_safety/faq/

Emergency Procedures

Emergency Number

For all on-campus emergencies such as FIRE, AMBULANCE, or SHERIFF, dial the Dept. of Campus Safety, x5111 (from campus phone) or 562-777-4000 (from cellphone). Residents should also contact their Resident Advisor immediately. Do not contact outside emergency assistance directly because they are unfamiliar with our campus and must be directed by the Department of Campus Safety. The following is a list of other emergency procedures.

Additional Information

Complete information can be found at the Campus Safety website http://www.biola.edu/offices/campus_safety/

Emergency Contacts:

x5111 (from campus phone) or 562-777-4000 (from cellphone) (all emergencies)
(Also, if any off-campus incident involves university property, please call Campus Safety.)

General Security/Safety Problems (all area code 562)

Campus Safety Adm Ofc 903-4877

Campus Safety Field Ofc 903-4812

Student Health

Health Center 903-4841

Office for Disabilities

Student Development 903-4874

Human Resources 903-4757

Title IX Coordinators for Discrimination

Student Development 903-4874

Human Resources 903-4757

Facilities Problems

Facilities Services 903-4898

Facilities Planning 903-4790

Alcohol/Drug Problems

Student Development 903-4874

Human Resources 903-4757

Crisis Intervention

Biola Counseling Center 903-4800

Residence Life 903-4874

Persons With Disabilities

Students, faculty and staff with disabilities have special needs and problems in the event of an emergency. Preparation is the key. Assign someone now to provide assistance for such individuals in the event of an earthquake, fire or bomb threat. Urge individuals with disabilities to maintain an extra supply of medications and spare equipment or supplies needed to cope with their disability.

Experience in past emergencies has shown that chances of survival for disabled individuals are usually quite good due to the fact that they have often learned to cope with obstacles on a daily basis. The campus community can help by assuring that disabled individuals receive emergency warnings and are not forgotten during the response effort. During evacuations, those with disabilities must not use elevators, but must be assisted to evacuate using stairways.

Wheelchair Users

Frequently, wheelchair users have respiratory complications. Remove them from smoke or fumes immediately. Wheelchairs should not be used in stairwells, if at all possible.

Consult wheelchair users in advance as to their preference with regard to ways of being removed from the wheelchair, the number of people necessary for assistance, whether to extend or move extremities when lifting,

whether a cushion or pad should be brought along, how they are carried on a flight of stairs, and after-care if removed from the wheelchair.

Individuals using crutches, canes or walkers should be treated as if they were injured for evacuation purposes. They can be carried using a two-person lock-arm position or sitting in a sturdy chair, preferably with arms.

Visually Impaired Persons

In the event of an emergency, tell a visually-impaired person the nature of the emergency and offer to guide him/her. As you walk, tell them where you are and advise of any obstacles. When you have reached safety, orient them to where they are and ask if any further assistance is needed. Remain with them as long as you are needed.

Hearing Impaired Persons

Persons with impaired hearing may not be aware of emergency alarms and an alternative warning technique may be required. It may be necessary to get the individual's attention by writing a note or turning the light switch on and off, then indicating through gestures or in writing what is happening and what to do.

Shelter

Some emergencies may require you to take shelter in your building. If you are notified to shelter-in-place or you find you cannot exit because of greater dangers outside the building:

- Move to an interior room or building space away from as many windows as possible.
- Do not use elevators.
- If possible, remain with your group, or join a group of people.
- If available, take a radio or television with you to monitor the news.
- Shut and lock all windows and doors.
- Keep calm and review evacuation procedures with others that are with you.
- Be prepared to receive information via the mass notification system.
- Stay where you are until otherwise notified to move. Wait for a campus safety officer or further directions.
- Follow instructions of emergency personnel.
- Do not leave your room until notified to do so by emergency personnel.

Evacuations

Building evacuation will occur via one of the following mechanism:

- When a building evacuation alarm (fire alarm) is sounded: or
- Upon notification by a Campus Safety officer, or by a Building/Floor Coordinator, RD, RC or RA.

When a signal to evacuate the building is sounded:

- If possible, take your personal belongings with you.
- Walk quickly to the nearest marked exit stairwell.
- Do **not** use the elevators.
- Assist people with disabilities or special needs in exiting the building.
- Once outside the building, move to your designated evacuation area.
- Stay at least 100 feet away from any affected buildings or structures.
- Keep streets and walkways clear for emergency vehicles and personnel.
- **DO NOT return to an evacuated building** unless directed to do so by a Campus Safety Officer, Building/Floor Coordinator, RD, RC, RA or emergency response personnel.

Under no circumstances should a student or any member of the university community unilaterally decide to ignore a fire alarm, fire drill, or a request for evacuation. Anyone found in violation of this standard may be subject to a fine and/or disciplinary action.

