# **GRIEVANCE POLICY**

The purpose of this policy is to ensure that each student is treated in an equitable manner and that any student complaint will be handled promptly and fairly.

The first attempt at resolution of a conflict will be informal, consisting of the parties involved. It is expected that most grievances can come to an equitable resolution in this manner. However, if the complaint is not resolved, the grievance can be presented in writing with supporting allegations, within 10 days of the incident, to the appropriate personnel.

- A. Academic Issues (instructor methodology, grading, course requirements, plagiarism, classroom behavior, etc.)
  - 1st Recourse Course Instructor
  - 2nd Recourse Department/Program Chair or Director of Evening Division and Distance Learning/Campus Coordinator (Evening Division and Online Programs)
  - 3rd Recourse Vice President of Academic Affairs
- B. Student Violations of Conduct
  - 1st Recourse Dean of Students
  - 2nd Recourse Vice President of Student Services
- C. Sexual, Racial, or Cultural Discrimination
  - 1st Recourse Dean of Students
  - 2nd Recourse Vice President of Student Services
- D. Financial Issues
  - 1st Recourse Financial Aid Counselor (if applicable)
  - 2nd Recourse Director of Student Financial Services
  - 3rd Recourse Vice President of Administration & Finance
- E. Security Issues
  - 1st Recourse Dean of Students
  - 2nd Recourse Vice President of Student Services
- F. The Family Educational Rights and Privacy Act
  - 1st Recourse Registrar (Day Division) or Director of Evening Division and Distance Learning/Campus Coordinator (Evening Division and Online Programs)
  - 2nd Recourse Vice President of Academic Affairs

Maximum effort will be made to maintain confidentiality at every level of recourse. A grievance will be acknowledged within 10 days of receiving it. Decisions concerning student offenses and infractions of college regulations shall be made by the Dean of Students or a designee. Decisions concerning Academic Integrity will be made by the Academic Standing and Integrity Committee. All decisions will be final, subject to the student's right of appeal.

Note: The Grievance Procedure excerpt is from the Bay State College 2012-2013 Student Handbook.

All steps outlined above must be followed to properly resolve any grievance at Bay State College. Students wishing further clarification or assistance may direct concerns, in writing, to the Massachusetts Board of Higher Education or their home state consumer protection agency. The addresses may be found in the section below.

## **State Specific Student Grievance Contact Information**

Students are encouraged to exhaust all options and resources to resolve a complaint with the College via the above Grievance Policy prior to seeking a formal complaint with regulating bodies and consumer protection agencies in their respective states.

Students enrolled at Bay State College who reside at a permanent address outside of the state of Massachusetts should follow the complaint processes outlined by their state of residence. Contact information by state is listed in the table below.

## Alabama

The Alabama Center for Postsecondary Education 135 South Union Street Montgomery, AL 36104-4340 P.O. Box 302130 Montgomery, AL 36130-2130

Phone: (334) 293-4500 | Fax: (334) 293-4504 http://www.accs.cc/complaintform.aspx

# Alaska

Alaska Commission on Postsecondary Education P.O. Box 110505 Juneau, AK 99811-0505

Phone: (907) 465-2962 | Fax: (907) 465-5316 customer.service@alaska.gov

# **Arizona**

Arizona State Board for Private Postsecondary Education 1400 W Washington Street, Room 260 Phoenix, AZ 85007

Phone: (602) 542-5709 | Fax: (602) 542-1253

http://azppse.state.az.us/student\_info/compliance.asp

#### **Arkansas**

Arkansas Higher Education Coordinating Board Arkansas Department of Higher Education 114 East Capitol Ave Little Rock, AR 72201 Phone: (501) 371-2000 ADHE Info@adhe.edu

http://www.adhe.edu/SiteCollectionDocuments/AcademicAffairsDivision/ICAC%20Rules%20and%2

ORegulations/APPENDIXJ.pdf

## California

California Bureau of Private Postsecondary Education P.O. Box 980818
West Sacramento, CA 95798-0818

Phone: (916) 431-6959 | Fax: (916) 263-1895

bppe@dca.ca.gov

http://www.bppe.ca.gov/forms\_pubs/complaint.pdf

#### Colorado

Colorado Department of Higher Education 1560 Broadway, Suite 1600 Denver, Colorado 80202

Phone: (303) 866-2723 | Fax: (303) 866-4266

http://highered.colorado.gov/Academics/Complaints/default.html

# Connecticut

(As of July 1, 2011, the Board of Governors for Higher Education and the Department of Higher Education no longer exist.)

