



DASG

EQUITY AND

DIVERSITY

CODE

This Edition Amended: 6/8/2022

ARTICLE I: EQUITY AND DIVERSITY COMMITTEE

Section 1: Membership

The DASG Equity and Diversity Committee shall consist of the following:

- A. Voting Members
 - 1. DASG Chair of Equity and Diversity
 - 2. At least two (2) additional DASG Senators
- B. Non-Voting Members
 - 1. Any number of Interns
- C. Advisors
 - 1. DASG Senate Advisor(s)
 - 2. A member of the Equity Action Council

Section 2: Objectives

The objectives of the DASG Equity and Diversity Committee shall be:

- A. Make De Anza College campus and student body more equitable and promote diversity throughout campus.
- B. Make DASG an equitable environment and promote diversity. (and work to have proper representation of the student body on DASG Senate, which includes but is not limited to working with the Elections Committee)
- C. Participate in planning, co-sponsoring, and hosting events that promote or celebrate diversity and collaborate with all the Multicultural Diversity groups if needed.

Section 3: Right to Act

The DASG Senate delegates authority to DASG Equity and Diversity to act on behalf of the DASG Senate to fulfill its own objectives with the following restrictions:

- A. The DASG Senate must endorse or otherwise officially support an organization before DASG Equity and Diversity may sponsor an event to promote that organization
- B. The DASG Senate must endorse or otherwise officially support equity or diversity based or centered resolutions, events, or projects.

Section 4: Committee Duties and Responsibilities

The DASG Equity and Diversity Committee shall:

- A. Advocate for Ensuring Equity and Diversity at the Campus and within Senate and Shared Governance
 - 1. Survey and Compile Senate Demographics
 - 2. Determine whether the Senate needs to open the five additional seats to increase diversity within the Senate
 - 3. Reach out to marginalized/underserved groups to increase diversity on the Senate and Shared Governance Committees
 - 4. Advocate for financially compensating Senators and Shared Governance representatives
- B. Manage and oversee the DASG Equity and Diversity Committee Account.
- C. Recommended to hold meetings with the following:
 - 1. At least one meeting per quarter with student focused groups or organizations on campus representing affinity, marginalized, underserved, and/or underrepresented groups (not limited to only existing College or District groups), such as: Student Success and Retention Services (PUENTE, IMPACT AAPI, Umoja, etc.)

Learning Communities (LEAD, VIDA, HEFAS, MC2, MPS, REACH, etc.)

DSPS

EOPS

BSU

FA PAC

2. At least one meeting per quarter with the Office of Equity

3. Other on or off campus groups or organizations as needed

D. Recommended to Sit in Equity or Diversity Focused Shared Governance such as:

1. District Diversity and Equity Advisory Committee (DDEAC)

2. Equity Action Council (EAC)

3. Jean Miller Resource Room (JMRR) Advisory Council

4. Campus Police Chief Advisory

5. Housing Taskforce (with the understanding that students with lived experiences in housing insecurity and houselessness should be prioritized to share their voices)

F. Review its Committee Code at least once per year and submit any proposed amendments to the DASG Senate.

ARTICLE II: OFFICERS

Section 1: Officers

- A. The DASG Equity and Diversity Committee shall have following officers:
 - DASG Chair of Equity and Diversity
 - DASG Vice Chair of Equity and Diversity
- C. Committee Officers are appointed or removed with a majority vote of the Committee.
- D. The Committee Chair shall assume all duties and responsibilities of vacant positions.

Section 2: Individual Duties and Responsibilities

- A. DASG Chair of Equity and Diversity**
 - 1. Create all committee meeting agendas.
 - 2. Preside over all committee meetings.
 - 3. Delegate tasks to respective members.
 - 4. Manage budget
 - 5. Serve in at least one equity or diversity driven shared governance.
 - 6. Shall assume responsibilities of all other officers in the occasions said officers are absent or vacant
- B. DASG Vice Chair of Equity and Diversity**
 - 1. Record all committee meeting minutes.
 - 2. Assume the responsibilities of the Chair when absent.

Adopted: 6/12/2002
Amended: 5/25/2011
Amended: 10/26/2011
Amended: 10/10/2012
Amended: 6/5/2013
Amended: 2/3/2016
Amended: 5/30/2018
Amended: 5/15/2019
Amended: 5/27/2020
Amended: 3/17/2021
Amended: 5/19/2021
Amended: 6/8/2022