Appendix 1: Compliance with Non-Discrimination Laws and Regulations

Biola University operates in compliance with all applicable federal and state non-discrimination laws and regulations in conducting its programs and activities and in its employment decisions. Such laws and regulations include:

1. Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, and national origin in the programs and activities of the university. This policy of non-discrimination also complies with Internal Revenue Service Revenue Ruling 71-447 required for maintaining the university's tax-exempt status.
2. Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination based on sex, race, religion, color, or national origin.
3. Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of disability in the recruitment and admission of students, the recruitment and employment of faculty and staff, and the operation of its programs and activities.
4. The Americans with Disabilities Act of 1990 (Public Law 101-336), the purpose of which is to afford the disabled equal opportunity and full participation in life activities and to prohibit discrimination based on disability in employment, public service, public accommodations, telecommunications, and transportation.
5. The Age Discrimination Act of 1975, which prohibits discrimination on the basis of age in programs and activities of the university.
6. The Age Discrimination in Employment Act of 1967, which prohibits discrimination against persons aged 40 and over regarding employment decisions.
7. Title IX of the Education Amendments of 1972, which prohibits all forms of discrimination on the basis of sex (including sexual harassment and sexual assault) in programs and activities of the university, except where the university has been granted exemptions based on its religious tenets.
8. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC §1092(f)) ("Clery Act") which requires colleges and universities to disclose information about crime on and around their campuses. This includes recent amendments to the Clery Act under the Campus SaVE Act

and Violence Against Women Act, which deals with incidents of sexual assault, domestic and dating violence, and stalking.

As a religious institution, the university is exempted from certain provisions of the above laws and regulations relating to discrimination on the basis of religion.

Policies and Procedures Regarding Discrimination, Sexual Misconduct, Domestic & Dating Violence and Stalking (“Policy”)

I. Non-discrimination Policy

The university deplors the unfair treatment of individuals based on race, color, national origin, sex, socio-economic status, age, disability, or cultural differences regardless whether such treatment is intentional or simply resultant from careless or insensitive behavior. Rather, employees and members of the student body should embrace the expectation of Scripture to love God with all their being and their neighbors as themselves.

II. Sexual Misconduct, Domestic & Dating Violence and Stalking Policy

It is the policy of Biola University to maintain the university environment as a Christian community that provides a place for spiritual growth, work, and study free of all forms of sexual intimidation and exploitation. All students, staff, and faculty should be aware that the university is prepared to take action to prevent such intimidation and exploitation and that individuals who engage in such behavior are subject to discipline.

“Sexual misconduct” can include sexual harassment, sexual violence, domestic and dating violence, and stalking.

A. Sexual Harassment: Sexual harassment can vary with particular circumstances, but, generally, it is defined as unwelcome or offensive sexual advances, requests for sexual favors, unwanted or uninvited verbal suggestions or comments of a sexual nature, or objectionable physical contact. This includes suggestions that academic or employment reprisals or reward will follow the refusal or granting of sexual favors, or conduct that unreasonably interferes with an individual’s work or academic performance or creates an intimidating, hostile, or offensive work environment.

B. Sexual Violence: Sexual violence as used in this policy refers to physical sexual acts perpetrated without the affirmative consent of the parties or where a person is incapable of giving consent and includes, rape, sexual assault, sexual battery, sexual abuse, and sexual coercion. For additional information and definitions of sexual assault, please refer to section VII of this policy.

C. Domestic Violence, Dating Violence and Stalking: Incidents of domestic violence, dating violence, and stalking are also processed under this policy. For definition and additional information on domestic violence, dating violence, and stalking, please refer to section VII of this policy.

None of these actions reflect a Christian attitude or commitment and adversely affect the working or learning environment. All forms of sexual misconduct constitute violations of the university's spiritual expectations and standards of conduct for the university community; and such misconduct will not be tolerated. Any individuals engaging in such conduct may also be personally liable in legal action brought against them and/or prosecuted for criminal violations.

Pursuant to the procedures set forth in this Policy, the university will thoroughly investigate all reports of sexual misconduct, domestic violence, dating violence, and stalking and will take whatever corrective action is deemed necessary, including disciplining or discharging any individual who is found to have violated the prohibitions against such conduct. The reporting student or employee will be informed of the action taken. The appropriate university officials will also take action to protect the reporting student or employee to prevent further misconduct or retaliation, and as appropriate, to redress any harm done. A student or employee who feels that he or she has been sexually harassed, assaulted, or the victim of domestic violence, dating violence, or stalking involving sexual assault or sexual harassment may meet with a person(s) designated in this Policy to work for resolution in such situations.

III. Responsible Employees Under Title IX

Under Title IX, certain individuals employed by the university are considered "responsible employees." These responsible employees are obligated to report incidents of alleged sexual misconduct that they become aware of to a Title IX Coordinator. According to guidance from the U.S. Department of Education, a responsible employee includes any employee who has authority to take action to redress sexual violence; has been given the duty of reporting incidents of sexual violence or other misconduct by students to the Title IX Coordinator; or whom a student could reasonably believe has this authority or duty. At Biola, responsible employees are defined as all regular and adjunct faculty members, academic department administration personnel, athletics personnel, all human resources employees, student development officers and their administrative assistants, resident directors (RDs), resident coordinators (RCs), resident assistants (RAs), all staff personnel director level and above, and any employee who is supervising student employees. All other employees and all students are also strongly encouraged to share any incidents of alleged sexual violence that they become aware of to a Title IX Coordinator.