Connecticut Department of Higher Education
61 Woodland Street

Hartford, CT 06105-2326

Phone: (860) 947-1800

info@ctdhe.org

#### **Delaware**

Delaware Higher Education Office Carvel State Office Building, 5th Floor 820 N French Street Wilmington, DE 19801-3509

Phone: (302) 735-4000 | Fax: (302) 739-4654

dheo@doe.k12.de.us

 $\underline{\text{http://www.doe.k12.de.us/infosuites/students\_family/specialed/files/admin\_complaints\_dp/admin}$ 

%20complaint%20form.pdf

#### **District of Columbia**

District of Columbia Office of the State Superintendent of Education

Education Licensure Commission 810 First Street, NE 9th Floor Washington, DC 20002

Phone: (202) 724-2095 Phone: (202) 727-6436 Email:osse@dc.gov

## **Florida**

Florida Commission on Independent Education 325 W Gaines Street, Suite 1414 Tallahassee, FL 32399-0400

Phone: (850) 245-0505 | Fax: (850) 245-9667

E-mail: <a href="mailto:Commissioner@fldoe.org">Commissioner@fldoe.org</a>

http://www.fldoe.org/cie/complaint.asp

# Georgia

Georgia Nonpublic Postsecondary Education Commission 2082 E Exchange Pl. #220 Tucker, GA 30084-5334

Phone: 770-414-3300 | Fax: 770-414-3309 http://rules.sos.state.ga.us/docs/392/5/06.pdf

### Hawaii

Hawaii State Board of Education P.O. Box 2360 Honolulu, Hawaii 96804

Phone: (808) 933-091; (808) 586-3334 | Fax: (808) 933-8845

ocp@dcca.hawaii.gov

http://hawaii.gov/dcca/ocp/consumer complaint

## Idaho

Idaho State Board of Education
Attn: State Coordinator for Private Colleges and Proprietary Schools
650 West State Street
P.O. Box 83720
Boise, ID 83720-0037

Phone: (208) 334-2270 | Fax: (208) 334-2632

http://www.boardofed.idaho.gov/priv col univ/student complaint.asp

### Illinois

Illinois Board of Higher Education 431 East Adams, 2nd Floor Springfield, Illinois 62701-1404 Phone: (217) 782-2551 | Fax: (217) 782-8548 Institutional Complaint Hotline: (217) 557-7359

info@ibhe.org

http://www.ibhe.state.il.us/consumerinfo/complaint.htm

## Indiana

Indiana Commission on Proprietary Education Attn: Director of Regulatory Compliance 302 W Washington Street, Room E201 Indianapolis, IN 46204

Phone: (317) 232-1320 | Fax: (317) 233-4219 http://www.in.gov/cpe/files/sf39280-complaint.pdf

### Iowa

Iowa College Student Aid Commission 603 E 12th Street, 5th Floor Des Moines, IA 50319

Phone: (515) 725-3400 | Fax: (515) 725-3401

http://www.iowacollegeaid.gov/commissioncontact.asp

# Kansas

Kansas Board of Regents 1000 SW Jackson Street, Suite 520 Topeka, KS 66612-1368

Phone: (785-296-4917, (785) 296-1529

FAX to: 785-296-7052

http://www.kansasregents.org/resources/PDF/524-ComplaintProcedureandForm.pdf

#### Kentucky

Kentucky Board of Proprietary Education 911 Leawood Drive Frankfort, KY 40601-3319

Phone: (502) 564-3296, Extension 227

http://bpe.ky.gov/Student%20Documents/Form%20to%20File%20a%20Complaint.pdf

# Louisiana

Louisiana Board of Regents P.O. Box 3677 Baton Rouge, LA 70821-3677

Phone: (225) 342-4253 | Fax: (225) 342-9318

# http://regents.louisiana.gov/assets/docs/ProprietarySchools/StudentComplaintProcedure.pdf

#### Maine

Maine Department of Education Complaint Investigator 23 State House Station Augusta, ME 04333-0023

Phone: (207) 624-6600 | Fax: (207) 624-6700

# Maryland (new address)

Maryland Higher Education Commission 6 N. Liberty St., Baltimore, MD 21201

Phone: (410) 767-3301 | Toll Free: (800) 974-0203 http://www.mhec.state.md.us/career/pcs/gripe.asp

#### Massachusetts

Massachusetts Board of Higher Education One Ashburton Place, Room 1401 Boston, MA 02108

Phone: (617) 994-6950 | Fax: (617) 727-0955

http://www.mass.edu/forstudents/complaints/complaintprocess.asp

### Michigan

Michigan Department of Labor & Economic Growth Office of Postsecondary Services Proprietary School Unit Staff 201 N Washington Sq. Lansing, MI 48913