Procedures for Processing Complaints of Discrimination, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking

I. Intent of the Procedures

Biola University is committed to maintaining the university environment as a Christian community that provides a place for spiritual growth, work, and study free of all forms of prohibited discrimination, sexual misconduct, domestic violence, dating violence or stalking. It is the intent of these procedures to allow for the prompt and equitable resolution of all Complaints. This policy and the procedures for the processing of Complaints are intended to comply with Title IX, the guidance issued by the White House Task Force to Protect Students from Sexual Assault, the guidance issued by the Department of Education's Office for Civil Rights, the requirements of the Campus SaVE Act (and the Violence Against Women Act), and the provisions of California Education Code Section 67386.

II. General Provisions

A. Coverage:

These procedures apply to the processing of Complaints arising from alleged violations of this Policy with regard to prohibited discrimination, sexual misconduct, domestic violence, dating violence and stalking. Complaints involving allegations of domestic violence, dating violence or stalking that also involve some form of sexual misconduct are considered Complaints subject to Title IX jurisdiction. Complaints involving allegations of domestic violence, dating violence or stalking that do not involve some form of sexual misconduct are not considered Complaints subject to Title IX jurisdiction, however, these procedures will also apply to such Complaints. Accordingly, any student, applicant for admission, employee, or applicant for employment (administrative staff or faculty) who believes that he or she is a victim of discrimination, sexual misconduct, domestic or dating violence or stalking may file a Complaint under these procedures. Student or employee Complaints based on grounds other than discrimination or sexual misconduct, domestic or dating violence or stalking should be pursued under the grievance and appeal procedures contained in the appropriate student handbook or the employee handbook.

B. Definitions:

1. **Complainant:** The Complainant is an individual or group of individuals who believe that prohibited discrimination, sexual misconduct, domestic violence, dating violence or stalking may have or has occurred.
2. **Respondent:** The Respondent is an individual or group of individuals against whom an allegation of prohibited discrimination, sexual misconduct, domestic violence, dating violence or stalking is made.

3. Complaint: A Complaint is an allegation that a student, employee, or applicant for admission or employment has been subjected to prohibited discrimination, sexual misconduct, domestic violence, dating violence or stalking.
4. Preponderance of Evidence: Standard of determining the outcome of a Complaint. Preponderance infers that “it is more likely than not,” that the alleged incident did or did not occur.

C. Title IX Coordinator/s and Section 504 Coordinator:

The Title IX Senior Coordinator, Ron Mooradian, Sr. Director of Human Resources (Address: Human Resources, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Metzger Hall) Phone: x4757, Email: ron.mooradian@biola.edu), maintains authority over the compliance and adjudication of all Title IX Complaints and all other Complaints of unlawful discrimination under this procedure with the exception of any Complaint of unlawful discrimination based on disability which will be overseen by the Section 504 Compliance Coordinator designated below. However, depending on the Complainant’s affiliation with the university, a specific Deputy Title IX Coordinator will oversee the investigation.

1. Title IX Deputy Coordinators for undergraduate students (or applicants):
Associate Dean of Students, Matthew Hooper (Address: Student Development, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Student Services Building), Phone: x4874, Email: matthew.hooper@biola.edu).

Associate Dean of Residence Life/Student Care, Sandy Hough (Address: Student Development, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Student Services Building), Phone: x5807, Email: sandy.hough@biola.edu).
2. Title IX Deputy Coordinator for graduate students (or applicants):

Dr. Tamara Anderson (Address: Rosemead School of Psychology, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Rose Hall), Phone: x4867, Email: tamara.anderson@biola.edu).
3. Title IX Deputy Coordinators for Biola University Faculty, Administration, and Staff:

Sr. Director of Human Resources, Ron Mooradian (Address: Human Resources, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Metzger Hall), Phone: x4757, Email: ron.mooradian@biola.edu).

Assoc. Director of Human Resources, Susan Kaneshiro (Address: Human Resources, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Metzger Hall), Phone: x4757, Email: susan.kaneshiro@biola.edu).

4. Title IX Deputy Coordinator for pre-college youth programs:

Director of Ministry Outreach, Mike Brimmage (Address: Ministry Outreach, 14540 San Cristobal Dr. (Building 10), La Mirada, CA. 90638, Phone: x4056, Email: mike.brimmage@biola.edu).

5. Section 504 Compliance Coordinator, Asst. Dean of Student Development/Director of the Learning Center, Dr. Kevin Grant (Address: Learning Center, Biola University, 13800 Biola Avenue, La Mirada, CA 90639, (Library), Phone: x4542, Email: kevin.grant@biola.edu).

The Section 504 Compliance Coordinator will be responsible for overseeing any Complaint of unlawful discrimination based on disability under Section 504 of the Rehabilitation Act of 1973 and/or the Americans with Disabilities Act of 1990. All references in this procedure to a Title IX Deputy Coordinator will apply to the Section 504 Compliance Coordinator.

6. Title IX Coordinator for Inter-Collegiate Athletic Programs: Sr. Director of Human Resources, Ron Mooradian (Address: Human Resources, Biola University, 13800 Biola

Avenue, La Mirada, CA 90639, (Metzger Hall), Phone: x4757, Email: ron.mooradian@biola.edu)

D. Title IX Advisors:

The university's Title IX Advisors are available for referral and support services for student Complainants and Respondents. Members of the team are trained to assist individuals by providing information (including a copy of this Policy/Procedures and when relevant the Campus Safety Sexual Assault, Domestic Violence, Dating Violence and Stalking Policy/Procedures) and discussing available resources and options (medical, legal, emotional, and academic), by making referrals and providing access to appropriate university and community services as needed and providing on-going follow-up with the individuals involved. When a situation arises and multiple individuals are involved, there may be times when the Title IX Coordinator handling the Complaint will designate Title IX Advisors to meet with each of the individuals involved and help them understand their resources and options.

The University Title IX Advisors are:

- Dawn White, Director of Residence Life, x5842
- Garrett Suhr, Associate Director of Residence Life, x5872
- Such other Advisors as designated by the Senior Title IX Coordinator

Students who believe they have experienced a violation of this Policy are encouraged to contact a Title IX Advisor for assistance. Also, students who are facing allegations of such violations are encouraged to contact a Title IX Advisor for assistance.

E. Related Violation of Standards of Conduct:

Sometimes an individual may be reluctant to report an instance of sexual misconduct because of the fear of being charged with a violation of the university's Standard of Conduct, such as the use of alcohol or drugs. The university's primary concern is for the safety of its students and employees and, accordingly, the university encourages individuals to report instances of sexual misconduct and will take into consideration the importance of reporting such instances in addressing a violation of Standards of Conduct. Any such violations of the Standards of Conduct will be addressed separately from the alleged sexual misconduct. Whenever possible, the university will respond educationally rather than punitively to a violation of the Standards of Conduct associated with an instance of sexual misconduct.

F. Retaliation Prohibited:

Any retaliatory action of any kind by an employee or student of the university against any other employee, student, or applicant of the university as a result of that person's seeking redress under this Policy, cooperating with an investigation, or other participation in these procedures is prohibited and may be regarded as the basis for disciplinary action. As such, if a student, parent, teacher, coach, or other individual complains formally or informally about discrimination, sexual misconduct, domestic violence, dating violence or stalking or participates in a university investigation related to such matters, the university is prohibited from retaliating (including intimidating, threatening, coercing, or in any way discriminating against the individual) because of the individual's Complaint or participation.

Also, the university recognizes that Complaints of discrimination, sexual misconduct, domestic violence, dating violence or stalking may be followed by retaliation against the Complainant or witnesses by the Respondent or his or her associates. When the university knows or reasonably should know of possible retaliation by other students or third parties, it will take immediate and appropriate steps to investigate or otherwise determine what occurred, protect the Complainant and witnesses, and ensure their safety as necessary. At a minimum, this includes making sure that the Complainant and witnesses know how to report retaliation by school officials, other students, or third parties by making follow-up inquiries to see if there have been any new incidents or acts of retaliation and by responding promptly and appropriately to address continuing or new problems. Furthermore, the university will

also inform Complainants and witnesses that Title IX prohibits retaliation and that university officials will not only take steps to prevent retaliation, but will also take strong responsive action if it occurs.

G. Privacy:

The privacy and confidentiality of the parties shall be maintained to the extent possible during the processing of a Complaint. For further information and identification of confidential resources for reporting of Complaints, see the section entitled “Confidentiality/Legal Reporting Requirements” in Part III of this Policy.

The university’s response may be hindered and limited with a Complainant desiring anonymity and/or inaction. The university may be obliged to pursue an alleged sexual misconduct through internal disciplinary procedures without the cooperation of the Complainant. In such instances, the university will inform the Complainant of its obligation to address a community safety issue.

H. Resolution Options:

Individuals are encouraged to use this procedure to resolve their Complaints of unlawful discrimination or sexual misconduct. However, they may also file a Complaint at the beginning, during, or after use of Biola’s Complaint procedure with:

U.S. Department of Education
Office for Civil Rights
50 Beale Street, Suite 7200
San Francisco, CA 94105

or

U.S. Equal Employment Opportunity Commission
Roybal Federal Building
255 East Temple St., 4th Floor
Los Angeles, CA 90012

In addition, for Complaints concerning the university, including Complaints related to institutional policies or procedures, an individual may contact the Bureau for Private Postsecondary Education for review of a Complaint:

Bureau for Private Postsecondary Education
2535 Capitol Oaks Drive, Suite 400
Sacramento, CA 95833

www.bppe.ca.gov

Phone: (916) 431-6924

Fax: (916) 263-1897

III. Processing of a Complaint

Any person who believes he/she has been subjected to prohibited discriminated, sexual misconduct, domestic violence, dating violence, or stalking may file a Complaint with the Senior Title IX Coordinator or a Deputy Coordinator. All individuals are encouraged to file a timely Complaint. The university's ability to investigate and respond effectively may be reduced with the passage of time.