Phone: (517) 373-1820 | Fax: (517) 373-2129 http://www.michiganps.net/complaint.aspx

### Minnesota

Minnesota Office of Higher Education 1450 Energy Park Drive, Suite 350 St. Paul, MN 55108-5227

Phone: (651) 642-0567 | Fax: (651) 642-0675

http://www.ohe.state.mn.us/mPg.cfm?pageID=1078

#### Mississippi

Mississippi Commission on College Accreditation 3825 Ridgewood Road Jackson, MS 39211-6453 Mississippi Commission of Proprietary Schools and College Registration 3825 Ridgewood Road Jackson, MS 39211-6453

Consumer Protection Division Office of the Attorney General State of Mississippi PO Box 22947 Jackson, Mississippi 39225-2947

Telephone (601) 4432-6372; FAX (601) 432-6225 http://www.ago.state.ms.us/index.php/contact http://www.mississippi.edu/mcca/downloads/studentcomplaintform.pdf

## Missouri

Missouri Department of Higher Education 205 Jefferson Street P.O. Box 1469 Jefferson City, MO 65102-1469

Phone: (573) 751-2361; 573-526-1577

Fax: (573) 751-6635 info@dhe.mo.gov

http://www.dhe.mo.gov/documents/POLICYONCOMPLAINTRESOLUTION.pdf

## Montana

Montana Board of Regents Office of Commissioner of Higher Education Montana University System 2500 Broadway Street PO Box 203201 Helena, MT 59620-3201

Phone: (406) 444-6570 Email: contactocp@mt.gov

http://mus.edu/MUS-Statement-of-Complaint-Process.asp

# Nebraska

Nebraska Coordinating Commission for Postsecondary Education P.O. Box 95005 Lincoln, NE 68509-5005

Nebraska Department of Education Investigations Office

301 Centennial Mall South P.O. Box 98987 Lincoln, NE 68509-4987

Phone: (402) 471-0731

http://www.education.ne.gov/CC/instructions.html

http://www.education.ne.gov/CC/complaint.pdf

#### Nevada

Nevada Commission on Postsecondary Education 3663 East Sunset Road, Suite 202 Las Vegas, Nevada 89120

Phone: (702) 486-7330 | Fax: (702) 486-7340

http://www.cpe.state.nv.us/CPE%20Complaint%20Info.htm

# **New Hampshire**

New Hampshire Postsecondary Education Commission 3 Barrell Court #300 Concord, NH 03301-8531

Phone: (603) 271-3494

http://www.nh.gov/postsecondary/complaints

http://www.education.nh.gov/instruction/special\_ed/documents/fy12\_memo9\_complaint\_manual\_

document.pdf

# **New Jersey**

New Jersey Commission on Higher Education P.O. Box 542 Trenton, NJ 08625

Phone: (609) 292-4310 | Fax: (609) 292-7225 or (609) 633-8420

Email: nj che@che.state.nj.us

# **New Mexico**

New Mexico Higher Education Department 2048 Galisteo Santa Fe, NM 87505

Phone: (505) 476-8400 | Fax: (505) 476-8453 http://hed.state.nm.us/Complaint 3.aspx

#### **New York**

New York Office of College and University Evaluation New York State Education Department 5 N Mezzanine Albany, NY 12234

Telephone: (518) 474-2593 | Fax: (518) 486-2779

ocueinfo@mail.nysed.gov

Phone: (919) 962-4558

http://www.highered.nysed.gov/ocue/spr/COMPLAINTFORMINFO.html

## **North Carolina**

If the complaint cannot be resolved after exhausting the institution's grievance procedure, the student may file a complaint with the following office:

Post-Secondary Education Complaints c/o Assistant Director of Licensure and Workforce Studies University of North Carolina General Administration 910 Raleigh Road Chapel Hill, NC 27515-2688

The student may contact UNC General Administration for further details. North Carolina Community College System 200 West Jones Street Raleigh, NC 27603

Phone: (919) 807-7100: (919) 807-7061

http://www.nccommunitycolleges.edu/Proprietary\_Schools/docs/PDFFiles/StdtCompltForm.pdf

## **North Dakota**

North Dakota Department of Career and Technical Education State Capitol, 15th Floor 600 E Boulevard Ave. Dept. 270 Bismarck, ND 58505-0610

Phone: (701) 328-3180 | Fax: (701) 328-1255

cte@nd.gov

# Ohio

Ohio State Board of Career Colleges and Schools 35 East Gay Street, Suite 403 Columbus, OH 43215-3138

Phone: (614) 466-2752 | Fax: (614) 466-2219

Toll Free (877) 275-4219 E-mail: <a href="mailto:bpsr@scr.state.oh.us">bpsr@scr.state.oh.us</a>