If an individual requests that the university not investigate or seek action against the Respondent, the university will need to determine whether or not it can honor such a request while continuing to provide a safe and nondiscriminatory environment for all individuals, including the individual who reported the incident. The university will consider the following factors in weighing an individual's request not to investigate or seek action:

1. Circumstances that suggest there is an increased risk of the Respondent committing additional acts of sexual violence, sexual harassment, sexual assault, domestic violence, dating violence, stalking, or other violence against the Complainant or others in the university community, such as:
 - a. Whether there have been other Complaints of sexual violence, sexual harassment, sexual assault, domestic violence, dating violence, stalking, or other violence about the same Respondent.
 - b. Whether the Respondent has a history of arrests or records from a prior school indicating a history of violence.
 - c. Whether the Respondent threatened further sexual violence, sexual harassment, sexual assault, domestic violence, dating violence, stalking, or other violence against the Complainant or others.
 - d. Whether the sexual violence, sexual harassment, sexual assault, domestic violence, dating violence, stalking, or other violence was committed by multiple people.

2. Circumstances that suggest there is an increased risk of the alleged Respondent committing additional acts of sexual violence, sexual assault, domestic violence, dating violence, stalking, or other violence under similar circumstances at a given location or by a particular group (e.g., whether the report reveals a pattern of perpetration).
3. Whether the sexual violence, sexual harassment, sexual assault, domestic violence, dating violence, stalking, or other violence was perpetrated with a weapon.
4. The age of the student subjected to the sexual violence, sexual harassment, sexual assault, domestic violence, dating violence, stalking, or other violence.
5. Whether the university possesses other means to obtain relevant evidence (e.g., security cameras, physical evidence).

Additionally, individuals are strongly encouraged to report alleged incidents of sexual misconduct, domestic violence, dating violence or stalking immediately to Department of Campus Safety and/or other local law enforcement. Campus Safety personnel will assist and advise regarding the importance of preserving evidence for the proof of a criminal offense and to whom the alleged offense should be reported. However, it is the individual's decision whether or not to file a police report or to pursue civil action against the Respondent. (See section VII of this policy for further guidance.)

Individuals will have access to support and referral services on campus regardless of whether or not he/she decides to report the incident to local law enforcement.

IV. Informal Procedures

The university has established the following informal process to resolve charges of prohibited discrimination, sexual misconduct (not including allegation of sexual violence), domestic violence, dating violence or stalking. **This informal procedure is not appropriate for cases of alleged sexual misconduct involving sexual violence.**

A. The Complainant or person who would like assistance in determining whether prohibited discrimination or sexual misconduct has occurred should be referred to the Senior Title IX Coordinator or the appropriate Title IX Deputy Coordinator (hereinafter "Title IX Coordinator"). If the university becomes aware of a situation that may be considered a violation of this Policy and alleged victim has not come forward, the university will initiate a process

with that person. If the situation involves an alleged incident of sexual misconduct involving sexual violence, domestic violence, dating violence, or stalking, Campus Safety will be notified to begin an initial investigation.

B. The Title IX Coordinator shall meet with the Complainant or other concerned individual to:

1. understand the nature of the Complaint or concern;
2. give to Complainant a copy of the Biola University policy and procedure concerning discrimination, sexual misconduct domestic violence, dating violence or stalking and inform Complainant of his or her rights under the Complaint Policy/Procedures; and
3. assist the individual in any way advisable.

C. If deemed appropriate, Title IX Coordinator shall meet with the Respondent to inform him/her of the nature of the concern.

D. If the parties agree to a proposed resolution that does not include disciplinary action, the resolution shall be implemented and the informal process shall be concluded.

E. The Title IX Coordinator shall keep a written log of discussions and a record of the resolution. This information shall become part of the official investigation file if the Complainant initiates a formal Complaint. A letter summarizing the informal investigation and the resolution agreed upon shall be sent to the Complainant and the Respondent and kept as part of the record.

F. At any time during the informal process the Complainant may initiate a formal Complaint. Once a Complaint is put in writing by the Complainant, the Complaint is considered to be formal and the formal Complaint procedures should be followed.

Whether or not the Complainant files a formal Complaint and/or the parties reach a resolution, if the Title IX Coordinator determines that circumstances so warrant, the Title IX Coordinator may initiate an investigation and take appropriate actions as necessary to fully remedy any harm that occurred as a result of prohibited discrimination, sexual misconduct, domestic violence, dating violence or stalking and to prevent any further incidents of prohibited discrimination, sexual misconduct, domestic violence, dating violence or stalking.

V. Formal Procedures

In all cases of alleged sexual misconduct involving sexual violence or in other situations where informal Complaint procedures fail to satisfactorily resolve the matter, the Complainant may initiate a Complaint with the Senior Title IX Coordinator or a Deputy Coordinator. Complainants are encouraged to submit Complaints in written form. Similar to the Informal Procedures, if the university becomes aware of a situation that may be considered a violation of the this Policy and the alleged victim has not come forward, the Title IX Coordinator or Title IX Student Advisor will initiate a process with that person. If the situation involves an alleged sexual assault, domestic violence, dating violence, or stalking Campus Safety will be notified to begin an initial investigation in conjunction with the applicable Title IX Coordinator.

A. On the Prohibited Discrimination or Sexual Misconduct Complaint, the Complainant shall submit a detailed account of the alleged prohibited discrimination or sexual misconduct and the action the Complainant requests to resolve the matter. All Complaints shall, where known, provide at least the name(s) of the individual(s) involved, the date(s) of the event(s) at issue, and a detailed description of the actions constituting the alleged prohibited discrimination or sexual misconduct. Names, addresses, and phone numbers of witnesses or potential witnesses should also be included, if possible.

B. Within five (5) working days after the receipt of the Complaint, the Title IX Coordinator will review the Complaint to determine whether it describes the kind of prohibited discrimination or sexual misconduct that may violate University policy and may be subject to these procedures and whether the Complaint sufficiently describes the facts of the alleged misconduct.

If the Complaint does not describe the kind of prohibited conduct the university investigates under these procedures, the Complainant will be notified and will be referred to the appropriate process. If the Complaint does not sufficiently describe the facts giving rise to the Complaint so that a determination can be made regarding the applicability of the policy/procedures under this section to the alleged misconduct, the Complaint will be returned and the Complainant will be invited to submit an amended Complaint providing enough factual detail to allow the above determination to be made.

C. Within ten (10) working days of receiving the Complaint or amended Complaint, the appropriate Title IX Coordinator shall act as investigator or shall appoint one or more investigators to act alone, together, or in conjunction with the Title IX Coordinator to investigate the charges and shall notify the Respondent that a Complaint has been received and a formal investigation has begun.

For allegations involving sexual misconduct, the appropriate Title IX Coordinator will determine whether “interim actions” should be taken. This process seeks to assess the need to remove any person from campus deemed an immediate threat or danger to any member of the campus community or to take other temporary actions to protect

the safety of the Complainant. The university will investigate claims of sexual misconduct even if the Complainant does not wish to pursue disciplinary or legal action. Additionally, if the Complainant desires to press legal charges, local law enforcement may also conduct a formal investigation.

D. The investigator(s) shall commence an investigation of the Complaint within ten (10) working days of the filing of a Complaint or the referral of the Complaint to the formal Complaint process. The investigator(s) shall meet with the Complainant to review:

1. the nature of the Complaint;
2. provide the Complainant with a copy of this policy/procedures if needed; and
3. identify the scope and nature of the investigation.

The investigator(s) shall also meet with the Respondent to:

1. present a copy of the Complaint,
2. present a copy of this policy/procedures if needed,
3. receive the Respondent's answer to the Complaint, and
4. review with the Respondent the scope and nature of the investigation.

A copy of any written response from the Respondent shall be provided to the Complainant.

E. The investigator(s) shall thoroughly investigate the Complaint. Prior to completing the investigation, the investigator(s) may have additional meetings and communications with the Complainant and/or the Respondent to give an overview of the steps taken during the investigation, to ask the Complainant and the Respondent for the names of any others the investigator(s) should speak with, and to request any additional information.

F. The investigator(s) will prepare a report with a summary of the relevant information, testimony and other facts concerning the Complaint.

G. After completion of the investigation, the following team of three persons will be responsible for reviewing the report and evidence, making factual determinations, and reaching a conclusion (by majority vote) regarding the Complaint and appropriate disciplinary sanction, if any:

1. Senior Title IX Coordinator.
2. Deputy Title IX Coordinator assigned to the Complaint (if any).
3. A Deputy Title IX Coordinator selected by the Senior Title IX Coordinator.

If a Deputy Title IX Coordinator has not been assigned to the Complaint, the Senior Title IX Coordinator shall select a Deputy Title IX Coordinator(s) to complete the decision-making team.

H. Within sixty (60) calendar days of receiving the Complaint, the investigation shall be completed and a determination shall be made by the decision-making team. A Preponderance of Evidence Standard will be utilized. The Senior Title IX Coordinator or his/her designee shall concurrently forward to the Complainant and Respondent all of the following:

1. a summary of the investigative report; and
2. a written notice setting forth:
 - a. the findings of the decision-making team as to whether a violation of the Policy did or did not occur with respect to each allegation in the Complaint;
 - b. a description of actions taken, if any, to remedy any violation of the Policy that occurred and to prevent similar problems from occurring in the future;
 - c. the Complainant's and Respondent's right to appeal the determination in accordance with Section VI of the Policy.