# http://scr.ohio.gov/ConsumerInformation/FilingaComplaint.aspx

Ohio Board of Regents 30 East Broad Street, 36th floor Columbus, OH 43215-3414

Phone: 614-466-6000 | Fax: 614-466-5866

Email: hotline@regents.state.oh.us

## Oklahoma

Oklahoma State Regents for Higher Education 655 Research Parkway, Suite 200 Oklahoma City, OK 73104

Phone: (405) 225-9100

http://www.okhighered.org/current-college-students/student-complaint-form.pdf

# Oregon

Oregon Department of Education Public Service Building 255 Capitol Street NE Salem, Oregon 97310-0203

Phone: (503) 947-5600 | Fax: (503) 378-5156 http://www.ode.state.or.us/search/page/?=325

# Pennsylvania

Pennsylvania Department of Education 333 Market Street Harrisburg, PA 17126-0333

Phone: (717) 783-6788

#### **Rhode Island**

Rhode Island Board of Governors for Higher Education Shepard Building 80 Washington Street Providence, RI 02903

Phone: (401) 456-6008

## **South Carolina**

South Carolina Commission on Higher Education

1333 Main Street, Suite 200, Columbia, SC 29201

E-MAIL THE COMPLAINT TO: reshleman@che.sc.gov

Phone: (803) 737-2260 | Fax: (803) 737-2297

http://www.che.sc.gov/AcademicAffairs/License/Complaint procedures and form.pdf

## **South Dakota**

South Dakota Board of Regents 306 E Capitol Ave, Suite 200 Pierre, SD 57501-2545

Phone: (803) 737-2260 | Fax: (803) 737-2297

http://www.che.sc.gov/AcademicAffairs/License/Complaint procedures and form.pdf

## **Tennessee**

Tennessee Higher Education Commission 404 James Robertson Parkway, Suite 1900 Nashville, TN 37243

Telephone: (615) 741-3605

Fax: (615) 741-6230

http://www.tn.gov/thec/Divisions/LRA/PostsecondaryAuth/Complaint%20Form.rtf

### **Texas**

Texas Workforce Commission Career Schools and Colleges, Room 226-T 101 E 15th Street Austin, Texas 78778-0001

Email: career.schools@twc.state.tx.us.

http://www.twc.state.tx.us/svcs/propschools/ps401a.pdf

#### Utah

Utah Division of Consumer Protection 160 East 300 South Salt Lake City, Utah 84111

Phone: (801) 530-6601 | Fax: (801) 530-6001

Email: <a href="mailto:consumerprotection@utah.gov">consumerprotection@utah.gov</a>

http://consumerprotection.utah.gov/complaints/index.html

## Vermont

Vermont Department of Education State Board of Education

Vermont Department of Education 120 State Street Montpelier, VT 05620-2501

Phone: (802) 828-3135

http://education.vermont.gov/new/pdfdoc/pgm\_sped/policy/due\_process/EDU-

Due Process Complaint Form for Parents Guardians or Students.pdf

# Virginia

State Council of Higher Education for Virginia 101 N 14TH St. James Monroe Building Richmond, VA 23219

Telephone: (804) 371-2285 | Fax: (804) 225-2604

Email: communications@schev.edu

http://www.schev.edu/forms/StudentComplaintInformation.pdf

Washington (Effective July 1, 2012, the Washington Higher Education Coordinating Board was replaced by the Washington Student Achievement Council)
Washington Higher Education Coordinating Board
917 Lakeridge Way
P.O. Box 43430
Olympia, WA 98504-3430

Phone: (360) 753-7869; 360-753-7800

Email: info@wsac.wa.gov

# **West Virginia**

West Virginia Higher Education Policy Commission 1018 Kanawha Blvd E, Suite 700 Charleston WV 25301-2800

Phone: (304) 558-4016; voice 304.558.2101 | fax 304.558.5719

http://wvhepcnew.wvnet.edu/index.php?option=com content&task=view&id=224

# Wisconsin (another address)

Wisconsin Educational Approval Board 201 West Washington Avenue, 3<sup>rd</sup> Floor Madison, WI 53703

Phone: (608) 266-1996 | Fax: (608) 264-8477

Email: eabmail@eab.state.wi.us

http://eab.state.wi.us/resources/complaint.asp

# Wyoming

Wyoming Department of Education 2300 Capitol Avenue Hathaway Building, 2nd Floor Cheyenne, WY 82002-0050

Phone: (307) 777-7690 (307) 777-6234 fax

http://edu.wyoming.gov/ContactUs.aspx

Updated: 12/21/12