VI. Appeal Rights

A. If the Complainant or Respondent is not satisfied with the results of the decision, the Complainant or Respondent may appeal the determination by submitting a written appeal to the Title IX Senior Coordinator within ten (10) calendar days of the receipt of the determination by the decision-making team. Except as required to

explain the basis of new information, an appeal shall be limited to a review of the investigative report, findings of the decision-making team and supporting documents for one or more of the following purposes:

1. To determine whether a procedural error occurred that may have affected the outcome of the decision. Deviations from designated procedures will not be a basis for sustaining an appeal unless significant prejudice results.

2. To consider substantive new evidence that was not available at the time that the original decision was reached and that may be sufficient to change the outcome of the decision.

3. To determine whether the sanction(s) imposed were appropriate for the violation that the Respondent was found to have committed.

4. To determine whether the decision reached was based on substantial information, that is, whether there were facts in the case that, if believed by the decision-making team, were sufficient to establish that a violation of the policy occurred based upon a Preponderance of the Evidence Standard.

B. The appeal shall be considered by the following individual(s):

1. If both parties are students, the Chief Student Development Officer.

2. If both parties are employees, the Vice President of Business/Financial Affairs. (If one or both parties reports to this individual, then the Vice President of University Services.) .

3. In all other cases, the appeal will be considered jointly by the Chief Student Development Officer and the Vice President of Business/Financial Affairs. If there is no agreement on the outcome of the appeal, the Senior Title IX Coordinator shall appoint another Vice President (with the approval of the President) to serve as the deciding vote.

4. In cases covered under #2 and #3 above, if the Respondent is a faculty member, then he/she may optionally elect to appeal the initial decision under the process defined in Section 8.6 of the Faculty Handbook, instead of the process defined in this section. However, multiple appeals will not be allowed. In such cases, the Claimant will be provided with a copy of Section 8.6 of the Faculty Handbook and advised that this policy will govern the faculty member's appeal.

Note: In cases where one of these individuals is unavailable or is unable to serve due to a conflict of interest, an alternate person will be designated by the Senior Title IX Coordinator, with approval by the President.

Note: Any interim sanctions that are in place shall continue pending the outcome of the appeal process unless circumstances require a re-evaluation and modification of the sanctions as determined by the Senior Title IX Coordinator.

C. Within thirty (30) calendar days of receiving the appeal, the designated official(s) will review the investigative report, evidence, sanctions (if any) and the process that was followed and render a decision to sustain or modify the original decision. This will be the final decision of the University on the matter.

VII. Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Sexual violence is a criminal act that violates the standards of our community and is unacceptable at the university. Sexual violence can be devastating to the person who experiences it directly and can be traumatic to the person's family, friends, and larger community as well. Situations involving sexual violence will follow the procedures set forth in the "Sexual Assault, Domestic & Dating Violence, and Stalking" section in the Annual Security & Fire Safety Report (http://www.biola.edu/offices/campus_safety/downloads/2014-ASFSSR-09-24-14-FINAL.pdf#page=59) and in Section V of these policies/procedures. The Title IX Coordinator will request Biola University Campus Safety to work in conjunction with the Title IX Coordinator in the investigation of all matters involving sexual violence.

In addition to the above policy regarding sexual misconduct, the following information is meant as an additional resource for individuals involved in an incident of sexual violence. The Violence Against Women Act requires the university to follow certain disciplinary procedures in cases of alleged sexual assault, domestic violence, dating violence, and stalking. As such, in addition to the procedures described in Sections V and VI above, the procedures and information described below apply in cases of alleged sexual assault, domestic violence, dating violence, and stalking. For more information about the university's policy and procedures regarding these offenses, please see the "Sexual Assault, Domestic & Dating Violence, & Stalking" section in the Annual Security & Fire Safety Report (http://www.biola.edu/offices/campus_safety/downloads/2014-ASFSSR-09-24-14-FINAL.pdf#page=59)

A. Following an allegation of sexual assault, domestic violence, dating violence or stalking, the protective measure that the university may offer include:

- Moving a student's residence
- Adjusting a student's work schedule for university employment
- Changing a student's academic schedule
- Changing a student's transportation arrangements

- Allowing a student to withdraw from or retake a class without penalty
- Providing access to tutoring or other academic support
- Issuing a “no contact” directive
- Issuing a “no trespass” directive
- Written instruction on how to apply for a protective order
- Enforcement of the university’s anti-retaliation policy, which prohibits retaliation against a person for complaining of sex-based incidents

B. The university may impose any one or more of the following sanctions following the results of a disciplinary procedure for an allegation of sexual assault, domestic violence, dating violence, or stalking:

- Reprimand/warning
- Changing the Respondent’s academic schedule
- Disciplinary probation
- Revocation of honors or awards
- Restricting access to university facilities or activities (including student activities and campus organizations)
- Community service
- Issuing a “no contact” directive to the Respondent or requiring that such an order remain in place
- Moving the Respondent’s residence in university housing
- Dismissal or restriction from university employment
- Removal from university housing
- Suspension (limited time or indefinite)
- Expulsion

In addition to above sanction(s) (except where the sanction is dismissal from employment or student expulsion), the university may require the Respondent to receive appropriate education and/or training. The university may also recommend counseling or other support services for the Respondent.

C. When an allegation of sexual violence, domestic violence, dating violence, or stalking is involved, the procedures set forth in Section V (to the extent they are not already addressed in Section V) will also include the following:

- 1) A prompt, fair, and impartial process from the initial investigation to the final result, which shall include a proceeding that is:
 - a) Completed within reasonably prompt timeframes, allowing for an extension of timeframes for good cause;

- b) Conducted in a manner that:
 - i) Is consistent with the university's policies and transparent to the Complainant and the Respondent,
 - ii) Includes timely notice of meetings at which the Complainant or the Respondent, or both, may be present, and
 - iii) Provides timely and equal access to the Complainant, the Respondent, and appropriate official to any information that will be used before any disciplinary action or appeal hearing, and
 - iv) Provides the Complainant and Respondent with equal opportunities to have others present at any meeting or disciplinary proceeding, including an advisor of their choice.
- c) Conducted by officials who are appropriately trained and who do not have a conflict of interest or bias for or against the Complainant or the Respondent.

Definitions:

The following terms are used as defined below by the university in our policy and procedures.

Consent: The State of California has adopted an affirmative consent standard in the determination of whether consent was given by both parties to sexual activity. "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

In addition, in the evaluation of Complaints in any disciplinary process:

- 1) It shall not be a valid excuse to alleged lack of affirmative consent that the accused believed that the Complainant consented to the sexual activity under either of the following circumstances:
 - a) The accused's belief in affirmative consent arose from the intoxication or recklessness of the accused.
 - b) The accused did not take reasonable steps, in the circumstances known to the accused at the time, to ascertain whether the Complainant affirmatively consented.

- 2) It shall not be a valid excuse that the accused believed that the Complainant affirmatively consented to the sexual activity if the accused knew or reasonably should have known that the Complainant was unable to consent to the sexual activity under any of the following circumstances:
 - a) The Complainant was asleep or unconscious.
 - b) The Complainant was incapacitated due to the influence of drugs, alcohol, or medication so that the Complainant could not understand the fact, nature, or extent of the sexual activity.
 - c) The Complainant was unable to communicate due to a mental or physical condition.

Sexual Assault: The term “sexual assault” is used to mean an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigation’s Uniform Crime Reporting program.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence: The term “domestic violence” means a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred: or

- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: The term “dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purpose of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Stalking: The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purpose of this definition:

- “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, or communicates to or about a person, or interferes with a person's property.
- “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.

College and Community Resources:

The needs of someone who has experienced sexual assault, domestic violence, dating violence, or stalking vary from person to person and may vary over time. The university offers services and external resources, many of which may be accessed 24 hours a day, so that a person may choose what he or she would find most helpful and healing.

The university urges anyone who has experienced sexual assault, domestic violence, dating violence, or stalking to seek professional support as soon as possible to minimize and treat physical harm, assist with processing the unique

and complex emotional aftermath, and help preserve and understand options for legal recourse including criminal prosecution and/or civil litigation. Even if the victim does not wish to report the event to the police or pursue civil litigation or formal university action, seeking medical attention as soon as possible is important. At any point that an individual is ready to come forward, Biola is prepared to help him or her.

The university offers educational resources to the campus community through Student Development, Campus Safety, and the Physical Education Department (Rape and Aggression Defense system).

Other Available Resources:

Biola Counseling Center: 562-903-4800

Information and resource referral, Professional Building

Biola Health Center: 562-903-4841

Medical and information resource, next to Library

Director of Student Care, Katie Powell x4874 or 562-903-4874

Information about the Title IX/Sexual Assault Policy, Student Services building

Biola Campus Safety Department: x5111

Emergency Response

Biola external emergency line: 562-777-4000

National Sexual Assault Hotline: 1-800-656-HOPE

Sexual Assault Crisis Hotline 24 hour: 714-957-2737

Local hospitals that have a SART (Sexual Assault Response Team):

Whittier Presbyterian Intercommunity Hospital

12401 Washington Blvd.

Whittier, CA 90602

562-698-0811

Long Beach Community Hospital

1720 Termino Ave.

Long Beach, CA 90804

562-498-1000

Confidentiality/Legal Reporting Requirements:

The university will make every reasonable effort to preserve an individual's privacy and protect the confidentiality of information related to sexual assault. The degree to which confidentiality can be protected, however, depends upon the professional role of the person being consulted. The professional being consulted should make these limits clear before any disclosure of facts. An individual can speak confidentially with certain persons in legally protected roles. They include counselors at the Biola Counseling Center, medical clinicians, clergy, and sexual assault counselors. Exceptions to maintaining confidentiality are set by law; for example, physicians and nurses who treat a physical injury sustained during sexual assault are required to report to law enforcement. Also, physicians, nurses, psychologists, psychiatrists, and social workers must report a sexual assault committed against a person under 18 years of age to a child protective agency. Information shared with other individuals is not legally protected from being disclosed.

Any requests for information by the press or other parties concerning incidents of sexual assault should be directed to the Biola University Communications and Marketing office.